



COUNTERBALANCE

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Message from the President

Hon. Bea Ann Smith



Hon. Bea Ann Smith

This issue of Counterbalance may find you in the dog days of summer—reading a book on the beach, hiking in the mountains, or dreaming by a trout stream (where I hope to be soon). But there is already an air of excitement as we prepare to come to Washington, DC in October for our historic 25th annual conference. Noel Anketell Kramer and her hardworking Host Committee have prepared a most impressive conference, highlighting international law: *Justice in America—Justice in the World*. Shake off your summer doldrums and go register right now! And be quick to reserve your room at the Mayflower Hotel—rooms are going fast. You can register for the conference and the hotel online at www.nawj.org. While you are there, check out our updated website. Thanks to Jeff Groton, our technologically savvy Director of Operations, for helping design a much more accessible and attractive website.

Kelly Sweeney Hite, who is chairing the Silent Auction, needs donations. The national office can email or fax you a donation form. You can mail your contribution to Kelly now or bring it with you—but you **must** send her a full description of the item right away. Be a part of the success of the Annual Conference—donate to the auction!

Your president and president-elect were recently guests at the annual meeting of the Conference of Chief Justices. I am happy to report that 19 of the chiefs are now women, and three supreme courts have a majority of women. All five women justices from the Washington Supreme Court will attend the Annual Conference!

25 Years In the Making...

The 25th Annual Conference in Washington, D.C.

Cristina Silva, Assistant to the Executive Director

Women judges from around the globe will be arriving October 8-12, 2003, for our 25th Annual Conference, *Justice in America – Justice in the World*. The details for the conference are being finalized and the agenda is inspiring. NAWJ conferences have always been known for their enlightening and empowering educational programs and this year's agenda enhances the tradition. Highlights of the educational programs include: the impact of international law on U.S. courts; the after-effects of 9/11; system (see *Conference Agenda* will be special presentation at the the judiciary under the Nazi regime.

"The conference agenda features empowering educational programs."

The 25th Annual Conference social events. The National Building spectacular Gala Dinner to take place expected to draw over 500 attendees

area. Thanks in part to the graciousness of U.S. Supreme Court Justices Sandra Day O'Connor and Ruth Bader Ginsburg, NAWJ members and guests will be attending a special reception at the Supreme Court on Friday evening. The Annual Awards dinner will take place on Saturday evening, during which time NAWJ will honor two individuals for their outstanding achievements and commitment to NAWJ; U.S. Supreme Court Justice Ruth Bader Ginsberg will receive the NAWJ Honoree of the Year Award and Mr. Matt Cegelis, LexisNexis, will be awarded the Florence K. Murray Award.

agenda also includes several exciting Museum will be home to the on Thursday evening. The event is from around the Washington, D.C.

(continued on page 2)

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Counterbalance is published 3 times a year.

Message from the President *(continued from page 1)*



*Passing the torch of leadership:
President Bea Ann Smith and
President-Elect Carolyn Temin at
the Conference of Chief Justices in
Puerto Rico.*

NAWJ had a strong presence at the American Bar Association meeting in San Francisco where we presented the NAWJ Excellence in Service Award to Judge Norma Shapiro and celebrated Judge Martha Craig (Cissy) Daughtrey receipt of the Margaret Brent award. We also cheered for Judge Cara Lee Neville, who is seeking the office of ABA Secretary.

NAWJ has offered to play a role in the development of the judiciary and women's rights in Iraq. While those discussions are continuing, our own Judge Judith Chirlin is headed to Iraq in August to assess the state of the judiciary for the United Nations. Be safe Judy.

With sadness, we note the passing of one of our founding mothers—Judge Mattie Belle Davis of Florida. She will be honored at the Annual Conference, where we plan to bestow the Mattie Belle Davis Award on a promising new leader in NAWJ. Contact the National Office immediately with your nominations!

Enjoy the rest of your summer and pack your bags to join us in Washington, DC, October 8-12, 2003.

25 years In the Making... *(continued from page 1)*

As the end of summer quickly approaches, do not forget to register for the 25th Annual Conference before the registration fee goes up on September 9th. More importantly, ***make your hotel reservation!*** The National Office is working hard to give you the latest information on room availability. According to the Mayflower Hotel, the conference host hotel, there are few rooms left at NAWJ's special rate. Please call the Mayflower Hotel today at 1-800-468-3571 or (202) 347-3000 to make your reservation!

Please check out NAWJ's new website, www.nawj.org, where you can register for the Conference, view the latest updates to the agenda, including speakers and educational programs, and check on hotel availability. You will not want to miss this celebratory Annual Conference that has been 25 years in the making. We look forward to seeing you there!

25th Annual Conference Agenda Highlights

International Child Abduction: Handling Hague Convention Cases in U.S. Courts

This panel will discuss how courts in the United States (state and federal) are handling international child abduction cases involving countries that are signatories to the Hague Convention, and the handling of abduction cases involving non-signatory countries. The role of the U.S. State Department also will be considered. Focus will be on the vital role of judges and attorneys, the need for expeditious proceedings, the required evidence and procedures, and methods for enforcement of court orders.

The USA Patriot Act: Implications for a Shift in the Separation of Powers

The USA Patriot Act significantly expands the law enforcement powers of the executive branch of our government to fight the war on terrorism. This program will explore the implications of the expanded powers of the executive branch on the judicial and legislative branches of government. The panelists will lead a provocative discussion exploring whether the Act will shift the balance of powers and our system of checks and balances in an effort to combat terrorism in our midst.

Investing in the Future: Confronting the Needs of Girls in the Justice System

During the past twenty years, the number of girls involved in or affected by the justice system has increased significantly; however, the system has not adjusted to meet their gender-specific needs. Participants in this program will explore the causes for this increase. Programs and services, as well as methods to evaluate existing programs and services designed to address the needs of these girls, will be highlighted.

Hon. Ruth Bader Ginsburg Named NAWJ Honoree of the Year

Ciara Williams, NAWJ Intern



Hon. Ruth Bader Ginsburg

The NAWJ's Honoree of the Year Award will be given to U.S. Supreme Court Justice Ruth Bader Ginsburg during the 25th Anniversary Conference in Washington, D.C. She has selected Hon. Gladys Kessler, U.S. District Court for D.C., to introduce her.

Nominated to the U.S. Supreme Court by former President William Jefferson Clinton in 1993, she became the second woman justice on the Supreme Court of the United States. Before her nomination to the Supreme Court, Justice Ginsburg sat on the bench for the United States Court of Appeals

for the District of Columbia Circuit.

Justice Ginsburg graduated first in her class, with a B.A. and high honors in Government from Cornell University. She was a member of Phi Kappa Phi as well as Phi Beta Kappa. Justice Ginsburg began her legal studies at Harvard Law School, where she made law review. She then attended Columbia Law School where she made law review, received her LL.B. and graduated at the top of her class. Prior to her ascension to the bench, she became the first tenured woman professor Columbia University School of Law, and served on the law faculty of Rutgers, the State University of New Jersey. She taught at the University of Amsterdam, Harvard Law School, New York University Law School, University of Strasbourg, Salzburg Seminar in American Studies, and the Aspen Institute for Humanistic Studies.

