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Volume 5 Issue 8 - August 2007

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**NAWJ Nominating Committee Seeking Applicants**

The Nominating Committee of the National Association of Women Judges is seeking nominations for the following positions for the 2007-2008 term:

- President-Elect
- Vice President for Districts
- Vice President for Publications
- Secretary
- Treasurer
- International Director

The duties of these positions are set out in the Bylaws, Art. X (Officers) and Art. VIII (2) (International Director)

We invite you to nominate yourself or another member (with her consent) for any of these offices. Please submit a letter stating the roles the nominee has played in NAWJ activities, including particular accomplishments you wish to bring to the committee's attention, and the nominee's curriculum vita. The letter also should include a paragraph on the strengths the nominee would bring to the leadership of the organization, such as, for example, past financial experience for the position of treasurer. Current officers seeking a different office, or a second term in the case of the Vice President positions, must submit a letter of nomination. Only voting members in good standing are eligible to hold office, which includes retired judges who remain subject to the canons of judicial conduct

The President-elect must have served a term as Vice President, Treasurer, or Secretary, or as Chair of the Projects Committee, the Resource Development Committee, or the Finance Committee. Candidates for the position of president-elect should also address their plans to continue and build on NAWJ's existing programs and implement NAWJ's Long-Range Strategic Plan (2007-1012), which can be found at NAWJ's website.

From NAWJ Bylaws:

"The Nominating Committee shall present at least one (1) nominee for each officer's position. A nomination for each officer's position also may be submitted in writing to the Nominating Committee by petition of no less than nine (9) voting members of the organization at least **sixty (60) days** prior to the Annual Meeting. The list of nominees for each position designated by the Nominating Committee and by petition shall be circulated to the voting membership at least **thirty (30) days** prior to the Annual Meeting. Nominations for all officer positions may also be made by voting members from the floor at the Annual Meeting provided such nominees' names have previously been submitted to the Nominating Committee and the Nominating

**Have You Moved to A New Court or A New Home?**

If you're not getting e-mail, postal mail, or faxes from us, it could very well be that we don't know where you are. Don't miss out on anything. If you have recently moved to a new court or a new home, please take a minute and send us an e-mail at [nawj@nawj.org](mailto:nawj@nawj.org) to let us know so we can update our membership database.

**NAWJ Latest News**

**NAWJ Meets With the Congressional Caucus for Women's Issues**

The Second Annual Women Chiefs/ Congressional Women's Caucus Luncheon was a resounding success. Led by Judicial Co-Chairs Judge Vanessa Ruiz and Judge Gladys Kessler,

Committee has failed to endorse their candidacy.”

Nominations must be submitted between August 15 and September 15, 2007.  
**No submissions will be accepted after September 15.**

Nominating Committee members are listed below. Please address letters to the Chair:

Hon. Vanessa Ruiz  
Chair, Nominating Committee  
National Association of Women Judges  
1341 Connecticut Avenue, N.W.  
Washington, DC 20036  
Fax: (202) 393-0125 - OR - E-mail: [nawj@nawj.org](mailto:nawj@nawj.org)

**Members of the Nominating Committee:**

Beverly Cutler, District 13/ Palmer Trial Court, Alaska  
Earnestine Dorse, District 6/ Municipal Courts, Tennessee  
Sandra Farragut-Hemphill, District 9/ St. Louis County Circuit Court, Missouri  
Cara Lee Neville, District 10/ Hennepin County District Court, Minnesota  
Juanita Bing Newton, District 2/ New York City Criminal Court/Office of Admin., NY  
Denise Owens, District 6/ Chancery Court, Fifth Judicial District, Mississippi  
J. Elizabeth Sullivan, District 13/ State Board of Industrial Ins. Appeals, Washington  
Sandra Thompson, District 14/ Los Angeles Superior Court, California  
Betty J. Williams, District 2/ Kings County Criminal Court, New York

**Awards Committee is Seeking Nominations**

The NAWJ Awards Committee is seeking nominations for two awards, descriptions of the awards can be found below, to be given at the 28th Annual Conference. All nominations have to be submitted by e-mail or fax no later than Friday 9/8. The nomination should state the name and position of the nominee and a statement of why the nominee is worthy of the award.

Email: [NAWJ@nawj.org](mailto:NAWJ@nawj.org)  
Fax: 202-393-0125

**NAWJ Awards Description**

**The Joan Dempsey Klein NAWJ Honoree of the Year Award**

This award is to honor a judge who brings distinction to her office and to the NAWJ as exemplified by our founding mother, Justice Joan Dempsey Klein.

