



COUNTERBALANCE

Volume 25, Issue 2, Spring 2004

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Message from the President

Hon. Carolyn Engel Temin



Hon. Carolyn Temin

It used to be traditional for the President to use this column to describe what was happening in NAWJ. Now that we have initiated the *Monthly Updates* to supplement *Counterbalance*, it seems necessary to find some other subjects for this space. So, I decided to use this column to tell you about two events I recently attended as your President. These events, though both celebratory - one somber and one joyful - brought home to me the importance of NAWJ in my life.

On March 17th, along with President-Elect Sandra Thompson, I was privileged to participate in a NAWJ event honoring sixteen women who had served on the bench in Wisconsin. The event, which was held in the courthouse in Milwaukee, was organized by Judge Maxine White and was a truly elegant affair. The purpose was to honor these women by presenting their portraits to be hung in their respective court houses. I was honored to be invited to sit on the bench with Chief Justice Shirley Abrahamson and Justice Ann Walsh Bradley and to make some brief remarks. Each former judge had her own special presenter. As the judge's name was called, her portrait was unveiled and her biography was recited. Her family, friends and fellow law school alumni were then asked to stand. It was at once a very formal and yet a very warm and friendly proceeding. A reception followed the presentation, but, unfortunately Judge Thompson and I had to miss this because of our travel plans. NAWJ Secretary, Hon. Mel Flanagan, provided us with transportation to the airport, which was much appreciated.

The exhilaration experienced at this event and during the NAWJ Mid-Year Meeting that followed two days later was abruptly interrupted by the sad news that Justice Florence K. Murray had passed away in her hometown of Newport, RI, at the age of 87 on Tuesday, March 30th.

(continued on page 2)

NAWJ's 2004 Mid-Year Meeting

Cristina D. Silva, Director of Programs and Outreach

The NAWJ Board of Directors gathered in Philadelphia, Pennsylvania, from March 19-21st, for the 2004 Mid-Year Meeting. The historic city was a wonderful place for the Board to discuss the progress and plans of the current term. While the weekend

was dedicated to business, the Board also was treated to wonderful hospitality. It began Friday evening at a reception hosted by the Bar Association of Philadelphia. Board Members, members of the Bar Association, and special guests attended the reception, which was held at the Pyramid Club downtown. Attendees were treated to a beautiful sunset, and a beautiful view of the city and Camden, New Jersey, located directly across the Delaware River from Philadelphia.

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**Check out
exciting
26th Annual
Conference
news on
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**Photos from Mid-Year Meeting on
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Volume 25, Issue 2

2003-2004 NAWJ BOARD OF DIRECTORS

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Constance L. Belfiore, Esq.
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Cristina D. Silva
Assistant Editor

Counterbalance is published 3 times a year.

Message from the President *(continued from page 1)*

Many of you know Justice Murray as the person in whose name we give an award to a non-judge at each Annual Conference. Those of us who were fortunate enough to get to know her on a personal basis over the years will miss her rare combination of great intellect coupled with incredible "street smarts;" all of this packaged in a petite and stylish woman with personality to spare. Upon hearing the news, I wrote a condolence letter on behalf of NAWJ that was immediately faxed to Chief Justice Frank Williams with a cover letter informing him that I would be attending the Mass of Christian Burial. He faxed in return, inviting me to bring my robe and participate in the Guard of Honor. Upon my arrival at St. Mary's Church on April 2nd, I was warmly greeted by the Chief Justice and our member Justice Maureen McKenna Goldberg (who had replaced Justice Murray when she retired from the bench). I was placed in line with the other Justices of the Supreme Court and was an integral part of the solemn ceremony that followed. The custom in Rhode Island is to have all the judges from all the courts (state and federal) form an honor guard outside the church and then march in following the family to seats that have been reserved inside. At the end of the service the process was reversed and we once again formed an honor guard on either side of the church entrance until all the attendees had exited. In this way, through the good offices of Justice Goldberg, I was introduced to many of our members from Rhode Island – all of whom expressed their appreciation that I was able to attend. The Chief Justice then gave me a lift to Providence where I caught the return train to Philadelphia. I was most grateful.

Hopefully, our members in other jurisdictions will take it upon themselves to repeat this type of ceremony so that women will no longer hear those all too familiar words, "but you don't look like a judge". - Hon. Carolyn Engel Temin, President of NAWJ

I was very affected by these two experiences, dissimilar though they were, connected by my NAWJ membership. They brought home to me how enriched my life has been by my membership in this organization and how we really make a significant difference for women judges everywhere. But for my joining – I would never have met Justice Murray and would never have had the privilege of knowing this extraordinary human being. Women my age rarely had role models of this caliber. How fortunate are the women lawyers and judges of Rhode Island for her presence there and how fortunate is NAWJ for her staunch support. She was a soldier, lawyer, Senator, Judge and

Justice and was the first woman in many of those endeavors. We are fortunate to be the keepers of her legacy and we will preserve it for the generations to come.

I was equally moved by the wonderful event in Wisconsin. For so long the message on the walls of our court

houses has been that judges are mostly white and seemingly mostly bald males of, in most cases, impressive embonpoint. How wonderful that we have NAWJ to change all this by assisting with the project so that the portraits of women judges grace the court houses in Wisconsin. Hopefully, our members in other jurisdictions will take it upon themselves to repeat this type of ceremony so that women will no longer hear those all too familiar words, "but you don't look like a judge".

Thank you for allowing me to share these thoughts with you. Perhaps they will help you explain the importance of NAWJ membership to other judges who have not yet joined our ranks. They are really missing out on a lifetime opportunity to meet extraordinary individuals and participate in meaningful and unique activities. ■

NAWJ Mourns the Loss of Founding Member Hon. Florence K. Murray



Hon. Norma Shapiro and Hon. Florence K. Murray

On Sunday, March 28, 2004, NAWJ lost one of its Founding Members, the Hon. Florence K. Murray of Rhode Island. Florence Kerins Murray, 87, was Rhode Island's first female judge and spent four decades on the bench. She began her judicial career on the state Superior Court, and then became a justice on the Rhode Island Supreme Court. She served as a Democratic state senator from Newport from 1948

to 1956, when she was sworn in as the state's first female Superior Court judge.

