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Volume 5 Issue 9 - September 2007

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**NAWJ 2007 Annual Conference**

**2007 Annual Conference: Philadelphia, PA  
November 7 - 11, 2007  
Four Seasons Hotel**

**"We the People..."**



Four Seasons Hotel rooms are going fast – Cut off Date is fast approaching!  
Call and make your reservation ASAP!  
1-866-516-1100

**Conference Planning Committee**

Co-Chair Honorable Norma L. Shapiro  
Co-Chair Honorable Carolyn Engel Temin

**Executive Committee Chair**

Bunny Baum

**Education Committee**

Honorable Phyllis W. Beck  
Honorable Anita B. Brody

**International Committee**

Honorable Sue Pai Yang  
Honorable Jan R. Jurden

**Volunteers Committee**

Honorable M. Faith Angell

**Silent Auction**

Honorable Sheila Woods-Skipper

**Have You Moved to A  
New Court or A New  
Home?**

If you're not getting e-mail, postal mail, or faxes from us, it could very well be that we don't know where you are. Don't miss out on anything. If you have recently moved to a new court or a new home, please take a minute and send us an e-mail at [nawj@nawj.org](mailto:nawj@nawj.org) to let us know so we can update our membership database.

**NAWJ Latest News**

**Summer 2007 Issue  
of Counterbalance**



The latest issue of Counterbalance was

Frances Alperin Shapiro, Esq.

**Treasurer**

Honorable Cynthia M. Rufe

**Publicity**

Honorable Cynthia M. Rufe  
Honorable Petrese B. Tucker

*Conference Highlights Include:*

**Wednesday, November 7, 2007 Highlights**

***New Judges Program***

***Opening Reception to be held at the Four Seasons Hotel***

**Thursday, November 8, 2007 Highlights**

***Welcome and Opening Remarks***

By Dignitaries and Honorable Brenda Stith Loftin, NAWJ President

***Plenary Session Separation of Powers: What does it mean?***

Moderators: Professor Charles J. Ogletree, Jr., Harvard Law School,  
Jesse  
Climenko, Professor of Law and Vice Dean for Clinical Programs

Panelists: Honorable Marjorie O. Rendell, Third Circuit Court of Appeals and First Lady of PA, Honorable Deannell R. Tacha, Tenth Circuit Court of Appeals, Laurie Magid, 1st Assistant United States Attorney Eastern District of PA, Professor Catherine Struve, University of Pennsylvania Law School, Honorable Connie Williams, Pennsylvania State Senator, Honorable Melissa Hart, Former Member, U.S. House of Representatives, PA 4th District

***Plenary Session Public Perception of Women Judges***

Speaker: Lisa Scottoline, Esquire Journalist, *Philadelphia Inquirer*,  
Lecturer, University of Pennsylvania Law School, Best Selling Author of Mystery Fiction

***Luncheon and Keynote Speaker at the Four Seasons Hotel***

Speaker: Professor Penny J. White, Interim Director of the Center for Advocacy and Associate Professor of Law at the University of Tennessee College of Law, Former Justice, Tennessee Supreme Court

***Plenary Session The Roberts Court Evolving***

***at the National Constitution Center followed by Activities and Reception***

Speaker: Professor Pamela S. Karlan, Kenneth and Harle Montgomery Professor of Public Interest Law, Stanford Law School

**Friday, November 9, 2007 Highlights**

***Plenary Session TOVA – a dramatic presentation about the effect of prison on women and children***

***Plenary Session The Innocence Project*** Moderator: Honorable Carolyn E. Temin

Panelists: Maddy deLone, Esquire Executive Director of the Innocence Project  
Madame Justice Cynthia Baldwin, Pennsylvania Supreme Court

***Luncheon-Lawyers and Judges at Park Hyatt at the Bellevue***

Speaker: Judith Rodin, Ph.D., President, The Rockefeller Foundation  
Former President, University of Pennsylvania

shipped in July 2007. If you haven't received your copy yet, please let us know.

Members can [download](#) the latest issue of Counterbalance (PDF). Login required.