**The Florence K. Murray Award**

This award was instituted by its namesake, the Honorable Florence K. Murray, for presentation to a non-judge who, by example or otherwise, has influenced women to pursue legal careers, opened doors for women attorneys, or advanced opportunities for women within the legal profession.

**NAWJ Long-Range Strategic Planning**

***The National Association of Women Judges  
Sets the Course for the Next Five Years...***



**Women Judges in Leadership & Action:  
Long-Range Strategic Plan  
2007 - 2012  
Vision for the Future**

NAWJ's desired future includes NAWJ's:

and with moving welcoming remarks by Speaker Nancy Pelosi and Caucus Co-Chair Rep. Lois Capps, the Luncheon featured the attendance of 18 additional Congresswomen from both sides of the aisle, who joined with 22 women judicial leaders in informal interchanges and substantive discussions. Details to follow in September *Monthly Update*.

**Washington State Seeks Industrial Insurance Appeals Hearings Judge**

The Board of Industrial Insurance Appeals is offering a challenging and rewarding opportunity for the right individual to make a difference by joining their diverse, progressive, growth-oriented environment. Office is located in West Olympia.

For more information, contact Cheryl Knight at [HROffice@biia.wa.gov](mailto:HROffice@biia.wa.gov).

**Summer 2007 Issue of Counterbalance**



The latest issue of Counterbalance was shipped in July 2007. If you haven't received your copy yet, please let us know.

Members can [download](#) the latest issue of

- Public, Passionate Voice for Fairness, Accessibility, and Equality
- Balance of Programs for Professional Development and the Administration of Justice
- Inclusive Regional and Electronic Outreach
- Productive, Collaborative Relationships
- Efficient and Effective Leadership and Operations

### Core Values

The Core Values for which NAWJ stands that do not change over time are:

- Fair, Equal, and Accessible Justice for All
- Judicial Competence and Independence
- Excellence, Effectiveness, Equality
- Judicial Diversity & Diversity Awareness
- Judicial Leadership
- Leadership on Gender Bias & Other Fairness Issues
- Professional and Personal Development
- Networking and Support

### Mission

NAWJ's mission is to: Promote the judicial role of protecting the rights of individuals under the rule of law through strong, committed, diverse judicial leadership, fairness and equality in the courts, and equal access to justice.

### Guiding Principles

NAWJ provides leadership based on the following principles:

- Ensuring equal justice and access to the courts is a vital cornerstone of American democracy:
  - Vigilance in identifying and advocating on behalf of fair and equal justice
  - Gender-fair decision-making
- An inclusive, diverse membership demonstrates leadership and commitment to the true meaning of "justice for all":
  - Reaching out to jurists at all levels of state and federal courts
  - Encouraging increasing numbers of women on the bench
- High quality is an expectation throughout the organization:
  - Providing quality collaborative education and interaction activities for professional and personal development
  - Preparing, supporting and encouraging women judges in leadership
  - Meeting high standards of efficiency and effectiveness

### Strategic Direction 1: Developing and Delivering Quality, Relevant Programming

**Goal 1. NAWJ's top quality, relevant programs and services are a balanced mix of enhancing judicial skills and presenting "cutting edge" judicial issues, Presented in a variety of ways, to meet member professional and personal development needs and justice system leadership needs.**

**Strategy 1.1 Relevant Programs and Services** – meeting member-identified needs for judicial skills enhancement, judicial leadership on access, fairness, and diversity issues, and personal work/life balance issues.

**Strategy 1.2 Variety of Program and Service Delivery Approaches** – offering options for delivery of services including local and regional events and the use of technology to enhance member participation and satisfaction.

**Strategy 1.3 Ethics Awareness** – enhancing members' ethics awareness to help judges maintain the highest standards of impartiality and effectively address challenges to the independence of the judiciary.

### Strategic Direction 2: Building Collaborative Relationships

**Goal 2. NAWJ develops and maintains a wide range of collaborative relationships with other justice-related and women's organizations to**

Counterbalance (PDF).  
Login required.

### Upcoming Events

*You can find more details about these events on our [Web calendar](#).*

**NAWL Awards Luncheon**  
August 2, 2007  
New York, NY

**Meeting of Virginia Association of Women Judges**  
August 12, 2007  
VA

**NAWJ Southwest Regional Conference**  
August 24 - 26, 2007  
San Diego, CA

**NAWJ 29th Annual Conference**  
November 7 - 11, 2007  
Philadelphia, PA

Are you keeping up with all NAWJ events? If not, check out our NAWJ website at <http://www.nawj.org>

**increase and leverage available resources for programs and services.**

**Strategy 2.1 Partnering for Effective Use of Resources** – collaborating for data gathering and analysis and mutually beneficial programs and services.