Justice Murray was a pioneer in both politics and the law, and stands out as a woman of "firsts". She became the first female chief judge of the Superior Court in 1978, and when she was elected by the General Assembly to the state Supreme Court in November 1979, she became the first woman on that bench. She was the only woman in the graduating class of 1942 at Boston University Law School. She joined the Women's Army Corps after graduation and was promoted to lieutenant colonel before leaving the service in 1947. She was the youngest woman to achieve that rank at the time. After her retirement from the bench, Justice Murray was appointed by President Clinton to serve on the board of directors of the State Justice Institute and remained active in National Judicial College affairs.

In recognition of Justice Murray's commitment to the judiciary and equal justice, NAWJ established the Florence K. Murray Award in 1989. The award recipient is someone who demonstrates outstanding commitment to NAWJ and its goals. The first recipients were Lynn Hecht Schafran and Norma Wikler, from the National Judicial Education Project, and the most recent recipient was Matt Cegelis, a longtime Resource Board member representing LexisNexis. President Carolyn Engel Temin wrote a wonderful letter to the current Chief Justice of Rhode Island about Justice Murray and her contributions to NAWJ, and attended the funeral services. We will miss Justice Murray's contributions to justice, her bravery, and her outstanding spirit. ■

Hon. Maxine White Organizes Event to Honor Former Wisconsin Jurists

Cristina D. Silva, Director of Programs and Outreach

On March 17, 2004, portraits of sixteen retired Wisconsin women jurists were unveiled during a program at the Milwaukee County Courthouse. The program, titled "The Whole Tapestry: A Celebration of Wisconsin's Jurists," was organized by Milwaukee County Circuit Court Judge and District Nine Director, Hon. Maxine White. The program idea ensued from a comment by Wisconsin Chief Justice and NAWJ member, Hon. Shirley Abrahamson, regarding the lack of portraits of women who had presided in some Wisconsin courthouses. The program, co-sponsored by NAWJ, was an outstanding success.

NAWJ members both attended and participated in the program. President Carolyn Engel Temin delivered the welcome address, and Judge Sandra Thompson, President-Elect, assisted Judge White in presenting gifts and plaques to special awardees. In addition, Chief Justice Shirley Abrahamson and Justice Ann Walsh Bradley delivered a special presentation entitled "Quite an Innovation: How Lavinia Goodell Changed the Face of Justice in Wisconsin."

(continued on page 4)

WELCOME!

New Members

January - April 2004

Hon. Victoria M. Ransberger
Hon. Ellen Gesmer
Hon. Diane Y. Devlin
Hon. Cynthia Eckelkamp
Hon. Cheryl Mason
Hon. Debra E. DiSegna
Hon. Sharon S. Townsend
Hon. Sondra K. Pardes
Hon. Sharon A.M. Aarons
Hon. Linda S. Marks
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Hon. Laura R. Mack
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Hon. Carmen Rivera-Worley
Hon. Bonnie L. Goldman
Hon. Janet Albert
Hon. Mark R. Denton
Hon. Monica M. Bousman
Hon. Debbie Klugler Irwin
Hon. Marsha M. Beckelman
Hon. Darlene Ortega
Hon. Deborah H. Karalunas
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Hon. Lisa Foster
Hon. Pamela D. Boles
Hon. Barbara Bemby
Hon. Kelly A. MacEachern
Hon. Pennie McLaughlin Carlos
Hon. Annette Forde
Hon. Joy Flowers Conti
Hon. Rosalie S. Bailey
Hon. Carmen E. Bosch
Hon. Penelope D. Clute
Hon. Gail L. Menyuk
Hon. Ann Elizabeth O'Shea
Hon. Shelia R. Johnson
Hon. Judith Anne Kline
Hon. Artis Reis
Hon. Cynthia Walker
Hon. Susan Peikes Gantman
Hon. Mary Hogan Sullivan
Hon. Deborah Vatisdis Bryan
Hon. Susan G. Braden
Hon. Diane M. Brenneman
Hon. Lilia A. Munoz
Hon. Claudia C. Bonnyman
Hon. Randall T. Shepard
Hon. Bonnie Macleod
Hon. Virginia Lea Crandall

Wisconsin Portrait Project *(continued from page 3)*

Judge White organized an outstanding committee of over forty volunteers, including judges, law professors, lawyers, and state bar staff. Program organizers worked with over thirty law firms and law-related organizations to raise funds and in-kind donations, and made certain that no public money was spent on the event. The portraits of the women jurists will be displayed in the county courthouse where they presided. ■

Former Judges honored during “The Whole Tapestry: A Celebration of Wisconsin’s Women Jurists”

Verle E. Sells (deceased), Florence County Court (1936 - 40)
 Olga Bennett (deceased), Vernon County Court (1969 - 75)
 Vel R. Phillips, Milwaukee County Court (1971 - 73)
 Martha Bablitch, Court of Appeals, District IV (1978 - 85)
 Leah M. Lampone, Milwaukee County Circuit Court (1978 - 93)
 Donna J. Muza, Dunn County Circuit Court (1979 - 98)
 Arlene D. Connors, Milwaukee County Circuit Court (1980 - 98)
 Janine P. Geske, Milwaukee County Circuit Court (1981 - 93), Wisconsin Supreme Court (1993 - 98)
 Vivi L. Dilweg, Brown County Circuit Court (1982 - 99)
 Marianne E. Becker (deceased), Waukesha County Circuit Court (1985 - 2003)
 Paulette L. Siebers, Dane County Circuit Court (1985 - 86)
 Susan R. Steingass, Dane County Circuit Court (1985 - 93)
 Virginia A. Wolfe, Sauk County Circuit Court (1988 - 2000)
 Louise Tesmer, Milwaukee County Circuit Court (1989 - 2001)
 Jacqueline Schellinger, Milwaukee County Circuit Court (1992 - 2003)
 Nancy E. Wheeler, Racine County Circuit Court (1989-96)

Photo Memories of “The Whole Tapestry”



*Hon. Maxine White, District 9
 Director and Portrait Project Organizer
 (above)*



*Attendees at “The Whole Tapestry
 Project in Milwaukee.” (above)*



*Hon. Shirley Abrahamson, Chief Justice
 of Wisconsin with Justice Ann Walsh
 Bradley (left).*

Executive Director's Report

Constance L. Belfiore, Esq.