**Upcoming Events**

***You can find more details about these events on our [Web calendar](#).***

**[NAWJ Reception Dinner](#)**

September 17, 2007  
Galveston, TX

**[Meeting of Virginia Association of Women Judges](#)**

September 24 - 25, 2007  
Reston, VA

**[2007 American Judges Association Annual Educational Conference](#)**

September 25 - 29, 2007  
Vancouver, British Columbia, Canada

**[NAWJ 29th Annual Conference](#)**

November 7 - 11, 2007  
Philadelphia, PA

Are you keeping up with all NAWJ events? If not, check out our NAWJ website at <http://www.nawj.org>

**Plenary Session *Immigration: Its Impact On Women***

Moderator: Mary Campbell McQueen, President National Center for State Courts

Panelists: Jaya Ramji-Nogales, Asst. Professor Temple University Beasley School of Law  
 Karen Hanscom, PhD, Executive Director Advocates for Survivors of Torture and Trauma  
 Rosalind Malloy, Immigration Judge E.O.I.R

**Plenary Session *Gender and Sexuality Law in the 21st Century***

Moderator: Marciarose Shestack, TV Anchorwoman and Journalist

Panelists: Professor Suzanne Goldberg, Columbia Law School, Professor  
 Elizabeth M. Schneider, Professor Rose L. Hoffer, Brooklyn Law School,  
 Professor Minna Kotkin, Brooklyn Law School

**Meeting of the NAWJ Resource Board with NAWJ Board of Director****Reception at the Pennsylvania Academy of Fine Arts**Saturday, November 10, 2007 Highlights**Panel of International Judges**

Moderator: Honorable Leslie Alden, President-elect, International Association of Women Judges; Circuit Court Judge, Fairfax County, Virginia

**Plenary Session *International Justice for Women***

Speakers: Trudy Rubin, Reporter, *Philadelphia Inquirer*, Shirin Tahir-Kheli, Special Assistant to the President and National Security Council Senior Director for Democracy, Human Rights and International Operations

**Luncheon & Investiture of NAWJ 2007-2008 Officers****Reception and NAWJ Annual Banquet & Awards Dinner at the Four Seasons Hotel**Sunday, November 11, 2007 Highlights**Farewell Breakfast**

Register today!

For up-to-date conference information, visit us at  
<http://www.nawj.org/conference.asp>

Hotel rooms are going fast – Cut off Date is fast approaching!

Call and make your reservation ASAP!

Conference Attendees will enjoy the comforts of the spectacular Four Seasons Hotel in Philadelphia, PA. Room rates are an astounding \$198.00 Single and \$228.00 Double. Register today to ensure you are able to take advantage of this amazing rate. The group identifier is National Association of Women Judges (NAWJ). Call today! 1-866-516-1100 or 215-963-1500.

**NAWJ Nominating Committee Seeks Nominations*****Nomination Period Closes September 15***

The Nominating Committee of the National Association of Women Judges is seeking nominations for the following positions for the 2007-2008 term:

President-Elect  
 Vice President for Districts  
 Vice President for Publications  
 Secretary  
 Treasurer

### International Director

The duties of these positions are set out in the  
Bylaws, Art. X (Officers) and Art. VIII (2) (International Director)

We invite you to nominate yourself or another member (with her consent) for any of these offices. Please submit a letter stating the roles the nominee has played in NAWJ activities, including particular accomplishments you wish to bring to the committee's attention, and the nominee's curriculum vita. The letter also should include a paragraph on the strengths the nominee would bring to the leadership of the organization, such as, for example, past financial experience for the position of treasurer. Current officers seeking a different office, or a second term in the case of the Vice President positions, must submit a letter of nomination. Only voting members in good standing are eligible to hold office, which includes retired judges who remain subject to the canons of judicial conduct

The President-elect must have served a term as Vice President, Treasurer, or Secretary, or as Chair of the Projects Committee, the Resource Development Committee, or the Finance Committee. Candidates for the position of president-elect should also address their plans to continue and build on NAWJ's existing programs and implement NAWJ's Long-Range Strategic Plan (2007-1012), which can be found at NAWJ's website.