While working with the American Civil Liberties Union, Justice Ginsburg played a critical role in the advancement of women's rights when she founded the Women's Rights Project in 1972. Just one year prior, she had argued the case of *Reed v. Reed* before the U.S. Supreme Court. The decision in that case represented the first time that the Supreme Court accepted the argument that the fourteenth amendment applied to women. Justice Ginsburg argued six cases before the U.S. Supreme Court and was successful five times.

Since her time on the Supreme Court, this year's honoree has continued to promote women judges and women's issues. She has demonstrated a strong commitment to NAWJ, joining the Association the first year she became a judge, and remaining active ever since. The NAWJ is proud to honor Justice Ruth Bader Ginsburg, and values her tremendously as a member and very distinguished jurist.

Hon. Norma Shapiro Receives NAWJ Excellence in Service Award

Carrie Hermann, NAWJ Intern



Hon. Norma Shapiro

Hon. Norma Shapiro received the prestigious NAWJ Excellence in Service Award at the ABA Annual Meeting in San Francisco, California. Judge Shapiro, a founding member of NAWJ, was the first woman judge to sit in the Third Circuit for the Eastern District of Pennsylvania. Throughout her career as a judge, she has received many awards, including the American Bar Association's Margaret Brent Award, the Federal Bar Association's Bill of Rights Award, and the first recipient of the Sandra Day O'Connor Award given by the Philadelphia

Bar Association.

Judge Shapiro has been actively involved with the ABA for many years. She is a member of the Judicial Division Standing Committee on Judicial Independence and chair of the ABA Justice Center Coordinating Council and the Judicial Division Program Committee. Judge Shapiro was a member of the ABA's House of Delegates representing the Judicial Administration Division (1993-96), and she was Chair of the Judicial Division (1996-97). In 1997, as a representative of the Judicial Division to the Section Officers Conference, she served as Chair of the Annual Section Officers Conference.

In addition to her work with the ABA, Judge Shapiro has served as a member of the House of Delegates of the Pennsylvania Bar Association. She currently is a member of the Pennsylvania Bar Association Commission on Women in the Profession, and the Executive Committee of the National Conference of Federal Trial Judges. Judge Shapiro chaired the Philadelphia Bar Association's Women's

Increasing our Membership

Hon. Kathleen O'Ferrall Friedman

Have you ever asked why some of our women colleagues do not join NAWJ or dropped out after being a member? At the 2001 Annual Meeting, District 4 members decided to try to find some answers in hopes of stimulating interest in NAWJ and increasing membership by surveying women judges, whether or not they were members of NAWJ.

Dr. Charles F. Wellford, Director of the Maryland Justice Analysis Center, University of Maryland at College Park, lent his expertise to developing the survey. In February, 2003, the NAWJ office mailed the survey to 417 judges in DC, Maryland, and Virginia. Twenty percent responded, representing federal, state, and administrative judges.

Good news! Even those who are not members knew about NAWJ, having learned about the organization from colleagues. Clearly, current members assume the role of ambassadors for NAWJ.

Most respondents (almost 70%) indicated that they joined NAWJ to connect with other women judges. Other reasons, which carried about equal weight (over 30%), were to advance NAWJ goals, networking, and to attend conferences and educational programs. Supporting women in the judiciary and promoting an organization for women also were mentioned.

Over 30% of the respondents had been members for less than five years. A little over ten percent had been members for 6-10 years, with the remaining 50% having been members 11 years or more. Ten respondents had either never been a member or had formerly been a member of NAWJ. Although the sample may be too small to draw general conclusions about the reasons why our colleagues do not join or once a member do not renew, their answers are informative.

Four respondents specifically stated that the dues were too high. From their comments it appears that, when state and local governments do not provide reimbursement for membership fees and conferences, younger judges with minor children can not afford to join NAWJ. NAWJ may want to consider some subsidy for new judges.

Six respondents said they did not have time to participate; four stated they perceived no benefit to joining a specialty organization; and two marked that the goals and purposes are achievable through other organizations. One person had not taken the time to sign up.

When asked what would make membership more attractive, many respondents said in one way or the other that NAWJ is a great organization. The survey elicited varied and interesting suggestions to improve NAWJ. Some of them are:

- * Child care at meetings and conferences;
- * Address issues vital to all judges - election money spent on campaigns, removal from office, nomination/confirmation or failure to confirm, etc.;
- * More community projects; and
- * NAWJ must keep up with world and national events and their impact on the law and the judiciary, especially more technology and international programs.

As a result of the survey, we received a few new members and renewals. The survey responses show that its membership supports NAWJ's efforts to provide strong, committed judicial leadership on cutting-edge issues. The results bear out District Director Patrice Lewis's comments in the survey cover letter—that through NAWJ, members enrich their professional lives by connecting with others who are committed to social justice.

**NAWJ launches new
and improved
website!**

Check it out!

On July 28, 2003, NAWJ launched its new website. The new and improved site features information on NAWJ educational programs, past issues of *Counterbalance*, a calendar with upcoming events, and much much more! Check it out! We hope you find the new site to be a resource for you.

Executive Director's Report

Constance L. Belfiore, Esq.



Constance L. Belfiore

NAWJ'S "Flower Power"

Nature has one advantage over NAWJ. When a flower blossoms, it follows a pre-determined path. As NAWJ blossoms, it must determine its own path. It must look to its roots and origins of energy, and then project a pattern of growth that maximizes its strengths. In business terms, it must develop a strategic plan.

To stimulate the growth process, NAWJ conducted a survey of its members this past spring. The results were gratifying and exciting. With approximately one third of the membership responding (itself an excellent indication of a vibrant organization), NAWJ's declared mission – to ensure fair treatment of vulnerable populations in the courts, to provide support for women judges, and to expand diversity in the judiciary – was affirmed overwhelmingly.

The survey also revealed that members want NAWJ to continue to develop cutting-edge judicial education programs and to devote more resources to updating, promoting and distributing the programs nationwide. (Here I note that, in recent months: the Sentencing Women Offenders curriculum has been updated; the Immigrants in Court project prepared for presentation on-line; the Color of Justice program formalized with a manual, subsidies to Districts, and water bottles for students provided; and the Bar to Bench program formalized with a manual in production. But so much more remains to be accomplished!)

To bring the judicial education programs closer to home, the members would like national staff to organize local and/or regional conferences, and modules of our excellent educational programs to be inserted into state and specialty judicial conferences. (A few enterprising members already have inserted NAWJ programs into their state judicial conferences, all with great effect.) Members also would like the existing mentoring program to be enhanced, and they would like to expand public outreach to highlight the role and impact of women judges.

A significant majority (92.5%) of the members responding approved of the way NAWJ offers personal support to its members. And it was clear that NAWJ should actively recruit new members. Over half of the survey respondents took time to write their ideas about how NAWJ could expand membership through personal contact and enhance visibility through external approaches. The ideas included: an annual membership drive; membership initiatives targeting specialty judges; members attending and speaking at selected programs, conferences, and seminars; securing increased media coverage for our events and publications; establishing a speakers' bureau; and clarifying how much value members received for their dues payments.

Members also suggested that NAWJ make greater use of its website as a marketing tool, educational exchange, and mentoring venue. (At the end of July a newly transformed website, capable of great expansion, went online. See www.nawj.org.) Finally, the survey revealed that over 91% of the respondents read Counterbalance, indicating that it is timely, informative and extremely helpful to the membership.