Constance L. Belfiore
of that before?"

"Why Didn't I Think of That Before?"

There are a limited number of new ideas that a brain can surface during the course of a working day. So, when the discussion centered on NAWJ's need for new revenue streams, and the ethical restraints on the ability of judges to seek such streams, one prescient judge suddenly looked up, hit the side of her head, and announced: "Why didn't I think

She proceeded to explain that she knew someone who, because of his background and position, might be interested in contributing money to one of our new projects. He would like to have judges educated about this cutting-edge legal issue, and he would enjoy the tax deduction. She could give to me his contact information and, on behalf of NAWJ, I could make the approach.

What about you? Do you know a person, a firm, or a foundation that might be interested in supporting one of our judicial education projects? New genetic research and its effect on vulnerable populations, the evolving impact of international law on state and federal courts, equal justice for immigrants, infants and toddlers in court, women in prison – all are projects in search of support.

Do you know someone in education who would be interested in our *Color of Justice* outreach to students to introduce them to careers in the law and the judiciary, and in our special focus on *Brown v. Board of Education* this year? Do you know of a bar association that would be pleased to contribute to our *From the Bar to the Bench* program on behalf of its membership? Relatively small amounts of financial and in-kind support can enable these programs.

Finally, can you think of an entity that might help to underwrite an event at a NAWJ meeting – local, regional or national? Many firms and businesses like to sponsor meet-and-greet social events.

Well, after exercising your brain to think of those possibilities, please allow me to suggest another way that you might contribute to a new revenue stream. YOU might be able to offer long-term financial support, even if you don't consider yourself to be in a position to do so. How can this be?

Charitable giving through life insurance (which can provide a very large gift in proportion to the amount of tax-deductible premiums paid), outright transfers of cash, stock, bonds, real estate and collectibles (with the full value, not just your costs, tax-deductible), gifting dividends from a stock/mutual fund portfolio (which is tax deductible up to 50% of your adjusted gross income), gifting a residence while retaining the right to live there (can qualify for income and estate tax deductions), will provisions, several types of trusts, your retirement plan, and charitable gift annuities – all present interesting and personally profitable ways to support NAWJ. In recent years, Americans have given over \$100 billion annually to charitable organizations. The gifts may be made at any time, whether it is now, later in life or at death. Our government encourages all types of charitable giving by providing tax savings to the donor. Are you intrigued?

We are publishing a charitable giving brochure that will inform you about the various ways to contribute, and the benefits to you. We also have experts available for consultation. A few wonderful volunteers from Northwestern Mutual have assisted us in developing a capacity for accepting charitable giving, and we are very grateful for their guidance and advice.

As NAWJ moves forward with its many initiatives designed to fulfill its mission, as dues remain stable and the pool of grant money dries up, we must turn to our members for new streams of revenue. If every member would contribute in just one of the ways outlined above, by a referral or personally, our revenue stream would turn into a river. Yes, you can help. Please contact me for further information. cbelfiore@nawj.org. 202-393-0222. ■

**Check out
information on
recent updates
to NAWJ's
website,
www.nawj.org,
on page 18!**

**Look for NAWJ's
Charitable Giving
Brochure - Out
this summer!**

NAWJ Announces New Publication Addressing Structured Settlements



*William Skrym, Esq.,
with Hon. Norma Shapiro*

We are proud to announce our newest publication, *A Guide to the Transfer of Structured Settlements Annuities*. The *Guide* is a new, first-of-its-kind bench book, developed in response to the increasing appearance in state courts of petitions to transfer structured settlements. For many judges, this is a new area of the law, and NAWJ believes that a comprehensive bench book will be of great assistance to them and to the parties.

The bench book was authored by William J. Skrym, Esq., assistant general counsel for J.G. Wentworth. The Chairman and CEO of J.G. Wentworth, Michael B. Goodman, is the dynamic Chair of NAWJ's Resource Board. Both NAWJ and J.G. Wentworth identified this topic as important because new laws in 40 states require judicial approval of structured settlement transfers to protect individual claimants, and large numbers of such cases are appearing in civil courts as a result. Mr. Skrym worked with Hon. Norma L. Shapiro, U.S. District Court, Eastern District of PA, to ensure that the *Guide* would be a maximum benefit to judges.

The publication contains background information about structured settlements and their transfers, an analysis of the model act utilized by state legislators in adopting state laws, and a step-by-step explanation of a typical structured settlement transfer, including sample petitions and common disclosures. It also contains a CD-ROM with the full texts of individual state laws. Copies are available to NAWJ members free of charge upon request. Non-members may order copies for a fee by contacting staff at nawj@nawj.org or 202-393-0222.

"FIRST'S" FOR WOMEN AROUND THE GLOBE

In January, NAWJ member, **Hon. Miriam Naveira Merly**, was appointed the first woman Chief Justice of Supreme Court of Puerto Rico. She was appointed by the first woman governor of Puerto Rico, **Hon. Vanessa Ruiz**, Vice-President of NAWJ, submitted congratulatory remarks on behalf of NAWJ, which were read during the installation ceremony.

On October 23, 2003, Britain's Secretary of State for Constitutional Affairs, Lord Chancellor Falconer announced that **Dame Brenda Hale** would become the country's first woman Law Lord upon the retirement of the Honorable Lord Millett in January of 2004. She is one of twelve judges to sit on a proposed new Supreme Court slated to commence in 2005. NAWJ President, **Hon. Carolyn Engel Temin**, and Past President, **Hon. Bea Ann Smith**, sent congratulatory correspondence to Lady Justice Hale.



Awards & Recognition



Hon. Marilyn Loftus, former NAWJ President, was awarded the Marquette University College of Arts and Sciences Distinguished Alumna Award on Thursday, April 22, 2004.

Hon. Carolyn Miller Parr, former U.S. Tax Court Judge, has recently joined Judicial ADR's specialist mediator panel serving the San Francisco Bay Area. In this position, she will focus on tax, corporate, international, commercial, and bankruptcy matters.