From NAWJ Bylaws:

"The Nominating Committee shall present at least one (1) nominee for each officer's position. A nomination for each officer's position also may be submitted in writing to the Nominating Committee by petition of no less than nine (9) voting members of the organization at least **sixty (60) days** prior to the Annual Meeting. The list of nominees for each position designated by the Nominating Committee and by petition shall be circulated to the voting membership at least **thirty (30) days** prior to the Annual Meeting.

Nominations for all officer positions may also be made by voting members from the floor at the Annual Meeting provided such nominees' names have previously been submitted to the Nominating Committee and the Nominating Committee has failed to endorse their candidacy."

Nominations must be submitted between August 15 and September 15, 2007.  
**No submissions will be accepted after September 15.**

Nominating Committee members are listed below. Please address letters to the Chair:

Hon. Vanessa Ruiz  
Chair, Nominating Committee  
National Association of Women Judges  
1341 Connecticut Avenue, N.W.  
Washington, DC 20036  
Fax: (202) 393-0125 - OR - E-mail: [nawj@nawj.org](mailto:nawj@nawj.org)

#### **Members of the Nominating Committee:**

Beverly Cutler, District 13/ Palmer Trial Court, Alaska  
Earnestine Dorse, District 6/ Municipal Courts, Tennessee  
Sandra Farragut-Hemphill, District 9/ St. Louis County Circuit Court, Missouri  
Cara Lee Neville, District 10/ Hennepin County District Court, Minnesota  
Juanita Bing Newton, District 2/ New York City Criminal Court/Office of Admin., NY  
Denise Owens, District 6/ Chancery Court, Fifth Judicial District, Mississippi  
J. Elizabeth Sullivan, District 13/ State Board of Industrial Ins. Appeals, Washington  
Sandra Thompson, District 14/ Los Angeles Superior Court, California

#### **Awards Committee is Seeking Nominations**

The NAWJ Awards Committee is seeking nominations for two awards, descriptions of the awards can be found below, to be given at the 28th Annual Conference. All nominations have to be submitted by e-mail or fax no later than Friday 9/8. The nomination should state the name and position of the nominee and a statement of why the nominee is worthy of the award.

Email: [NAWJ@nawj.org](mailto:NAWJ@nawj.org)

Fax: 202-393-0125

## **NAWJ Awards Description**

### **The Joan Dempsey Klein NAWJ Honoree of the Year Award**

This award is to honor a judge who brings distinction to her office and to the NAWJ as exemplified by our founding mother, Justice Joan Dempsey Klein.

### **The Florence K. Murray Award**

This award was instituted by its namesake, the Honorable Florence K. Murray, for presentation to a non-judge who, by example or otherwise, has influenced women to pursue legal careers, opened doors for women attorneys, or advanced opportunities for women within the legal profession.

## **CCWI and Women of the Judiciary Luncheon A Great Success**

The Second Annual Luncheon at the United States Capitol between the Congressional Caucus for Women's Issues and leading women jurists, held on July 12, 2007 in the U.S. Capitol, firmly established the importance of exchange between Congressional and Judicial leadership as an annual event convening women at the top of the judicial and legislative branches.

Co-Chaired by our own Judge Gladys Kessler and D.C. Court of Appeals Judge Vanessa Ruiz and Congressional Caucus Co-Chairs Representative Lois Capps and Representative Cathy McMorris Rodgers, the Luncheon drew an impressive attendance of 19 Congresswomen and 22 women judicial leaders from across the nation, including Chief Justice Shirley Abrahamson from Wisconsin, Eleventh Circuit Judge Rosemary Barkett and a number of our past-presidents.

Speaker Nancy Pelosi, as she did last year, beautifully set the tone with her warm and inspirational remarks which served as a catalyst for the ensuing animated discussion of issues of mutual concern, with a particular emphasis on policies affecting incarcerated women and their families. We were especially pleased by the bipartisan attendance and interest in working with NAWJ.

Luncheon attendees emerged from the wonderfully substantive event enormously energized by the huge potential of synergy that will be galvanized toward increasing mutual understanding of our respective roles and responsibilities, and collaborations among women leaders of the Congress and the national judiciary.