Armed with the survey results, a cross-section of NAWJ's membership will meet in October, just before the Annual Conference, to develop a strategic plan to guide NAWJ for the next three to five years. Input from rank-and-file members, brand new members, and the Resource Board, as well as from the leadership will ensure a bright future for NAWJ.

We at the national office are happy to facilitate this enlightening and invigorating process. As NAWJ embarks on its second quarter century of life, it is time not only to reflect on glories past (note that the history book – Keeping the Promise of Justice – is a prime means of doing so), but also to project a glorious future! NAWJ's "flower power" rests in its strategic plan.

Please look for the strategic plan in the next issue, and on our new website.

NAWJ to Honor Founding Member Judge Mattie Belle Davis

Constance L. Belfiore, Executive Director



Hon. Mattie Belle Davis

On Thursday, July 3, 2003, NAWJ and the legal community lost a long-time friend and advocate, Judge Mattie Belle Davis. Judge Davis passed away in Coral Gables, Florida, at the age of 93. Born on February 28, 1910, in Ellabell, Georgia, she relocated with her family to Miami in 1926, and was admitted to the Florida Bar in 1936. She practiced law until she was appointed the first woman judge to the Metropolitan Dade County Court in 1959, and she served on the bench in the Circuit and County Court of Dade County until her retirement in 1996.

Judge Davis was a Founding Member of the National Association of Women Judges and remained an active member for many years. Judge Davis was known for being a wonderful and friendly woman who impressed everyone she met. During her recent interview for the NAWJ history book, Founding Mother Vaino Spencer recalled that, at the initial Annual Conference in 1979, "all of us who were so diverse, were absolutely captivated by this wonderful judge from Florida, Mattie Belle Davis. She was just a delight with this lovely, soft southern accent, and she was embracing the young black women." Founding Mother Justice Joan Dempsey Klein, Judge Barbara Levenson and others still speak warmly of her at every opportunity.

During her long professional career, Judge Davis was a founding member and Past President of the Florida Association of Women Lawyers, served as President of the National Association of Women Lawyers, was a delegate to the American Bar Association House of Delegates, and was the first Florida woman and the second woman nationally to be elected as a Fellow to the American Bar Association Foundation. She was a member of the Florida Bar, Zonta International, and the International Women Lawyers Association, and was Past President of the Miami-Dade Business and Professional Women's Association.

The Florida Association of Women Lawyers honored Judge Davis by naming its Outstanding Achievement Award after her. The Board of County Commissioners declared March 3, 1987, as Mattie Belle Davis Day, and that same year she became the first woman to receive the ABA of Women Lawyers 50 Year Service Award. Judge Davis was inducted into the Florida Women's Hall of Fame by Governor Lawton Chiles, and was honored as one of Florida's First 150 Women Lawyers in 2000. She also served on the National Highway Safety Committee of the U.S. Department of Transportation as an appointee of President Lyndon B. Johnson.

Judge Davis was past chair of the National Safety Council, an Executive Board member of the Florida Tuberculosis Association, and a Life Member and Past President of the Dade-Monroe Chapter. She also was a member of the Administrative Council of the First United Methodist Church of Coral Gables.

Judge Davis was preceded in death by her husband, Troy Carson Davis, and is survived by her sister, Bessie Mae Brewton; two stepdaughters, a step-grandchild, and fifteen nieces and nephews.

NAWJ will honor Judge Davis's life and dedication to NAWJ with a new award named in her honor. The award will be given an outstanding "up and coming" leader in the organization during the 25th Annual Conference in October in Washington, D. C.

**Condolences may be sent to Judge Davis' niece, Ms. Charlotte Denmark, 4502 East Lane, Orlando, Florida, 32817.*

Judge Davis was a wonderful and friendly woman who impressed everyone she knew.

HONORS & RECOGNITIONS



Hon. Fred Horn

Judge Fred Horn received the Judge of the Year Award from the Orange County Women Lawyers Association. Hon. Horn, who is a NAWJ member and has attended several of our conferences, received the planter and flowers from NAWJ.

Hon. Emily Jane Goodman of the New York State Supreme Court was selected as a 2003 Woodrow Wilson Fellow.

U.S. Magistrate Judge Celeste Bremer was awarded the Second Annual Arabella Mansfield (the first woman to practice law in the State of Iowa) Award by the Iowa Organization of Women Attorneys in June. Judge Bremer was recognized for her tireless efforts to promote women in the legal profession. She has mentored countless women attorneys, and has encouraged many to apply for judgeships. Judge Bremer graduated from Saint Ambrose College in Davenport, Iowa in 1974. She earned

her law degree from the University of Iowa in 1977, and earned a doctorate in education in 2002.

Hon. Annette Scieszinski of Albia, Iowa, has been voted president-elect of the Iowa Judges Association. She will take over as president in 2003. Judge Scieszinski has been active in state and local bar association activities. She has chaired the successful statewide bench-bar conferences, which bring lawyers and judges together annually in an informal resort setting to discuss issues of concern to both groups. She is a frequent presenter at continuing legal education programs, and was on the faculty for the statewide new judge orientation program in June.

The Maine Humanities Council named its new *Center for the Book* after Maine's first woman Judge, **Hon. Harriet P. Henry**. She has been a long-time supporter of the Council and is a former board chair. Hon. Henry became the first woman judge in 1973 and shortly thereafter began to advocate for women judges, and worked to improve justice in the areas of child abuse and child welfare.

Justice Virginia Sobotka, Dearborn, Michigan's 19th District Court, has been named Women of the Year by Orchard Lake Schools Ladies Auxiliary. A lifelong resident of Dearborn, Justice Sobotka has served on the District Court since 1977 and is the longest-serving woman judge in Michigan. She is currently serving a two-year term as Chief Justice of the 19th District Court.

Hon. Patricia Hedges, 22nd Judicial District Judge, was selected to receive the Superior Leadership Award from the Slidell Republican Women's Club. Judge Hedges is involved in many community organizations and has received numerous awards recognizing her public service and leadership. As an honoree, Judge Hedges will receive a plaque and a donation to the charity of her choice.

Chief District Judge Maryilyn Hall Patel received the Rose Bird Memorial Award on May 9, 2003, in San Francisco. NAWJ Founding Mother **Hon. Joan Dempsey Klein** happily presented the award.

Presiding Judge Brenda Harbin-Forte, Alameda County Juvenile Court, was named the Wilmont Sweeny Juvenile Court Judge of the Year by the Juvenile Court of Judges in California. The award is given annually to a juvenile court judge who demonstrates outstanding leadership and effectiveness.

Hon. Patti B. Saris, US District Court, First Circuit, and **Hon. Kathleen Coffey**, Massachusetts District Court, each received a Citation of Judicial Excellence from the Boston Bar Association.

Hon. Margot Botsford, Massachusetts Superior Court, was presented with the BBA Haskell Cohn Distinguished Judicial Service Award. **Hon. Bertha Josephson**, Massachusetts Superior Court, and **Hon. Susan Ricci**, Massachusetts Probate Court, were recognized for judicial excellence by the Massachusetts Judge's Conference.

Hon. Sandra Thompson (nominated for NAWJ president elect!) was recipient of one of the 2003 South Bay Women of the Year awards last April. The awards are presented to the women who are making a difference in the lives of others, giving of themselves to better their communities.

Chief Justice Margaret Marshall was also a 1994 recipient of the Margaret Brent award. She was inadvertently omitted from the list of recipients in the last issue of *Counterbalance*.

WELCOME NEW MEMBERS!