**Strategy 2.2 Building Collaborative Relationships** – Cultivating collaborative relationships with women lawyers' associations.

### **Strategic Direction 3: Promoting NAWJ**

**Goal 3. The leadership and good works of NAWJ are recognized, respected and collaboratively shared with judges and other justice system leaders within the U.S. justice system (state and federal courts) and internationally.**

**Strategy 3.1 NAWJ Leadership** – encouraging member participation in NAWJ Board service and other leadership roles.

**Strategy 3.2 Getting the Word Out** – enhancing awareness of NAWJ as a “national voice for women judges.”

### **Strategic Direction 4: Building NAWJ Infrastructure**

**Goal 4. NAWJ's operations consistently meet the highest standards of administrative excellence and are supported by a wide-range of dedicated and supportive funding sources and a diverse, stable membership.**

**Strategy 4.1 Membership Recruitment and Retention** – maintaining a comprehensive, structured, and streamlined membership recruitment and retention program.

**Strategy 4.2 Revenue Enhancement Strategies** – creating a multi-tiered funding scheme to provide a consistent, stable funding stream for NAWJ operations.

**Strategy 4.3. Planning for Success** – enabling NAWJ to achieve its long range vision through effective planning and implementation.

**Strategy 4.4. Streamlined Administrative Practices** – streamlining administrative practices and maximizing the use of technology.

**Strategy 4.5. Effective Intra-Organization Information Sharing** – sharing of information effectively among Board, staff, members, and volunteers.

### **NAWJ Southwest Regional Conference**

**Justice (Ret.) Sandra Day O'Connor  
is joining NAWJ in Sunny San Diego...  
Register Today!**

**National Association of Women Judges  
Southwest Regional Conference**

**August 24-26, 2007**

**Hilton San Diego Resort  
Joan B. Kroc Institute for Peace & Justice**

### **A FOCUS ON JUDICIAL INDEPENDENCE AND JUDICIAL DIVERSITY**

**Friday, August 24 Highlights**  
Joan B. Kroc Institute for Peace & Justice

**Welcome and Opening Remarks**  
Judge Brenda Stith Loftin, NAWJ President  
Presiding Justice Judith McConnell, California Court of Appeal

**Remarks**  
*Justice At Stake: The New Politics of Judicial Elections 2006*  
Hon. Roger Warren, Chairman

**Plenary Session**

*Judicial Diversity: Sine qua non for Judicial Independence?*

Moderator

Professor Miranda McGowan, University of San Diego School of Law

Panelists

Associate Justice Carlos Moreno, California Supreme Court  
Chief Justice Ruth McGregor, Arizona Supreme Court  
Hon. Bonnie Dumanis, San Diego District Attorney  
Judge Conseulo Marshall, Federal District Court-Los Angeles  
Justice Maria Rivera, California Court of Appeal  
Judge Brenda Harbin-Forte, Alameda County Superior Court  
Judge Fumiko Wasserman, Los Angeles County Superior Court

**Remarks**

Hon. Sharon Majors-Lewis, California Judicial Appointments Secretary

**Garden Terrace Reception**

Presentation of NAWJ Access to Justice Scholarships by Judge Brenda Stith

Loftin

Sarah Yousuf, California Western School of Law  
Hasmik Badalian, University of San Diego School of Law

**Saturday, August 25 Highlights**

**Joan B. Kroc Institute for Peace & Justice**

**Introduction and Opening Remarks**

Introduction of Chief Justice Ruth McGregor  
by Judge Brenda Stith Loftin, NAWJ President

Remarks by Chief Justice Ruth McGregor, Arizona Supreme Court

**Plenary Session**

*Racial and Gender Bias in Judicial Selection, Retention and Evaluation and  
the Relationship to Judicial Independence*

Speakers

Professor Cheryl I. Harris, UCLA School of Law  
Professor Jerry Kang, UCLA School of Law  
Professor Sylvia Lazos, University of Nevada William Boyd School of Law

**Luncheon**

Keynote Address

Justice (Ret'd) Sandra Day O'Connor, United States Supreme Court

Presentation of NAWJ Justice Sandra Day O'Connor Scholarship  
by Justice Fernande Duffy

