



National Association of Women Judges

Resolution on

Barring Future NAWJ Conferences in Jurisdictions Where LGBTQ Protections are Repealed or Where Discriminatory LGBTQ Laws are Enacted

WHEREAS, since its formation in 1979, the National Association of Women Judges (NAWJ) has been a leader in the efforts to achieve fairness and equality for vulnerable populations, and

WHEREAS, the National Association of Women Judges prioritizes its mission to advance diversity and inclusion at all levels regardless of race, ethnicity, age, gender, religion, sexualorientation, gender identity, disability, economic status, and other diverse backgrounds, and

WHEREAS, our goal is to eliminate bias and enhance diversity and inclusion of traditionally excluded groups not only within the National Association of Women Judges, but in the legalprofession in the United States and internationally, and

WHEREAS, multiple jurisdictions have enacted laws that void or repeal state or local protections against discrimination on the basis of sexual orientation, gender identity or gender expression, or have enacted laws that authorize or mandate, authorize or condone discriminationon the basis of sexual orientation, gender identity or gender expression, including laws that create exemptions from anti-discrimination laws in order to permit discrimination on the basis ofsexual orientation, gender identity and gender expression,

THEREFORE, be it Resolved that the National Association of Women Judges will not sponsor or hold any mid-year or annual meetings or conferences in states that have voided or repealed state or local protections against discrimination on the basis of sexual orientation, gender identityor gender expression, or have enacted laws that authorize or mandate discrimination on the basisof sexual orientation, gender identity or gender expression. A current list of those states is attached as Appendix A. This list shall be updated as necessary and shall conform to the lists maintained by those states which track the enactment of such

legislation, including, but not limited to, the State of California's Attorney General's office.

This Resolution shall take effect on November 1, 2021.

A handwritten signature in blue ink, appearing to read 'K Donohue', written in a cursive style.

The Honorable Karen Donohue, President
National Association of Women Judges
October 9, 2021

APPENDIX A

1. Alabama
2. Arkansas
3. Florida
4. Idaho
5. Iowa
6. Kansas
7. Kentucky
8. Mississippi
9. Montana
10. North Carolina
11. North Dakota
12. Oklahoma
13. South Carolina
14. South Dakota
15. Tennessee
16. Texas
17. West Virginia