Long time NAWJ member St. Louis County Circuit Judge **Susan Block** has retired after 25 years on the Bench and will be entering private practice with the law firm Paule, Camazine and Blumenthal. Judge Block was recently honored by the National Council of Jewish Women, receiving their highest honor, the Hannah G. Solomon Founder's Award.

Hon. Sherri Sullivan has been selected to serve as the Chief Judge of the Missouri Court of Appeals Eastern District.

St. Louis City Circuit Judge **Patricia Cohen** was recently appointed by Governor Holden to the Missouri Court of Appeals, Eastern District.

St. Louis County Judges **Barbara Wallace**, **Mary Pat Schroeder**, **Gloria Reno**, **Ellen Levy Siwak**, **Sandra Farragut Hemphill**, **Susan Block**, retired St. Louis City Judge **Anna Forder**, and Court of Appeals Judge **Mary Rhodes Russell** all serve as volunteer Judges in the St. Louis County Truancy Court Diversion Project in local elementary and middle schools.

St. Louis County Associate Circuit Judge **Ellen Levy Siwak** will serve as the President-Elect of the St. Louis County Bar Association for the upcoming year.

St. Louis County Traffic Court Commissioner **Peggy McCartney** currently serves as President of the Women Lawyers Association.

The following judges have been asked to serve on the faculty of the 2004 Judicial Orientation Program, providing judicial education to the newly appointed and elected judges for the State of Missouri: **Hon. Laura Denvir Stith**, **Hon. Patricia Breckenridge**, **Hon. Barbara Wallace**, **Hon. Carolyn Whittington**, **Hon. Colleen Dolan**, **Hon. Thea Sherry**, **Hon. Ellen Levy Siwak**, and **Hon. Brenda Stith Loftin**.

Colonel Linda Strite Murnane retired from the United States Air Force on Friday, April 13, 2004. Her retirement ceremony was held at the Women in Military Service for America Memorial in Arlington, Virginia.

Judge **Marielsa Bernard** was named one of the Maryland Daily Record 2003 Top 100 Women in Maryland. She also received one of the Maryland Daily Record Leadership in Law Awards in 2003.

NAWJ WELCOMES TWO DYNAMITE NEW RESOURCE BOARD MEMBERS!

Constance L. Belfiore, Executive Director



*Linda Morgan, Esq.,
Covington & Burling*



*Jacqueline Strudivant,
LexisNexis*

From the moment we met **Linda J. Morgan**, Esquire, co-chair of the Transportation Practice Group at Covington & Burling, Michael Goodman and I knew that she would be a perfect person to be on our Resource Board. She is intelligent, experienced, feels a kinship with women judges because of her impressive background, and has a wonderful sense of humor.

Linda joined Covington & Burling last summer, having served most recently as Chairman of the former Interstate Commerce Commission (ICC) and then its successor, the Surface Transportation Board (STB). In this role, she presided over numerous transportation regulatory proceedings of unprecedented national scope and complexity, in the role of a judge. Prior to joining the ICC, Linda served for 15 years as counsel with the Senate Committee on Commerce, Science and Transportation, including seven years as general counsel. In 1998, Linda was named by *The Washington Post* as one of five "People to Watch", and she received the Women's Transportation Seminar's Woman of the Year Award. In 1999, Georgetown University Law Center (GULC) honored her as an Alumna of the Year for her contributions to the legal profession and society in general.

Linda earned her law degree from GULC in 1976, and upon graduation received the Award for the Most Outstanding Student Contribution. She received her A.B. in Hispanic Studies from Vassar College in 1973. In her free time, Linda performs pro bono work for an organization advocating global rights for women, and is a dedicated distance/marathon runner. Importantly, she understands how Resource Board members and judges can support each other, and enjoyed meeting the NAWJ leadership at the Mid-Year Meeting.

Jacqueline M. Sturdivant is our esteemed new Resource Board member representing LexisNexis along with Vicky Cashman. She too enjoyed meeting the NAWJ leadership at the Mid-Year Meeting, and impressed them with her intellect, dedication, and warm personality. I look forward to working closely with her.

Jacqui joined LexisNexis in 2003 as Director of State and Local Government business planning and strategy. She is responsible for providing strategic and tactical direction for product offerings throughout the U. S. and its territories. Prior to joining LexisNexis, she was the senior market development manager at Lucent Technologies, working with national and international affiliates. There she received the Distinguished Business Professional Recognition Award, one of the top four of over 6,200 employees. Jacqui also worked at AT&T Bell Laboratories, where she received the AT&T President's Award, before moving on to work for AT&T Global. ■

(See announcement detailing NAWJ's new partnership with LexisNexis on page 16.)

NAWJ 2004 Resource Board

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Director of State and Local
Government Planning
LexisNexis

Mid-Year Meeting 2004 Highlights



Mid-Year Meeting 2004 Highlights



**Book your
ticket to
Indianapolis
today!
ATA is
NAWJ's
official
carrier!**

Tickets! Jewelry! Vacation Homes! Do you have them? Do you want them? Donate to the 2004 Annual Conference Silent Auction

Do you have a beautiful piece of jewelry that isn't quite your style? Or season tickets to the WNBA, NBA, NFL, or others that your family won't be using for every game this season? Maybe you have a free ticket on American Airlines and you can't get away this year, a vacation destination to offer, or you can arrange for a behind-the-scenes tour of a famous facility?!? Please make a donation to the 26th Annual Conference Silent Auction! The committee is seeking high-end items to be offered during this year's auction, and your help would be greatly appreciated. Please contact Cristina Silva if you have any items that you might like to donate, at csilva@nawj.org.



Airlines Official Carrier for the 2004 Annual Conference!

ATA Airlines is the official carrier for the NAWJ 2004 Annual Conference! All Conference attendees who fly ATA can receive 15% off non-refundable tickets, and 5% off refundable tickets. **CALL TODAY!**

Bookings must be made directly with ATA's convention desk at t 1-877-282-4322. Tell the agent you are with the National Association of Women Judges and provide the **convention code - MC50181**. You will receive the applicable discount off ATA published fares.