Hon. Karen Abrams
Hon. Kathleen Beckstead
Hon. Gaiganush Bedrosian
Hon. Natalie Bokota
Hon. Cynthia Brewer
Hon. Susan Calkins
Hon. Morgan Christen
Hon. Jeanette Clark
Hon. Cathy Cochran
Hon. Judie Conley
Hon. Colette d'Entremont
Hon. Gail Donofrio
Hon. Elma Ender
Hon. Mary Fairhurst
Hon. Barbara Finley
Hon. Johanna Fitzpatrick
Hon. Marguerite Grays
Hon. Michele Jaklitsch
Hon. Bonnie Jones
Hon. Leila Kern
Hon. Margaret Kern
Hon. Mary Lezak
Hon. Nancy Lynch
Hon. Catherine Malicki
Hon. Judith Meierhenry
Hon. Valerie Nelson
Hon. Paula Ott
Hon. Sally Padden
Hon. Sheryl Ramstad
Hon. Gloria Reno
Hon. Janet Sanders
Hon. Lourdes Santiago
Hon. Deborah Schumacher
Hon. Donna Scott
Hon. Yvonne Stam
Hon. Kathy Surratt-States
Hon. Cheryl Thomas
Hon. Ellen Thomas
Hon. Jean Toal
Hon. Denise Vowell
Hon. Jennifer Wells

Informal Discussions at the 25th Annual Conference in D.C.

RECENT SUPREME COURT CASES

As most members understand, NAWJ Conferences are planned well in advance. Because of that, the two most important civil rights cases of the year, *Lawrence vs. Texas* and *Grutter vs. Bollinger*, are not explicitly slated to be the subject of any programming. Given references to international law in both cases, it is probable that the cases will be mentioned during the scheduled programs. Given the importance of both decisions, we would like to provide an opportunity to discuss the cases further during the Conference. Are you interested in an informal discussion about these monumental opinions during the afternoon of Saturday, October 11th? If so, please contact Director of Programs, Alexis K. Hill, via e-mail at ahill@nawj.org, or by phone at (202) 393-0222.

MENTAL HEALTH OF CHILDREN AGES ZERO TO THREE

Thanks to the efforts of former NAWJ President Cindy Lederman, NAWJ Executive Director Connie Belfiore met with the staff leaders of a non-profit based in Washington, D.C. called *Zero to Three (ZTT)*. The organization is dedicated to promoting the healthy development of children from birth to age three, and is interested in working with NAWJ to educate judges nationwide about the mental health of infants and toddlers who are involved in legal proceedings. Would you be interested in helping to develop this program? Please email Cristina Silva, csilva@nawj.org, expressing your interest. We are tentatively planning an informal discussion over lunch on Saturday during the 25th Annual Conference in Washington, D.C.

GENOME JUSTICE

We are excited to announce that the pilot programs for our *Genome Justice* Program have been funded by NIH. The first Pilot Program is slated for Phoenix, Arizona and will take place during the spring of 2004. Experts like Dr. Wylie Burke and Dr. Pat Kuszler, who were plenary panelists at the Minnesota 2002 Conference, will attend and guide the program. Be on the lookout for more information in upcoming editions of *Monthly Update*!

We are still seeking funding and in-kind donations for other aspects of the project, including travel expenses. If you have an idea about a source of support, please contact Alexis Hill (ahill@nawj.org) or Britta Gustafson (bgustafson@nawj.org).

KEEPING THE PROMISE OF JUSTICE

One of the many celebrations planned for the 25th Annual Conference will be the unveiling of a coffee table book about NAWJ, *Keeping the Promise of Justice*. If you did not already order the beautiful, full-color tome, you may purchase the book at the Conference or contact Alexis Hill at the National Office at (202) 393-0222.

Updates

Beyond Borders: International Law in State and Federal Courts

Alexis K. Hill, Director of Programs

Judge Leslie Alden's judicial education program, *Beyond Borders: International Law in State and Federal Courts*, is in development and is seeking funding. Much has been made about the references to international law in the two biggest civil rights cases of the year—in the majority opinion in *Lawrence vs. Texas* and in Justice Ginsburg's concurrence in *Grutter vs. Bollinger*. These opinions, together with Justice Scalia's criticism of the increasing use of international precedent in his *Lawrence* dissent demonstrate how timely *Beyond Borders* is and how critical it is to teach our judges about the impact of international law. Indeed, the ACLU is having a conference for practitioners this fall to teach them how to bring international law arguments into U.S. courts. Stay tuned, because if international law hasn't entered your court yet, it soon will!

New Associate for NAWJ Educational and Outreach Projects

Cristina Silva, Assistant to the Executive Director



Britta Gustafson, NAWJ Program Associate, and Alexis K. Hill, Director of Programs

The National Office continues to grow! We recently invited Britta Gustafson to join the NAWJ staff as our Program Associate. With practical experience in women's issues and a passion for American politics, Britta brings a commitment to learning and knowledge of legal research to her new position with NAWJ. Britta graduated from Smith College in May. Her professional experience includes work with both the Justice Department and Senate in researching issues, compiling background for briefings and speeches, and communicating with high-ranking officials. Britta grew up in Bloomington,

a suburb of Minneapolis, Minneapolis, where she also owns a small business called Polish Publications that she inherited from her grandmother, a writer and editor.

Britta will work directly with Alexis Hill (also a graduate of Smith College), our former NAWJ staff attorney recently promoted to Director of Programs. Together, Alexis and Britta will work with Judge Brenda Stith Loftin, Chair of the Project Development Committee, to develop and update NAWJ programs and judicial reference materials, and to improve dissemination of NAWJ's valuable educational and outreach resources. Moreover, Britta will help members to plan outreach events like Judge Loftin's *Color of Justice* program to encourage girls and minority youth to pursue legal careers, and *From Bar to Bench*, to teach women and minority lawyers how to pursue judicial careers. If you have inquiries about past, current or proposed judicial education or outreach programs, please contact Alexis directly at ahill@nawj.org or (202) 393-0222. In particular, if you would like to present an education program in your jurisdiction on *Sentencing Women Offenders* or *Removing Obstacles to Justice for Immigrants*, please call or email Alexis for information and assistance. If you would like information about outreach programs, such as the *Color of Justice*, please email call or email Britta at bgustafson@nawj.org. Alexis and Britta look forward to hearing from you!

Project Updates

Prestigious Florence K. Murray Award to Matt Cegelis



Matt Cegelis, LexisNexis

Kim O'Brien, NAWJ Intern

Resource Board Member and long-time friend of NAWJ, Matt Cegelis, will be honored with the distinguished Florence K. Murray Award at the NAWJ 25th Anniversary Conference in October. Until last month, Mr. Cegelis was the State and Local Courts Manager at Lexis Nexis. A native of Nashua, New Hampshire, he earned a B.A. in Communications from the University of New Hampshire in 1980.

Matt began his career in legal publishing with Lawyers Cooperative Publishing in 1992, where he was named Sales Representative of the Year in 1993. He joined the Matthew Bender Company in 1996 as Sales Training Instructor. When the company was acquired by LexisNexis, Mr. Cegelis was promoted to National Manager, State & Local Government Marketing.