This year's Luncheon was preceded by a delightful reception the prior evening at the home of Sheila Hollis, where our members were addressed by Representative Capps. Immediately following the Caucus Luncheon, our group of distinguished jurists was afforded the opportunity to meet and exchange views with Senator Barbara Boxer, whose office arranged to hold the meeting in the magnificent Capitol President's Room. Chief Justice Abrahamson led off the discussion with remarks underlining the nature and importance of judicial independence, a subject Senator Boxer agreed to be of the highest priority.

Former NAWJ president Chief SEC Judge Brenda Murray and other NAWJ leaders have already been in contact with Congressional attendees to enlist their participation in our efforts on a number of fronts, including conditions for women in the federal prison system. It is clear that these and other collaborative efforts spark initiative on issues consonant with NAWJ's values that exceed the impact that members of either branch of government could achieve alone.

### **We'd like to Thank the Sponsors for 2007 Luncheon** (alpha order)

Fulbright & Jaworski L.L.P.  
Gibson, Dunn & Crutcher LLP  
Hogan & Hartson  
LexisNexis  
Linda Morgan, Esq

White & Case LLP

### **San Diego Conference, An Affair to Remember**

NAWJ's first-ever Southwestern Regional Conference held August 24-26th at the fabulous Joan B. Kroc Center for Peace & Justice on the campus of the University of San Diego, and hosted by Districts 12 and 14, proved to be a rounding success. The brainchild of NAWJ President Brenda Loftin, this enormously energizing Conference enjoyed the support of Diamond Landmark Sponsor LexisNexis and 20 San Diego area law firms and corporate sponsors, including the San Diego Padres formerly owned by Joan B. Kroc. All members of the NAWJ Resource Board and the San Diego Friends Committee were invited to attend as our guests. Our indefatigable Friends Committee, great staff, and wonderful Judicial Host Committee joined the star-studded speakers to make this a truly stand-out event.

Crowning the Conference was the standing-room-only assembly of 340-Lucheon guests for the Keynote Address delivered by Justice Sandra Day O'Connor that Saturday afternoon. Justice O'Connor's gracious participation and her wise and challenging commentary on the imperiled state of judicial independence represented the linchpin for the Conference's exploration of the nature and status of judicial independence and its relationship to judicial diversity. It was our great pleasure to then present the second Justice Sandra Day O'Connor Scholarship to Thomas Jefferson Law student Christie Edwards.

Over 65 registrants attended the entire Conference, including 47 judges and dozens more attorneys, sponsors, students and other guests, which spanned two plenary sessions on judicial diversity, judicial independence and racial and gender bias; remarks on trends in campaign contributions in judicial elections; and a possible roadmap to statewide judicial diversity.

NAWJ was also honored by the remarks by the Hon. Roger Warren, Chair of Justice at Stake, the Hon. Sharon Majors-Lewis, California Judicial Appointments Secretary, and our good friends Arizona Chief Justice Ruth McGregor and California Court of Appeal Presiding Justice (and former NAWJ President) Judith McConnell.

Joining these speakers were the distinguished panelists who participated on the two exceptional plenary sessions. Drawing on the personal views of a highly diverse group of leading jurists, the first plenary panel addressed the question of whether judicial diversity is sine qua non for judicial independence. Deftly moderated by University of San Diego Law School Professor Miranda McGowan, panelists included our good friend, Chief Justice McGregor, California Supreme Court Justice Carlos Moreno, San Diego District Attorney Bonnie Dumanis, U.S. Senior District Judge Consuelo Marshall, California Court of Appeal Justice Maria Rivera, and California Superior Court Judges Brenda Harbin-Forte and Fumiko Wasserman.

Focusing on the nature, measurement and elimination of bias in judicial evaluation polls, the second plenary session centered on recent fascinating studies and the observations of three leading academic experts--Professors Cheryl Harris and Jerry Kang of the UCLA School of Law and Professor Sylvia Lazos of the University of Nevada William Boyd School of Law.

Lest it be thought that substance alone carried the day, it should be noted that the Conference also featured two lovely receptions, poolside breakfasts, and a number of other networking opportunities for NAWJ members and other judicial attendees. Two NAWJ Access to Justice Scholarships were awarded at the Friday evening reception, to California Western Law student Sarah Yousuf and University of San Diego Law student Hasmik Badalian.