If you are using a travel agent for your travel plans, please explain to the travel agent that there is a negotiated convention discount with ATA. The travel agent must email conventions@iflyata.com and request the ticketing instructions to apply a meeting/convention discount for the National Association of Women Judges. The email must include the agency name, address, ARC number and Pseudo City code. The contact and ticketing instructions will then be emailed to the agent for ticketing within one business day.

We hope you will take advantage of this special offer! Book your ticket today to ensure you receive the best possible price. If you have any questions, feel free to call Jeff Groton at (202) 393-0222 or ATA directly. ■



26th Annual Conference Committee Plans Flagship Program - Cokie Roberts to Address Attendees

Cristina D. Silva, Director of Programs and Outreach

The 26th Annual Conference in Indianapolis is slated to feature outstanding programs, speakers, and events! Entitled *At the Crossroads*, the Annual Conference will take place October 7-10, 2004, in Indianapolis, Indiana. Conference Chair, Hon. Maggie Robb, and her committee have been working tirelessly to organize a flagship program. The confirmed agenda proves they are well on their way! Educational sessions will address topics such as: Globalization of Decision Making; Judicial Independence and Relations to Other Institutions; Addressing Racial, Cultural, Gender, and *Pro Se* Issues; and Computer Training, to name just a few. Other scheduled events include a topical breakfast on personal and family issues, a reception with the Indiana Historical Society, a silent auction, and a night of chocolate.

In addition, the planning committee recently announced that Cokie Roberts will be the keynote speaker during a luncheon which will take place on Friday. The luncheon is a joint program of the NAWJ Conference and the Women in the Law Conference presented

by the *Indiana Lawyer*. Ms. Roberts is a political commentator for ABC News, where for fifteen years she has covered Congress, politics and public policy. She also serves as Senior News Analyst for National Public Radio.

The committee has also partnered with the philanthropic project *Dress for Success*, a not-for-profit organization that helps low-income women make tailored transitions into the workforce. Each *Dress for Success* client receives one suit when she has a job interview and a second suit when she gets the job. Fortunately, the Indianapolis *Dress for Success* is currently stocked with plenty of suits, but is in desperate need of accessories! If you have briefcases, scarves, hats, shoes, or other accessories that you are willing to donate, please bring them with you to the Annual Conference. One could always bring a suitcase full of accessories to donate, and return home with new gifts for friends and family purchased while shopping in Indianapolis!

You won't want to miss the 26th Annual Conference! Register today at www.nawjindy2004.org, or send in your completed application on the last page of *Counterbalance*. We look forward to seeing you in Indianapolis! ■

"[We are] thrilled that Cokie Roberts has agreed to speak at our conference. She is a dynamic speaker and brings a tremendous amount of insight. With her remarks coming less than a month before the November election, we are certain she will have quite a few interesting things to say," said Judge Margret Robb in a current press release about the Conference.

DO YOU KNOW....

The 2004 Annual Conference begins on Friday this year!



First Genome Justice Pilot Program Set to Take Place in Seattle



NAWJ's first *Genome Justice* pilot program is set to take place July 8-10, 2004, in Seattle, Washington. The program, which will be hosted on the campus of the University of Washington-Seattle, will focus on the new genetic technology and its impact on women and vulnerable populations. It is designed to help you to tackle the new evidentiary problems and causes of action that are sure to arise from both routine and complex litigation in courts across the nation.

Genome Justice will address topics such as: behavioral genetics; human reproduction and relevant legal issues; diagnostic, susceptibility, and predictive testing; gene therapy, human cloning and the law; and much more. Confirmed speakers include Dr. Pat Kuszler, Dr. Wylie Burke, Professor Helen McGough, Ron Whitener, Esq., and Paul Miller, Esq., the current Commissioner of the U.S. Equal Employment Opportunity Commission.

The program begins on Saturday at noon. As the NIH program covers only the cost of must cover their own hotel, recently learned that the State scholarships available to cover for educational programs such

The program will discuss topics such as behavioral genetics, gene therapy, human cloning and the law, and much more.

information about the scholarships, visit www.statejustice.org. The scholarship information is listed under "SJI Grant Program Fact Sheets" in the left hand menu. In addition, the Washington State Gender and Justice Commission is offering ten (10) scholarships of up to \$500 each to Washington State appellate and superior court judges who are accepted into the program. Scholarship funds can be used to reimburse costs for hotel, travel, and meals for applicants who meet Washington State's travel regulations (you must live or work at least 50 miles from the University of Washington). For more information about the Washington State scholarship program, please contact Gloria Hemmen at Gloria.Hemmen@courts.wa.gov.

The deadline for applying to the program has been extended until May 21, 2004. There are still about 15 spaces available. Contact Cristina Silva, Director of Programs and Outreach, at csilva@nawj.org, if you are, or might be, interested in attending.

Thursday evening and ends on grant providing funding for the the training, program attendees travel, and dinner costs. NAWJ Justice Institute has the cost of travel, hotel, etc., as *Genome Justice*. For more

Sentencing Women Offenders Program Updated

The updated version of our *Sentencing Women Offenders* program is currently being uploaded to the National Institute for Correction's (NIC) website, www.nicic.org. Soon, NAWJ will be adding it to the newly updated Education Programs section of our website, so you will easily be able to download your own copy. The curriculum was updated in 2003 to reflect the latest statistics. NAWJ sincerely thanks Valerie Young, Esq., for her assistance in updating the program.

Color of Justice Programs to Celebrate 50th Anniversary of **Brown v. Board of Education**

Cristina D. Silva, Director of Programs and Outreach

On May 17, 1954, the United States Supreme Court decided in *Brown v. Board of Education* that, "racial discrimination in public education is unconstitutional.... All provisions of federal or state or local law requiring or permitting such discrimination must yield to this principle."

In the spirit of this decision, and to address the continuing need to diversify our judicial system, NAWJ launched a new initiative to incorporate a discussion, or other activity, about the *Brown v. Board of Education* case into our *Color of Justice* programs. The programs introduce girls and minority students to careers in the law and the judiciary.