In 2000, Mr. Cegelis joined the NAWJ Resource Board. Since then, his strong commitment to NAWJ and its important programs has resulted in LexisNexis becoming NAWJ's largest corporate sponsor. All of his hard work and dedication to NAWJ's mission will be highlighted he receives his award at the Awards Banquet on Saturday evening, October 11, 2003. He has asked Hon. Noel Anketell Kramer to introduce him. NAWJ is proud and honored have had Mr. Cegelis as a part of our team, and looks forward to continuing contact with him.

Hon. Judy Chirlin Selected to Join International Assessment Team in Iraq

Hon. Mel Flanagan

Judge Judith Chirlin of the Los Angeles Superior Court has been selected to join an International Assessment Team to Iraq from August 11-23, 2003. The team is being organized by the International Legal Assistance Consortium (LIAC) and will prepare a report for the United Nations on status of the courts in Iraq. Judge Chirlin will be the only US member of the team. Also on the team will be a Judge from Norway, an attorney from Sweden and an attorney from Iraq, and a member of the Arab League. Their charge is to spend 8 days in Iraq assessing the justice system and then to travel to Jordan for 4 days where they will compose the report for the UN. This is a tremendously exciting and valuable task but also a dangerous one. Judge Chirlin has our support and admiration and we will be hearing more about her experience in our next issue of Counterbalance.



Hon. Judy Chirlin

NAWJ Partners with ABA for Service Project

On Saturday, August 9, 2003 NAWJ will jointly sponsor the Third Annual "Hands-On" Public Service Project at the Booker T. Washington Community Service Center in San Francisco, California. The Project will be conducted with the ABA Young Lawyers Division, and San Francisco Barristers, and the ABA Business and Corporate Litigation's Pro Bono Subcommittee and the ABA Business Law Section's Pro Bono Committee.

The Booker T. Washington Community Service Center, founded in 1919, is the oldest and only African American-owned center in San Francisco. The Center provides a full spectrum of services to youth, seniors, and families. They own their own building and have been renovating it and the grounds. The Center will provide supplies and tools for necessary work, including cleaning, yard work, and painting. The Mission of the Center is to provide leadership to an inclusive community, and to nurture individuals to become positive, contributing leaders in the Greater San Francisco community. NAWJ members are enthusiastic about this opportunity to perform hands-on service.

UPCOMING EVENTS

25th Annual Conference

Washington, DC

October 8-12, 2003

26th Annual Conference

Indianapolis, IN

October 6-10, 2004

27th Annual Conference

Houston, TX

Date TBA

28th Annual Conference

Las Vegas, NV

Date TBA

THE CHALLENGE CONTINUES TO BRING INTERNATIONAL JUDGES TO THE ANNUAL CONFERENCE!

Hon. Mel Flanagan

In the last issue of *Counterbalance*, a challenge was issued by District 14 to all districts to help raise money in order to bring our international sisters to the Annual Conference in Washington, D.C. The challenge has been accepted by several districts but we still need to hear from the rest. So far we have received:

- \$ 1,550 from District 4
- \$ 1,050 from District 9
- \$ 250 from District 1
- \$ 3,000 pledged from District 14
- \$12,000 received from Resource Board Member Robert Kaufmann.



Two of the four women judges pictured above will be attending the Annual Conference in D.C., Judge Melanija Grgic from Croatia (far right), and Judge Randzana Hadzibegovic from Bosnia (second from the right).

The generous grant of Bob Kaufmann and the funds from District #14 will be used to bring 4 women judges from Eastern Europe. The women are all very excited about coming to our conference and having an opportunity to meet with our members. CEELI is also assisting us in the organization of their travel arrangements. The judges are:

Judge Radmilla Dragicevic of Serbia who sits in the District Court of Belgrade and with 7 other judges has jurisdiction over all of Serbia. She is hearing organized crime cases presently including the Assassination of the Prime Minister of Serbia. Judge Dragicevic is the President of the Association of Judges of Serbia, which has been in the forefront of the struggle for judicial independence.

Judge Manuela Paula Preda-Popescu of Romania who is a general jurisdiction judge and will be leaving behind her new born in order to join us in DC.

Judge Randzana Hadzibegovic of the Federation of Bosnia and Herzegovina is a general jurisdiction judge in Bugojno hearing criminal matters and will also be leaving behind an infant to travel to DC.

Judge Melanie Grgic of Zagreb, Croatia is a juvenile and criminal court judge in the County Court of Velmla, Gorica.

We sincerely thank the districts and individuals who have donated. The current donations have enabled us to also extend and invitation to **Judge Marzia Bazul** of Kabul, Afganistan, the Director of the newly created Association of Women Judges in Afganistan.

But there are many more worthy women judges who have been identified that we would love to invite. We continue to challenge you to help make this dream a reality and help our international sisters have the opportunity of a lifetime. If more funding is available we would like to invite: **Judge Nazmun Ara Sultana** of the Supreme Court in Bangladesh; **Judge Suzanne Soukouke** of the Appeals Court in Lome, Togo; **Judge Unity Dow** of the High Court in Botswana; **Judge Ruma Pal** of the Supreme Court in India; **Judge Ngongo Feza** of Kinshasa, Congo; and the list could go on and on.

You can help! The approximate cost of subsidizing an international judge is \$3,300, which will cover air, hotel, conference, and a small stipend. Any donation would help and be greatly appreciated. Please send your donations to NAWJ and designate that it is for the international judge fund.



Judge Manuela Preda-Popescu from Romania is one of the Eastern European judges who will be attending the D.C. conference.

YOU CAN STILL HELP!

To make a donation to help international judges attend the Annual Conference in D.C., please contact Jeff Groton at (202) 393-0222 or send checks to the National Office.

Proposed Amendments to the NAWJ By-Laws and Notice of Vote to be Taken on Amendments

At the annual meeting of the membership of NAWJ in October 2003, the By-Laws Committee will ask the membership to consider and to approve the following changes to the By-Laws. Reasons for the changes are listed below. The complete By-Laws can be found at the end of your 2003 Directory. If you need a copy, contact the NAWJ office.

Other than some clean-up changes, amendments to the following parts of the By-laws are proposed: (1) Should retired Judges be able to hold an office? ; (2) Should there be any changes to the membership/dues categories? ; (3) Modification of the duties of the Treasurer and International Director. I have proceeded assuming there is a vote to allow retired members to hold office. If the vote is otherwise, some of the proposed amendments will not be needed.

ARTICLE III MEMBERSHIP

Section 1. Voting Members

Any person who holds or has held a judicial position requiring admission to the practice of law delete (and who resides) in the United States or its territories is eligible to be a voting member and hold office, upon timely payment of dues.

Section 2. Associate Members

Any person who holds or has held a judicial position not requiring admission to the practice of law delete (and who resides) in the United States or its territories is eligible to be an associate member but may not vote or hold office.

These changes would eliminate any difference in regular members and retired members. If this is approved, then section 7. below would be eliminated.

Eliminate Honorary Members – The board can name Honorary Members as they wish, who will fall into one of the other categories.

Section 3. Honorary Members

In recognition of outstanding service to the judicial system or to this organization, an individual may be named an honorary member by two-thirds of the voting members present at any business meeting of the organization. Honorary members may not vote or hold office, unless they are otherwise eligible to do so, and shall not be assessed any dues or fees.

Move this section to Article IV Dues

Section 4. Life Members

Any member in good standing may become a Life Member by making a significant one-time contribution in an amount set by the Board of Directors. Life members shall not be assessed any future dues for these membership privileges. Life Members are eligible to vote and to hold office if they are otherwise eligible to do so.