Christie Edwards, Thomas Jefferson School of Law

**Sunday, August 26 Highlights**

**Hilton San Diego Resort**

**Farewell Breakfast**

**Conference Friends Committee**

Katy Bacal, Esq. - Baker & McKenzie  
Theresa Brehl, Esq. - Kirby Noonan Lance & Hoge LLP  
Juanita Brooks, Esq. - Fish & Richardson P.C.  
Janice Brown, Esq. - Brown Law Group  
Jill Burkhardt, Esq. - President, San Diego County Bar Association  
Virginia Calderón, Esq. - President, La Raza Bar Association  
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Candace Carroll, Esq. - Sullivan Hill Lewin Rez & Engel  
Sharon Cohen, Esq. - Sempra Energy  
Lisa Cooney, Esq., Lewis Brisbois Bisgaard & Smith  
Professor Julie Greenberg - Thomas Jefferson School of Law  
Lilys McCoy, Esq. - President, Tom Holman Bar Assn.  
Monty McIntyre, Esq. - Seltzer Caplan McMahon Vitek  
James Mittermiller, Esq. - Sheppard Mullin Richter & Hampton LLP

Janice Mulligan, Esq. - Mulligan and Banham  
Tracy Nation, Esq. - Wingert Grebing, Brubaker & Goodwin LLP  
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Regina Petty, Esq. - Wilson Petty Kosmo & Turner LLP  
Anna Roppo, Esq. - Duckor Spradling Metzger & Wynne  
Hon. Lynn Schenk  
Abby Silverman, Esq. - Baker & McKenzie  
Nancy Stagg, Esq. - Fish & Richardson P.C.  
Shirli Fabbri Weiss, Esq. - DLA Piper  
Lei-Chala Wilson, Esq. - President, Earl Gilliam Bar Association

NAWJ is grateful for the generous assistance of Dean Kevin Cole, University of San Diego School of Law.

Keep an eye out for your invitation!

**We would like to thank the supporters!**  
(As of July 30, 2007)

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**NAWJ 2007 Annual Conference**

**NAWJ 29th Annual Conference  
Philadelphia, PA  
November 7 - 11, 2007  
Four Seasons Hotel**



**WE** hope you will be among **THE PEOPLE** who will be joining us for

**“WE THE PEOPLE...”**

**Co-Chairs:**  
**HON. Norma L. Shapiro**  
**HON. Carolyn Engel Temin**

Did you know that in 1800, not L.A., not New York, but Philadelphia was our largest city, a distinction it held until 1830.

***Program yourself for Philadelphia: November 7-11, 2007***

Let us **WELCOME** you at an inviting **RECEPTION** at the beautiful Four Seasons Hotel where you will meet Judges from all over the United States and the world including, Asia, Bosnia, Egypt, and Ireland.

**EXPERIENCE** the Constitution at the **NATIONAL CONSTITUTION CENTER**

**ENJOY** unique architecture and amazing art at the **PHIADELPHIA ACADEMY OF FINE ARTS**

**LUNCH** with leading **LAWYERS** and NAWJ supporters at the historic Park Hyatt

**ATTEND** the investiture of the **NAWJ 2007 – 2008 BOARD OF DIRECTORS**

**BID** on an incredible selection of items at our **SILENT AUCTION**

**CELEBRATE** with our **2007 HONOREES** and **APPLAUD** the accomplishments of NAWJ President, **HON. BRENDA STITH LOFTIN**, at the closing Annual Awards Banquet

**Learn** about and **Discuss**:

- Separation of Powers
- The Public Perception of Women Judges
- The Robert's Court Evolving
- The Innocence Project
- The Impact of Immigration Law on Women
- Gender and Sexuality in the Law
- Women in International Law
- International Justice for Women

**Hear** from **Exciting Speakers** including:

- Prof. Charles Ogletree
- Hon. Marjorie O. Rendell (First Lady of Pennsylvania)
- Hon. Deanell Reece Tacha
- Author, Lisa Scottoline
- Hon. Penny Whie
- Prof. Pamela Karlin
- Madeline (Maddy) DeLone, Esq.
- Hon. Cynthia A. Baldwin
- Pres. Judith Rodin
- Pres. Mary Campbell McQueen
- Prof. Deborah Anker
- Hon. Rosalind Malloy
- Prof. Suzanne Goldberg
- Prof. Elizabeth M. Schneider
- Prof. Minna J. Kotkin

Register online ([www.nawj.org](http://www.nawj.org)) or use the registration form in the Summer 2007 issue of Counterbalance.