As you may know, a number of counties and cities across the country have been experiencing difficulty maintaining desegregation, or, for the first time, are faced with serious segregation issues. Desegregation cases have appeared, and continue to appear, in several courts, including: Topeka, Kansas; Little Rock, Arkansas; Cleveland, Ohio; and Prince Georges County, Maryland. Invitations to organize a *Color of Justice* program have been extended to judges residing in these areas, as well as to others interested in organizing a program. We look forward to learning about the results from program organizers.

We strongly encourage you to consider hosting the program within your own community. The *Color of Justice* was developed by NAWJ in 2001 by Hon. Brenda Stith Loftin. Since its inception, the program has been highly successful and we continue to receive positive feedback from program attendees. *Color of Justice* is an ideal program to help you get involved in your community.

For more information about the program please contact Cristina Silva, Director of Programs and Outreach, at csilva@nawj.org. You can also download a personal copy of the program manual on NAWJ's website at <http://www.nawj.org/education/outreach>.

Seeking Applicants for NAWJ Scholarship for Best New Project Proposal or Concept Paper

NAWJ is currently accepting applications for its 2004 Scholarship for the NAWJ member who submits the best proposal or concept paper for a new educational project! The scholarship is sponsored by LexisNexis, who has generously donated a \$1,500 for the scholarship.

This is a wonderful opportunity for you to be creative and develop a program to help judges nationwide! Last year's award was given to Hon. Sarah Sharer Curley, for developing a concept paper for a bench book entitled "The Bankruptcy Card and How to Play It." Judge Curley currently is working on the bench book, which will be available later this year. Previous awardees have included Hon. Brenda Stith Loftin for her *Color of Justice* program, and Hon. Leslie Alden for *Beyond Borders*, NAWJ's international law program currently under development.

The deadline for submitting a program proposal or concept paper is July 1, 2004. Submissions should be sent to Cristina Silva, Director of Programs and Outreach, at csilva@nawj.org or via post to the National Office.

Member Donates Copy of NAWJ's History Book, *Keeping the Promise of Justice*, to Alma Mater

"I of course hunted for you, found you, and learned more about your career and other interests.... Thanks not only for your kind gift, but for the contribution you've made by organizing such a significant group of women." - University of Michigan Librarian, Margaret A. Leary

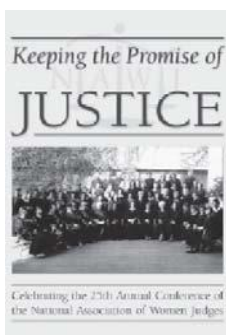
On November 14, 2003, Hon. Joan Churchill received a thank you letter from the Law Library of the University of Michigan, her alma mater. The letter responded to Judge Churchill's recent donation of NAWJ's *Keeping the Promise of Justice* history book. Director and Librarian of the Law School's library, Margaret A. Leary, wrote in reference to Judge Churchill and the book, "I of course hunted for you, found you, and learned more about your career and

other interests.... Thanks not only for your kind gift, but for the contribution you've made by organizing such a significant group of women."

We encourage you to purchase a copy of the book as a donation to your alma mater. It makes a wonderful gift, and as evidenced by the remarks of Ms. Leary, the book is an important historical addition to any library. Does your courthouse library have a copy?

Order one or more copies today! Contact Jeff Groton at (202) 393-0222, jgroton@nawj.org. We accept checks and credit cards.

BUY A PIECE OF HISTORY FOR ONLY \$25.00!!



Due to major overstock, NAWJ has reduced the price of our history book *Keeping the Promise of Justice: Celebrating the 25th Annual Conference of the National Association of Women Judges* to only \$25.00*!!! **THAT IS \$40.00 IN SAVINGS!** EVERY COPY MUST

SELL!!! Buy your piece of history today! The history books are wonderful gifts for Mothers' Day, birthdays, your courthouse library, and your law school library (See accompanying article about Judge Joan Churchill's experience). They are also great conversation pieces for any coffee table! To order your copy today, call Jeff Groton at (202) 393-0222!

* Plus \$3.00 shipping & handling.

DON'T MISS IT!

Make plans for real Hoosier Hospitality at the 26th Annual Conference! The entire state is looking forward to ensuring that everyone has a wonderful and memorable time. **October 7-10, 2004.**

NAWJ Membership in 2004

Jeff Groton, Director of Operations and Membership

The National Association of Women Judges, like many other nonprofit membership organizations, depends on its members for many critical functions. Such functions include: program development, organization management and oversight, funding via dues and donations, membership recruitment and organizing local activities. Without a growing and active membership base, the organization will stagnate and struggle to increase member benefits and to provide the much needed educational programs.

NAWJ saw a decline in membership between 2000 and 2003, but we are now seeing an increase in membership in 2004.

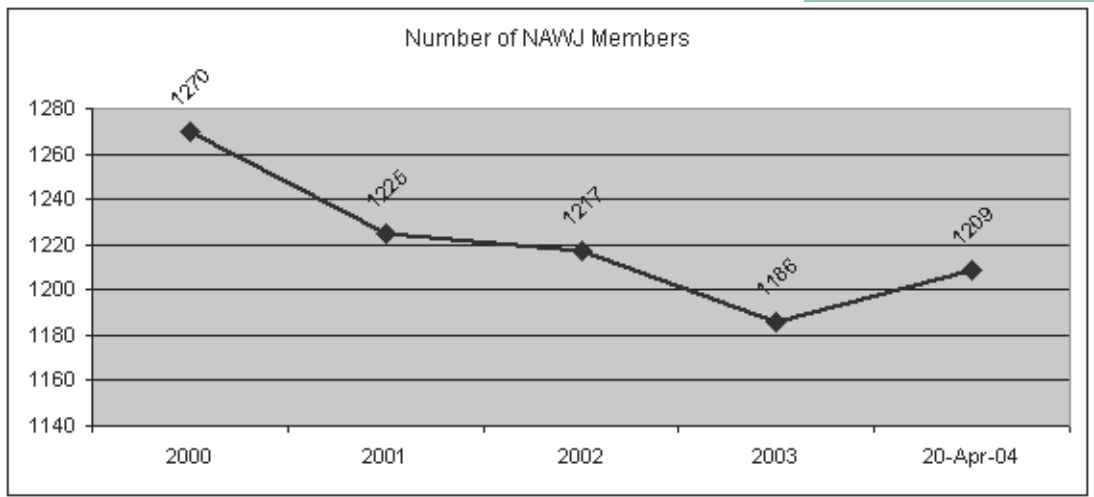
To encourage this increase, we identified the need to focus more attention on membership retention and recruitment. As you may recall, we conducted a full

membership survey that alerted us to the needs of our members. Due to feedback from the survey, we have increased communications with the membership through the *Monthly Update*, a short newsletter that is emailed or faxed to all members.