**We would like to thank the supporters  
of the Southwest Regional Conference**

**Diamond**  
[LexisNexis](#)

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**Gold (\$5,000)**

QUALCOMM  
San Diego Padres  
Sempra Energy

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**Silver**

Baker & McKenzie LLP  
California Western School of Law  
CBIZ  
Cooley Godward Kronish LLP  
DLA Piper  
Duckor Spradling Metzger & Wynne  
Fish & Richardson P.C.  
Kirby Noonan Lance & Hoge LLP  
Lerach Coughlin Stoia Geller Rudman & Robbins LLP  
Luce, Forward, Hamilton & Scripps LLP  
Seltzer | Caplan | McMahon | Vitek  
Sullivan, Hill, Lewin, Rez & Engel  
Thomas Jefferson School of Law

\*\*\*

**Bronze**

McKenna Long & Aldridge LLP  
Wilson Petty Kosmo & Turner LLP  
Wingert Grebing Brubaker Goodwin, LLP

**NAWJ Southwest Regional Conference Friends Committee**

Katy Bacal, Esq. - Baker & McKenzie  
Theresa Brehl, Esq. - Kirby Noonan Lance & Hoge  
Juanita Brooks, Esq. - Fish & Richardson  
Janice Brown, Esq. - Brown Law Group  
Cathryn Campbell, Esq. - Needle & Rosenberg  
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Lilys McCoy, Esq. - President, Tom Holman Bar Assn.  
Monty McIntyre - Seltzer Caplan McMahon Vitek  
James Mittermiller - Sheppard Mullin Richter & Hampton  
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Tracy Nation, Esq. - Wingert Grebing, Brubaker & Goodwin  
Regina Petty, Esq. - son Petty Kosmo & Turner  
Anna Roppo, Esq. - kor Spradling Metzger & Wynne  
Hon. Lynn Schenk - Baker & McKenzie  
Abby Silverman, Esq. - Baker & McKenzie  
Nancy Stagg - Fish & Richardson  
Shirli Fabbri Weiss, Esq. - DLA Piper

**NAWJ Long-Range Strategic Planning**

***The National Association of Women Judges  
Sets the Course for the Next Five Years...***



**Women Judges in Leadership & Action:  
Long-Range Strategic Plan  
2007 - 2012  
Vision for the Future**

NAWJ's desired future includes NAWJ's:

- Public, Passionate Voice for Fairness, Accessibility, and Equality
- Balance of Programs for Professional Development and the Administration of Justice
- Inclusive Regional and Electronic Outreach

- Productive, Collaborative Relationships
- Efficient and Effective Leadership and Operations

### **Core Values**

The Core Values for which NAWJ stands that do not change over time are:

- Fair, Equal, and Accessible Justice for All
- Judicial Competence and Independence
- Excellence, Effectiveness, Equality
- Judicial Diversity & Diversity Awareness
- Judicial Leadership
- Leadership on Gender Bias & Other Fairness Issues
- Professional and Personal Development
- Networking and Support

### **Mission**

NAWJ's mission is to: Promote the judicial role of protecting the rights of individuals under the rule of law through strong, committed, diverse judicial leadership, fairness and equality in the courts, and equal access to justice.

### **Guiding Principles**

NAWJ provides leadership based on the following principles:

- Ensuring equal justice and access to the courts is a vital cornerstone of American democracy:
  - Vigilance in identifying and advocating on behalf of fair and equal justice
  - Gender-fair decision-making
- An inclusive, diverse membership demonstrates leadership and commitment to the true meaning of "justice for all":
  - Reaching out to jurists at all levels of state and federal courts
  - Encouraging increasing numbers of women on the bench
- High quality is an expectation throughout the organization:
  - Providing quality collaborative education and interaction activities for professional and personal development
  - Preparing, supporting and encouraging women judges in leadership
  - Meeting high standards of efficiency and effectiveness

#### **Strategic Direction 1: Developing and Delivering Quality, Relevant Programming**

**Goal 1. NAWJ's top quality, relevant programs and services are a balanced mix of enhancing judicial skills and presenting "cutting edge" judicial issues, Presented in a variety of ways, to meet member professional and personal development needs and justice system leadership needs.**

**Strategy 1.1 Relevant Programs and Services** – meeting member-identified needs for judicial skills enhancement, judicial leadership on access, fairness, and diversity issues, and personal work/life balance issues.