This whole section should be deleted.

Section 5. Sustaining Members

A voting member in good standing who makes a significant yearly contribution in an amount determined by the Board of Directors shall be designated a Sustaining Member.

Section 6. Amicus Judicii

A person who is not otherwise eligible for membership but who supports the purposes and activities of the organization may become an Amicus Judicii upon application and payment of dues in an amount set by the Board of Directors. Amicus Judicii are not eligible to vote or hold office.

This whole section would be deleted if retired members are the same as regular members.

Section 7. Retired Members

Any retired judge who was a member, or would have been eligible for membership while serving as a judge, may become a Retired Member upon payment of dues in an amount set by the Board of Directors. **Retired Members may vote or but not hold office, except that a Retired Member who remains eligible for temporary assignment as a judge, subject to Judicial canons of ethics, and does not engage in the practice of law for compensation, may hold office.**

Move this section to Article IV Dues

Section 8. Subscribers

Any organization or any person not eligible for membership may receive copies of the organization's newsletters and other mailings upon payment of an annual subscriber fee set by the Board of Directors.

This whole section should be deleted.

Section 9. Non-Voting Members

All non-voting members shall have the right to serve on any committee of the organization except the Executive Committee.

ARTICLE IV DUES

Section 1. Dues for each category of membership and for subscribers, as set forth in Article III, shall be in such amount per year as set by two thirds vote of the Board of Directors. Dues shall run for a full year commencing from the month joined.

Section 2. (Insert Life Members)

Section 3. (Insert Subscribers)

ARTICLE VI BOARD OF DIRECTORS

Vacancies in the Officer and Status Directors shall be filled by appointment by a majority vote of the Board of Directors, and the person(s) appointed to fill the vacancy(-ies) shall serve until the next Annual Meeting, at which time the balance of the term shall be filled by the person or persons elected or appointed to the office. *or other positions previously held by that director which entitled her to serve as a director. Delete - Confusing and not needed*

Section 2.

a. Meetings of the Board of Directors shall be held upon call of the President or upon the written request of five (5) members of the Board of Directors. Members of the Board of Directors shall be notified of all meetings of the Board in writing. Written notice of meetings shall be sent or given to each member of the Board no less than ten (10) days prior to the meeting. All meetings of the Board of Directors shall be open to members of the organization.

b. Any action required or permitted to be taken at a meeting of the Board of Directors or of any committee may be taken without a meeting if all change to the majority the members of the Board or committee consent prior to or after the meeting in writing to taking the action without a meeting and to approving the specific action. Such consents shall have the same force and effect as a unanimous vote of the Board or of the committee as the case may be.

Section 3.

A quorum shall consist of one half plus one of the Directors.

May need to be deleted depending on vote about retired members holding office.

Section 6.

If any officer or member of the Board of Directors shall cease to be a member of the judiciary, by reason of retirement or failure of reelection or reappointment, she shall continue in her position with the organization until the next Annual Meeting.

Section 7.

An Elected District Director who is unable to attend a meeting of the Board of Directors for which a quorum is required shall designate in writing a member of the district who is not otherwise a member of the Board of Directors to represent that district at the board meeting. The designated member of the district shall assume all voting rights of the Elected District Director for the duration of the meeting.

Section 8.

A midyear meeting of the Board of Directors shall be held.

Section 9.

The Board of Directors may conduct business at the midyear board meeting in the absence of a quorum, subject to ratification by mail vote of the absent board members, provided that the total of the number of board members present and approving and plus the number of board members absent and ratifying shall constitute a majority of the board.

Could be deleted now

Section 10.

The following shall also serve as directors: all members of the Board of Directors of the Women Judges Fund for Justice whose term has not expired by October 1995. Each shall serve only until her term as a director of the WJFJ expires.

ARTICLE VIII REPRESENTATIVES TO OTHER ORGANIZATION

Section 2. Representative to the International Association of Women Judges: International Director

The representative to the International Association of Women Judges, from the United States, shall serve as the International Director and the chair of the International Outreach Committee and shall be elected pursuant to the IAWJ By-Laws.

Replace with:

There shall be an International Director who shall be the nominee for the Director to the International Association of Women Judges (IAWJ) board and the chair of the International Outreach Committee This director shall be nominated by the Nominating Committee and elected by the members at the Annual Meeting in odd numbered years in the same manner as provided for in Article IX, Section 2 and shall serve a two year term. A vacancy shall be filled by appointment by a majority vote of the Board of Directors and shall serve until the next Annual Meeting at which time a Director shall be elected to fill the balance of the term.

The International Director shall submit a written report to the Board of Directors at the midyear meeting and to the membership at the Annual Meeting.

Section 4. Officers shall be inducted at the Annual Meeting.

Delete the rest of this section since it is confusing and not necessary.

, but shall not assume office until the end of the Annual Meeting, except that a joint meeting of the newly elected officers, the newly elected District Directors, and those directors fulfilling the remainder of their term may be held prior to the final session of the Annual Meeting which shall be presided over by the newly elected president. at which time the newly elected President may call a meeting of the new officers and Board Members.

Officers shall hold office for one (1) year or until the election and installation of their successors, unless otherwise removed upon a vote of not less than fourteen (14) members of the Board of Directors. Officers may be removed with or without cause. Vacancies shall be filled by the Board of Directors as hereinafter provided in Article VI. *(continued on pg. 14)*

Enjoy the Scales of Justice pin and make a donation to NAWJ too!



Scales of Justice Pin - This smart-looking pin was exclusively designed for the woman legal professional. Elegant, but understated. Made in sterling silver, marcasite and onyx.

Measuring 1 1/4" x 1", it is exactly the right accent piece for a business suit or dress. You can't miss giving this as a gift or buying it for yourself.

Gift Boxed

Purchase this wonderful pin for \$100, of which \$50 is a tax deductible donation to NAWJ! It also will be available for sale at the 25th Annual Conference.

Contact Jeff Groton at 202-393-0222 or by email at jgroton@nawj.org.

BY-LAWS

continued from pg. 13

Section 5.

The President Elect shall have served a term in any one of the following: Vice President, Treasurer, Secretary, Chair of the Projects Committee, Chair of the Resource Development Committee, or Chair of the Finance Committee. The President Elect shall not be required to have served in more than one of these offices.

ARTICLE X

DUTIES OF OFFICERS

Delete

Section 5.

The Treasurer shall perform all of the duties incident to the office of Treasurer. Except for those funds received by the organization through grants which are specifically allocated to a particular program or project and are under the management of the Finance Committee, the Treasurer shall have custody of and be responsible for all funds and assets of the organization, and deposit all monies in the name of the organization in such depositories as may be designated by the Board of Directors. At the direction of the Board of Directors she shall maintain separate accounts or separate designation for funds of the organization including funds payable to the Resource Development. She shall also send notices for, collect and receive payments and maintain a correct list of the names and addresses of the members in good standing; shall submit an annual written financial report to the Secretary after the close of the fiscal year and shall report to the membership as to the current and previous fiscal year at the Annual Meeting; and perform such other duties as the Board of Directors shall direct.

Replace with:

The Treasurer shall perform of the duties incident to the office of Treasurer. The Treasurer shall have charge of all operating funds of the Association, and shall keep books of account and render reports as are requested by the Board of Directors, the Executive Committee, or as required by law. The Executive Committee may designate employees of the Association to assist the Treasurer. The Treasurer shall report to the membership as to the current and previous fiscal year at the Annual Meeting and perform such other duties as the Board of Directors shall direct.