Additionally, to address the desire of NAWJ members to have more programs and events regionally, Judge Carolyn Engel Temin, NAWJ's President, has created a Regional Conference Exploration Committee chaired by Judge Kathleen O'Ferrall Friedman. Judge Nan Duffly, NAWJ's Vice-President of Districts, has been working diligently with the District Directors to activate the districts and encourage more local meetings and activities. These are just a few examples of the work being done to move NAWJ into its next growth phase and to position it for even greater success.

The NAWJ Member-Get-A-Member Campaign is in full swing (Campaign dates are Feb. 1, 2004 through July 1, 2004). As of April 20, 2004, we have received 494 nominations from the NAWJ membership. Each of the nominees has received a NAWJ folder with a letter from Judge Temin, a membership application, two issues of *Counterbalance*, and NAWJ program and conference information. To date we have not received the response we had hoped from the nominees, and we are encouraging our members to contact personally those whom they nominated. It is clear that personal contact is needed, and works.

We ask you, a NAWJ member, to call or meet personally with your colleagues, tell them about NAWJ and encourage them to become members of this wonderful organization. I, as your Director of Operations and Membership, am here to support you. Call (202) 393-0222, or email me at jgroton@nawj.org, to request membership applications, past issues of *Counterbalance*, organization information sheets and information on our upcoming conferences. I am here to assist you in this most critical effort, but I need your help. Help NAWJ grow and recruit today! ■



HEAR YE! HEAR YE!

NOMINATING COMMITTEE SEEKS APPLICANTS

Members of the Nominating Committee

Bea Ann Smith, Chair

Cynthia Baldwin
Mary Becnel
Judy Chirlin
Marilyn Clark
Phyllis Flug
Martha Grace
Kathleen Gearin
Gina Hale
Noel Kramer
Leslie Miller
Nina Radikovich

The Nominating Committee of the National Association of Women Judges is seeking nominations for the following Board of Director positions for the 2004-2005 term:

- President-Elect
- Vice President for Publications
- Vice President for Districts
- Secretary
- Treasurer
- Delegate to the American Bar Association House of Delegates*

**Will take office after ABA annual conference 2005. Must be former officer of NAWJ, and current member of the ABA.*

We invite you to nominate yourself or another member (with her consent) for any of these offices. Please submit a letter stating the roles the nominee has played in NAWJ activities, including particular accomplishments you wish to bring to the committee's attention, and the nominee's vita. The letter also should include a paragraph on the strengths the nominee would bring to the leadership of the organization. Current officers seeking a different office must submit a letter of nomination. Only voting members in good standing are eligible to hold office; this now includes retired judges who remain subject to the canons of judicial conduct.

The President-Elect must have served a term as Vice President, Treasurer, or Secretary, or as Chair of the Projects Committee, the Resource Development Committee, or the Finance Committee.

The Nominating Committee shall present a nominee for each position. In addition, the Bylaws provide that: "A nomination for each officer's position also may be submitted in writing to the Nominating Committee, by petition of no less than nine voting members of the organization, at least sixty days prior to the Annual Meeting"

Any such nominations will be presented to the membership along with the nominations of the committee.

The Bylaws require the circulation of the names of the nominees to the membership no less than thirty days before the Annual Meeting therefore the deadline for receipt of the nomination letter is **May 15, 2004**.

Nominating Committee members are listed below. Please address letters to: Hon. Bea Ann Smith, Third Court of Appeals, P.O. Box 12547, Austin, TX 78711, or fax them to, (512) 477 5775. Nominations can all be emailed to bea.smith@3rdcoa.courts.state.tx.us.

**NEW
RESEARCH
PARTNER
ANNOUNCED!**

LexisNexis™ and NAWJ Become Research Partners

After many years of working together, we are excited to announce that NAWJ and LexisNexis have become official research partners. The agreement allows NAWJ to use the LexisNexis system for research to develop new educational programs, and seek other information pertinent to our organization's mission. A direct link to the LexisNexis site is now located on the NAWJ website. We encourage you to visit the link!

NAWJ extends our thanks to LexisNexis for its wonderful partnership and continued support. We look forward to the many opportunities the partnership will provide! If you would like more information on this agreement, contact Connie Belfiore at (202) 393-0222 or cbelfiore@nawj.org.



NAWJ Updates Education, Leadership Pages of Website

Cristina D. Silva, Director of Programs and Outreach

**Visit our
website!**

.....

*It is increasingly
interactive!*

NAWJ continually strives to provide improved member benefits, one of which is through our website, www.nawj.org. After a complete overhaul of the site last year, Jeff Groton and Cristina Silva reevaluated the content of the website and made additional changes. The “Leadership” page now includes the names of NAWJ Board of Directors, our Resource Board, and the National Office staff.

The “Education” page has been redesigned for easier navigation. The page now houses information on all NAWJ educational programs and publications. Also, a PDF of the *Color of Justice* program manual has been added to the site so you can download a copy quickly and easily. The manual on the website has been updated, so we encourage you to download a copy and see the latest additions to the *Color of Justice* program. The *Removing Obstacles to Justice for Immigrants* page has also been rearranged. You can now easily click to purchase the on-line version of the program.

The “Education” page now includes the recently approved Concept Paper Protocols, that must be submitted to the Executive Committee for all proposed programs. The protocols can be downloaded under the “How to Get Involved” section of the Education page. Because the National Office frequently receives requests for statistics on women judges, we will be adding the results of research we conducted last summer. The information is currently being updated, but will be available soon. NAWJ is looking into adding a secure website so membership renewals, donations, and purchasing NAWJ merchandise can occur safely and quickly via the web.

We encourage you to visit the updated page! If you have any comments on how the website can better serve your needs, please contact Cristina Silva at (202) 393-0222 or csilva@nawj.org.