**Strategy 1.2 Variety of Program and Service Delivery Approaches** – offering options for delivery of services including local and regional events and the use of technology to enhance member participation and satisfaction.

**Strategy 1.3 Ethics Awareness** – enhancing members' ethics awareness to help judges maintain the highest standards of impartiality and effectively address challenges to the independence of the judiciary.

#### **Strategic Direction 2: Building Collaborative Relationships**

**Goal 2. NAWJ develops and maintains a wide range of collaborative relationships with other justice-related and women's organizations to increase and leverage available resources for programs and services.**

**Strategy 2.1 Partnering for Effective Use of Resources** – collaborating for data gathering and analysis and mutually beneficial programs and services.



**Strategy 2.2 Building Collaborative Relationships** – Cultivating collaborative relationships with women lawyers' associations.

### Strategic Direction 3: Promoting NAWJ

**Goal 3. The leadership and good works of NAWJ are recognized, respected and collaboratively shared with judges and other justice system leaders within the U.S. justice system (state and federal courts) and internationally.**

**Strategy 3.1 NAWJ Leadership** – encouraging member participation in NAWJ Board service and other leadership roles.

**Strategy 3.2 Getting the Word Out** – enhancing awareness of NAWJ as a “national voice for women judges.”

### Strategic Direction 4: Building NAWJ Infrastructure

**Goal 4. NAWJ's operations consistently meet the highest standards of administrative excellence and are supported by a wide-range of dedicated and supportive funding sources and a diverse, stable membership.**

**Strategy 4.1 Membership Recruitment and Retention** – maintaining a comprehensive, structured, and streamlined membership recruitment and retention program.

**Strategy 4.2 Revenue Enhancement Strategies** – creating a multi-tiered funding scheme to provide a consistent, stable funding stream for NAWJ operations.

**Strategy 4.3. Planning for Success** – enabling NAWJ to achieve its long range vision through effective planning and implementation.

**Strategy 4.4. Streamlined Administrative Practices** – streamlining administrative practices and maximizing the use of technology.

**Strategy 4.5. Effective Intra-Organization Information Sharing** – sharing of information effectively among Board, staff, members, and volunteers.



**30th Judicial Anniversary**  
 A Woman of Character  
 A Woman of Courage  
 A Woman of Commitment  
 A Woman of Justice

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**October 26, 2007 4:30 pm**  
 Judicial Portrait Unveiling and Reception  
**October 27- 28, 2007**  
 Events to be Announced

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Judge Moore's Portrait Fund, P.O. Box 4114,  
 Atlanta, Georgia 30302, 404.752.7100, Gladys Pollard, Treasurer  
 For further information or to contribute, please call **404.752.7100**

**Judge Thelma Wyatt Cummings Moore**  
*"The Consummate Jurist"*

### Submitting Events for the NAWJ Web Calendar

**Keep NAWJ Up-to-Date on your local activities!**

If you would like to post events on the NAWJ Web calendar or in *Counterbalance*, please send an e-mail with “**NAWJ Calendar Submission**” in the subject line to [nawj@nawj.org](mailto:nawj@nawj.org) and include the following information (in

this format) in the body of that e-mail—

Event date:  
Event time:  
Event title:  
Event description:  
Contact:  
Location:

#### **About NAWJ**

The National Association of Women Judges is a non-profit organization which has for 27 years served as the nation's leading voice for jurists dedicated to preserving judicial independence; ensuring equal justice and access to the courts for women, minorities and other historically disfavored groups; providing judicial education on cutting-edge issues; and increasing the numbers and advancement of women judges at all levels to more accurately reflect their full participation in a democratic society. For more information, visit [www.nawj.org](http://www.nawj.org) or call 202.393.0222.