If you would like to submit a statement in favor of, or against a proposed by-law, or if you have any suggestions or concerns, contact the NAWJ office or Marjorie Laird Carter, Chair, By-laws Committee at MCarter@occourts.org.

District 14 Hosts Inaugural Reception with California Judicial Education and Research (CJER)

Hon. Sharon Mettler

Ninth Circuit Court of Appeals Chief Judge and former NAWJ President Mary Schroeder, and California Supreme Court Justice Ronald George, spoke on June 18, 2003, at the first-ever joint reception between NAWJ District 14 and California Judicial Education and Research (CJER). Over 100 students and faculty at CJER's annual two-week judicial college in San Francisco as well as local federal and state judges and justices, attended.

District 14 Director Hon. Sharon Mettler welcomed the attendees, emphasizing that NAWJ is committed to diversity and that gentlemen were invited to join. She then introduced Judge Schroeder and Chief Justice George. They spoke about the accomplishments and goals of NAWJ, the joint federal and state efforts in which they had been involved, and California's progress in combating gender bias in the courts and in making the courts more accessible.



The reception was held in the Great Hall of the Old Federal Court of Appeals building through the good auspices of Judge Schroeder. Docents were available to give tours of the courtrooms, including pointing out the bullet hole in one of them. Hon. Barbara Zuñiga, another former President of NAWJ, worked tirelessly with Judge Schroeder, court staff, and CJER to organize this exceptional event. Karen Thorsen, CJER director, and her staff offered invaluable logistical support, and CJER paid two thirds of the cost. Judge Jennifer Gee handled publicity and invitations.



CJER is an arm of the Judicial Council of California, and is charged with developing and conducting judicial education in California.

New judicial officers are expected to attend a one-week New Judge Orientation course shortly after their investiture, and to attend the CJER college within the first few years of their judicial careers.

The NAWJ Nominations Committee presents the following candidates for 2003-2004 Board of Directors:

President

Hon. Carolyn Temin (automatically assumes office)

President-Elect

Hon. Sandra A. Thompson

Secretary

Hon. Mel Flanagan

Vice President, Publications

Hon. Vanessa Ruiz

Treasurer

Hon. La Tia Martin

Vice President, District Directors

Hon. Fernande Duffy

International Director

Hon. Judith C. Chirlin

ABA Delegate

Hon. Shirley Tolentino (assumes office in August 2003)

This notice is being circulated to the voting membership, under By-Law Article IX, for election at the general session of the Annual Business Meeting in October 2003, in Washington, D.C.

District 1 ME, MA, NH, PR, RI

Hon. Fernande Duffly

District 1 judges from Maine, Rhode Island, New Hampshire and Massachusetts will meet at the Winthrop By The Sea Country Club, in Rye (near Portsmouth), NH, on Sunday September 14, 2003, from 11:00 AM to 2:00 PM. A brief meeting will be followed by a buffet brunch. Among other things, judges in each state responsible for obtaining donations for the regional baskets to be auctioned off at the DC Conference will bring these items to the meeting. Your contributions would be welcome. As an example, **Hon. Margaret Kravchuk's** Maine basket includes a signed Steven King novel inscribed "To the members of NAWJ - In support of your honorable mission of ensuring fairness and gender equality in American courts - Best wishes, Stephen King 6/3/03"; the Massachusetts basket includes a painting of a local scene by member and artist, **Hon. Carolyn Fischel**. (How about a gift certificate for a clam bake? autographed Red Sox ball? maple syrup? beach plum jelly? Boston Pops CD? chocolate covered cranberries? local vineyard wine?).

NAWJ District 1 and the MA Women's Bar Association will co-sponsor a panel discussion on the new Judicial Nominating Commission standards for evaluating and recommending applicants for judicial positions. The event will take place on July 22, from 4 to 6 PM, at the offices of Nixon Peabody LLP, 101 Federal Street, Boston. Governor's Counsel Dan Winslow, JNC chair Ralph Martin, and Nan Duffly were among those included on the panel. We encourage sitting judges interested in applying to vacancies on other courts, including on the Massachusetts Appeals Court, to attend.

Hon. Ruth Kleinfeld, (US ALJ, NH, and VT), completes her term as Chair of the National Conference of ALJs in the Judicial Division of the ABA in August, where she will discuss the 1805 impeachment of Justice Samuel Chase and its significance to the independence of the judiciary.

Hon. Marie O. Jackson-Thompson has been reappointed to a second two -year term as President of the Massachusetts Black Judges Conference.

We extend our heartfelt thanks to **Hon. Barbara Dortch-Okara**, for her integrity and leadership as she concludes her five year term as Chief Justice of Administration and Management of the Massachusetts Trial Court.

The NAWJ nominating committee has nominated **Judge Nan Duffly** for the position of Vice President, Districts.



District 10 KS, MN, NE, ND, SD

Hon. Mary Muehlen Maring

District 10, in an effort to increase membership, has asked those members who have dropped their NAWJ membership to reconsider that decision. Also, we have sent the NAWJ brochure and a copy of *Counterbalance* to all the women judges in South Dakota, asking them to consider joining NAWJ.

We, in District 10, have been busy working on a basket for the Silent Auction being held at the National Association of Women Judges Conference in Washington, D.C. in October 2003.

The **Hon. Carol A. Beier** is one of three candidates being considered for a seat on the Kansas Supreme Court. The selection should be announced by August 1, 2003.

District 11 AR, OK, TX

Hon. M. Sue Kurita

District 11 members are working hard to increase membership and to have a strong contingent for the Washington, DC conference. The Texas Court Reporters Association has pledged to provide a Texas door prize for the Washington, DC silent auction. Several Texas judges have already registered for the conference and the number is expected to increase after the Texas meeting in September.

Judge Marisela Saldana is chair for the Texas NAWJ annual meeting in Corpus Christi, Texas. The keynote speaker will be business woman Marion Luna Brem, author of the book "The Seven Greatest Truths About Successful Women" and recently named Hispanic Magazine's 100 Top Latinas in the country. In 1999, she received the Avon Women of Enterprise Award, was selected as one of 40 Leading Women Entrepreneurs of the World, and was interviewed by Oprah Winfrey and by Robert Schuller for a segment on his "Hour of Power" show.

District 14 CA, NV

Hon. Sharon Mettler

Hon. Jennifer Gee will be a panelist at the Complex Litigation program offered by the Judicial Division of the ABA at its convention this summer in San Francisco.

Hon. Ann Kough and John Kennedy recently returned from Ireland where John spoke to the Irish trial level judiciary (all 31 of them) about personality types. John has been educating California judges for years about this based on the Meyers Briggs test (MBTI).

Hon. Peggy Hora has been invited to Japan to teach about drug courts in October. She will lecture in Tokyo and Osaka and plans to tour temples, including the ones in Kyoto, and ride the bullet train to Tokyo.

Hon. Nancy Saitta is handling the Nevada basket for the silent auction this October in Washington, and Margie Carter and Maria Rivera are coordinating the California basket(s)!

Hon. Hillary Chittick and **Hon. Sharon Mettler** are planning (very early stages) the first gathering of southern San Joaquin Valley women judges for September.