NAWJ Mid Year Meeting *(continued from page 1)*

After a superb evening, the Board got down to business on Saturday. They met throughout the day and discussed numerous topics including program updates, finances, and new initiatives for 2004. We also announced the results of the New York Community Trust challenge grant that was offered by Resource Board member Robert Kaufmann. As a result of our member generosity, the challenge was met, netting NAWJ \$10,000. Two new programs were approved and will be developed. They include *From the Bar to the Bench*, submitted by Hon. Marcy Kahn, and *Infants and Toddlers in Court*, submitted by former NAWJ President, Hon. Cindy Lederman.

The latter project is being developed in conjunction with Zero To Three (ZTT), a non-profit located in Washington, D.C. Other discussion points included an update of our Member-Get-A-Member Campaign (*see article on page 15 for more information on membership*), the development of our first *Genome Justice* pilot program, and district reports.

In addition, the Board warmly welcomed our two new Resource Board members Linda Morgan, Esquire, of Covington & Burling, and Jacqueline Strudivant, of LexisNexis (*see page 7*). The Board also celebrated the beginning of NAWJ’s official research partnership with LexisNexis (*see page 16*). The Resource Board met Saturday afternoon and discussed new projects and revenue streams for NAWJ.

That evening, President Temin graciously opened her home and hosted the Board and special guests to an outstanding dinner. After a long day of meetings, it was a fun evening during which some watched March Madness games, others caught-up with friends, and everyone enjoyed a delicious dinner.

The weekend ended Sunday morning after several committee meetings. We sincerely thank Bunny Baum and Judge Temin for organizing such productive and memorable Mid-Year Meeting.



AT THE CROSSROADS

NAWJ's 26th Annual Conference
In Indianapolis, IN
October 7-10, 2003

REGISTRATION INFORMATION

NAWJ Member registration fee includes all educational sessions, receptions, meals, transportation to events listed in the program and use of the hospitality suite. Spouse/guest registration fee includes all receptions, meals, transportation to events listed in the program and use of the hospitality suite.

REGISTRATION DEADLINE AND LATE REGISTRATION

Registration forms postmarked after the registration deadline of September 9, 2003, must include a \$50 late registration fee.

You may register online at www.nawjindy2004.org.

CANCELLATION POLICY

If notice of cancellation is received after September 9, 2003, the registration fee, less a \$50 processing fee, is refundable. Cancellations received within 3 days of the conference are refundable less a \$50 processing fee plus the cost of any hotel meals or guest guarantee expense incurred by NAWJ.

LODGING

The 2004 Conference hotel is the Westin Hotel Indianapolis, 50 South Capitol Ave., Indianapolis, Indiana, 46204. Reservations can be made by calling (317) 262-8100, or online at www.starwood.com/westin. **Please use promotion code 4540 for a discounted rate.** Be sure to reserve your room early to receive the discount. Discounted room rate is \$129.00 (double-occupancy plus taxes).

REGISTRATION (REMEMBER: You may also register online at www.nawjindy2004.org.)

Please print your name and title as you wish them to appear on your name badge.

Name: _____

Title: _____

Address: _____

City: _____ State/Zip: _____ Country: _____

Phone: _____ Fax: _____

EMAIL: (please, if available) _____

Name of Guest: _____

Require vegetarian meals? (Circle) Self Guest

Require specific aids or services under the Americans with Disabilities Act? (Circle) Audio Visual Mobile

Other special restrictions: _____

Date of arrival: _____ Date of Departure: _____

I will attend:

REGISTRATION FEES (Please add \$50 to each category after September 9, 2003)

NAWJ Member:	\$400	\$ _____
First Time Member Attendee:	\$375 (member only)	\$ _____
Spouse/Guest:	\$350	\$ _____
Non-NAWJ Member:	\$425 (including CLE)	\$ _____
Total:		\$ _____

METHOD OF PAYMENT (Payment Due at Time of Registration)

Enclosed is a check* payable to 2004 NAWJ Conference for \$ _____ or Credit Card (Circle) MasterCard Visa

Account Number: _____ Expiration: _____ Security Code _____

Signature: _____

Billing Address (street, city, state, zipcode) _____

*Please send checks payable to NAWJ Conference 2004 to:
107 N. Pennsylvania Street, Suite 200, Indianapolis, IN 46220

Conference Registration

Registration
made easy!

Visit www.nawj.org/indy2004 to register on-line! The website also has up-to-date information on all Conference agendas, speakers, activities, and more!



COUNTERBALANCE

The National Association of Women Judges
1112 16th Street, NW, Suite 520
Washington, DC 20036

Attention: The deadline for submission of material for the Summer issue is July 1, 2004.

Application for NAWJ Membership

Please print

Name _____ Court/Agency/Affiliation _____

Address _____

City/State/Zip _____

Title (please check) ☐ Chief Justice ☐ Chief Judge ☐ Justice ☐ Judge ☐ Ms. ☐ Mr. ☐ Other _____

Telephone _____ - _____ - _____ Fax _____ - _____ - _____ Email _____

Please check: ☐ Federal ☐ State ☐ Gen. Juris ☐ Ltd. Juris ☐ Adm.

Years on Bench _____ ☐ Elected ☐ Appointed

Subject Matter Jurisdiction _____

NAWJ Member dues and all contributions are tax deductible. Checks should be made payable to NAWJ or

Credit Card No. _____

☐ Visa ☐ MasterCard Expiration Date ____/____ Security Code _____

Signature _____

☐ Check payable to NAWJ

MEMBERSHIP CATEGORIES

- ___ Life Member \$3,000 (One-time fee)*
- ___ Voting Member \$200 (First time members pay \$175)
- ___ Associate Member \$175
- ___ Retired Member \$175
- ___ Amicus Judicii \$175
- ___ Subscription to *Counterbalance* \$25**

MAILING ADDRESS

Please send application with payment to:
The National Association of Women
Judges
Membership Office
Attn. Kathleen Moseley
300 Newport Avenue
Williamsburg, VA 23185

*One-time fee only. May be made in several installments. Annual administrative fee of \$25 requested.

** For law libraries and associations only.