For up-to-date conference information, visit us at <http://www.nawj.org/conference.asp>

Hotel rooms are going fast – Call and make your reservation ASAP!

Conference Attendees will enjoy the comforts of the spectacular Four Seasons Hotel in Philadelphia, PA. Room rates are an astounding \$198.00 Single and \$228.00 Double. Register today to ensure you are able to take advantage of this amazing rate. The group identifier is National Association of Women Judges (NAWJ). Call today! 1-866-516-1100 or 215-963-1500.

***Make your plans today!***

**We would like to thank the supporters  
of the NAWJ 29th Annual Conference!**

(As of June 28, 2007)

**Friends of NAWJ Committee**

Roberta D. Liebenberg, Chair  
Stephanie Resnick, Co- Chair

**Committee Members**

Judy Leone, Bob Heim  
Emily Lawrence  
Barbara Sicalides  
Bernadine Munley, Lynn Rzonca  
Joan Stern  
Elaine Rinaldi, Julie Negovan  
Jane Dalton, Sharon Caffrey  
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**Program Announcement: Administrative Adjudication**

**Administrative Adjudication: A "Capitol" Idea  
Fact, Fiction, Proof in the 21st century**

**National Association of Administrative Law Judiciary:  
Annual Conference 2007  
Washington, DC**

**October 16 - 20, 2007**

**Early registration ends August 15**

**Registration**

- [Secure Online Registration](#)
- If you have trouble with online registration, please contact [secle@wcl.american.edu](mailto:secle@wcl.american.edu) for a downloadable form.

**Refunds and Cancellation Policy**

- Substitutions are welcome but please forward the names as soon as possible
- Registration cancellations must be made in writing and postmarked by September 15, 2007. Cancellations will result in a full refund less a \$25 processing fee
- Cancellations should be mailed to:  
  
Office of Special Events and Continuing Legal Education,  
American University Washington College of Law,  
4801 Massachusetts Avenue, NW,  
Washington, DC 20016
- Please note that no telephone cancellations will be accepted
- Regretfully, no refunds for cancellations postmarked after September 15, 2007 can be accepted

**Program and Agenda**

- The current [working agenda](#) is being constantly updated, so please check back regularly for the latest information

**Continuing Legal Education**

- Accreditation for the program will be applied for with 16 CLE credits available for 60 minute states and 19 for 50-minute states
- Washington College of Law is an accredited provider for Pennsylvania, New York and Virginia and accreditation can be obtained from all other states upon request.
- Please indicate on the registration form which state(s) you would like accreditation for and all appropriate paperwork will be available at the registration desk on site.

**Materials**

- Please note that materials will be available on the web site after the conference. Attendees will be provided with a table of contents plus the

speakers' bios at registration.

#### Hotel

- For hotel reservations, please go to [www.washingtonplazahotel.com](http://www.washingtonplazahotel.com) and click to make a reservation. Click on group reservation at the bottom of the screen and enter attendee code # 5720. Make your reservation at the special conference rate of \$195 (available until September 24). The special hotel rate will be available for 2 days before and 3 days after the conference. Alternatively, you can call 202 842-1300 or 800 424-1140. Please note that if attendees show a federal, state or local ID and use a government credit card, the tax is waived
- Please note that the hotel offers WIFI in all public areas

For further details on the 2007 Conference, please contact the Office of Special Events & Continuing Legal Education  
American University Washington College of Law

Phone 202.274.4075 Fax 202.274.4079

E-mail: [secle@wcl.american.edu](mailto:secle@wcl.american.edu)

or contact the NAALJ at [www.naalj.org](http://www.naalj.org)

#### Submitting Events for the NAWJ Web Calendar

##### ***Keep NAWJ Up-to-Date on your local activities!***

If you would like to post events on the NAWJ Web calendar or in *Counterbalance*, please send an e-mail with "**NAWJ Calendar Submission**" in the subject line to [nawj@nawj.org](mailto:nawj@nawj.org) and include the following information (in this format) in the body of that e-mail—

Event date:  
Event time:  
Event title:  
Event description:  
Contact:  
Location:

#### About NAWJ

The National Association of Women Judges is a non-profit organization which has for 27 years served as the nation's leading voice for jurists dedicated to preserving judicial independence; ensuring equal justice and access to the courts for women, minorities and other historically disfavored groups; providing judicial education on cutting-edge issues; and increasing the numbers and advancement of women judges at all levels to more accurately reflect their full participation in a democratic society. For more information, visit [www.nawj.org](http://www.nawj.org) or call 202.393.0222.