Kern Superior Court Commissioner **Theresa Goldner** resigned her position to accept the position of being the first full time Federal magistrate in Bakersfield. She will take her oath of office August 1. She recently attended her first federal judiciary conference in Hawaii. **Hon. Sharon Mettler** will make a presentation on behalf of NAWJ at her investiture. (Counting Terry, there are now four women judges in Kern County.)

Hon. Margie Carter arranged and conducted a NAWJ district meeting at the Mid-Year California Judges Association meeting in Palm Springs.

Congratulations to **Hon. Sandra Thompson** for being nominated NAWJ President-Elect!

My husband Steve is nearly back to normal from his December brain bleed, and now he has a great excuse for not remembering stuff! My heartfelt thanks goes to everyone who pitched in to help during the first six months of this year.

Thank You Donors!

As a non-profit organization, NAWJ relies on the generosity of individuals and corporations to help develop and deliver outreach programs such as the *Color of Justice*, *Storybook Project*, and other projects that fulfill our mission. We sincerely thank the following corporations and individuals for their very generous donations:

Dream Publishing Co.

MSBA Leadership Academy Fellows Class of 2003

Toys R Us

Barnes & Noble

Whole Foods

Giant Food

Rockville Printing & Graphics

Adam Hofstetter

Steve's Deli, Gaithersburg, MD

Denise Kranz

David & Rena Jaroslawicz

Finkelstein Newman

Hughes Hubbard & Reed LLP

Judith Livingston of Kramer Dilloff

Shandell, Blitz, Blitz & Bookson, LLP

SAVE THE DATE!

The next **IAWJ Biennial Conference** will be held in Kampala, Uganda on May 9-13, 2004.

The theme will be "Access to Justice: Women and the Judicial Process."

The IAWJ hopes that many NAWJ members will put this on their calendars now and plan to attend.

Be sure to build in some time for an optional safari in the countryside afterward!

If you haven't made your hotel reservations for the D.C. conference, do so ASAP!

Alternative Accommodations for the 25th Annual Conference in Washington, D.C.

The Governor's House Hotel

1615 Rhode Island Avenue, NW (2 blocks from the Mayflower)

Washington, DC 20036 (202) 296-2100 phone - (202) 463-6614 fax

www.capitalhotelswdc.com/GovernorsHouseWDC.com

Rates: \$99.00 - \$189.00/night (based on NAWJ web search – not guaranteed)

Washington Terrace Hotel

1515 Rhode Island Ave., NW (2.5 blocks from the Mayflower)

Washington, DC 20005 (202) 232-7000 phone - (202) 332-8436 fax

www.washingtonterracehotel.com

Rates: \$209.00/night

(based on NAWJ web search – not guaranteed)

The Jefferson Hotel

1200 16th Street, NW (1 block from the Mayflower)

Washington, DC 20036 (202) 833-6215 phone (202) 785-1505 fax

www.loewshotels.com/hotels/washington/jefferson

Rates: \$239.00/night

(based on NAWJ web search – not guaranteed)

JUSTICE IN AMERICA - JUSTICE IN THE WORLD

NAWJ's 25th Annual Conference In Washington, DC

October 8-12, 2003

REGISTRATION INFORMATION

NAWJ Member registration fee includes all educational sessions, receptions, meals, transportation to events listed in the program and use of the hospitality suite. Partner/guest registration fee includes all receptions, meals, transportation to events listed in the program and use of the hospitality suite.

REGISTRATION DEADLINE AND LATE REGISTRATION

Registration forms postmarked after the registration deadline of September 9, 2003, must include a \$50 late registration fee. **You may register online at www.nawj.org.**

CANCELLATION POLICY

If notice of cancellation is received after September 9, 2003, the registration fee, less a \$50 processing fee, is refundable. Cancellations received within 3 days of the conference are refundable less a \$50 processing fee plus the cost of any hotel meals or guest guarantee expense incurred by NAWJ.

LODGING

Rooms at the historic Mayflower Hotel, located in downtown Washington, DC have been guaranteed at the rate of \$239.00 plus tax, single or double occupancy. Upgrades are available. For reservations, call 1-800-468-3571 or (202) 347-3000 and state that you are with the NAWJ/Women Judges conference. Reservations must be made on or before **September 12, 2003**, to guarantee the conference rate availability.

REGISTRATION (You may register online at www.NAWJ.org.)

Please print your name and title as you wish them to appear on your name badge.

Name: _____

Title: _____

Address: _____

City: _____ State/Zip: _____

Phone: _____ EMAIL: (**please**, if available) _____

Fax Number : _____

Name of Guest: _____

Need a Roommate? _____ Non-Smoking? _____; Require vegetarian meals? (Circle) Self Guest

Require specific aids or services under the Americans with Disabilities Act? (Circle) Audio Visual Mobile

Other special restrictions: _____

Date of arrival: _____ Date of Departure: _____

I will attend: _____ Wednesday Evening Opening Reception _____ Thursday Lunch _____ Thursday Gala Dinner

_____ Friday Lunch _____ Friday Supreme Court Reception

_____ Saturday Honoree of the Year Banquet _____ Sunday President's Breakfast

REGISTRATION FEES (Please add \$50 to each category after September 9, 2003)

NAWJ Member: \$400 \$ _____

First Time Attendee: \$375 (member only) \$ _____

Spouse/Guest: \$350 \$ _____

Non-NAWJ Member: \$425 \$ _____

Total: \$ _____

METHOD OF PAYMENT (Payment Due at Time of Registration)

Enclosed is a check payable to NAWJ for \$ _____ or Credit Card (Circle) MasterCard Visa

Account Number: _____ Expiration: _____ Signature: _____

Billing Address (street, city, state, zipcode) _____

Security Code (last 3 digits on card located on back signature strip): _____

Conference Registration



COUNTERBALANCE

The National Association of Women Judges

1112 16th Street, NW, Suite 520

Washington, DC 20036

The submission deadline for the next issue of Counterbalance is December 15, 2003.

Application for NAWJ Membership

Please print

Name _____ Court/Agency/Affiliation _____

Address _____

City/State/Zip _____

Title (please check) ☐ Chief Justice ☐ Chief Judge ☐ Justice ☐ Judge ☐ Ms. ☐ Mr. ☐ Other _____

Telephone _____ - _____ - _____ Fax _____ - _____ - _____ Email _____

Please check: ☐ Federal ☐ State ☐ Gen. Juris ☐ Ltd. Juris ☐ Adm.

Years on Bench _____ ☐ Elected ☐ Appointed

Subject Matter Jurisdiction _____

NAWJ Member dues and all contributions are tax deductible. Checks should be made payable to NAWJ or

Credit Card No. _____

☐ Visa ☐ MasterCard Expiration Date ____/____/____ Security Code _____

Signature _____

☐ Check payable to NAWJ

MEMBERSHIP CATEGORIES

- ___ Life Member \$3,000 (One-time fee)*
- ___ Voting Member \$200 (First time members pay \$175)
- ___ Associate Member \$175
- ___ Retired Member \$175
- ___ Amicus Judicii \$175
- ___ Subscription to *Counterbalance* \$25**

MAILING ADDRESS

Please send application with payment to:
The National Association of Women
Judges
Membership Office
Attn. Kathleen Moseley
300 Newport Avenue
Williamsburg, VA 23185

*One-time only fee. May be made in two installments. Annual administrative fee of \$25 requested.

** For law libraries and associations only.