



COMMITTEES DESCRIPTIONS

ADA Compliance Policy

The Americans with Disabilities Act of 1990 (ADA) and the Rehabilitation Act of 1973 (Section 504) prohibit discrimination on the basis of disability. This committee would assure compliance with the provisions set forth to ensure that programs, services, activities and facilities are accessible.

Administrative Judiciary

The Administrative Judiciary committee ensures that administrative law judges at all levels are included and reflected in all aspects of NAWJ membership, leadership, networking, and educational programming. The committee also ensures that proposed legislation and other issues impacting Administrative Judiciaries are fully addressed by the Executive Committee, Board of Directors.

Domestic Violence

The Domestic Violence committee explores, develops, and presents NAWJ judicial educational programs relating to issues of domestic violence.

Ethics

The Ethics committee identifies, researches, and provides guidance on ethical questions and serves as a resource to members seeking information on ethical issues. The committee also researches and provides recommendations to the NAWJ Board of Directors regarding ethical issues deemed appropriate by the Board for comment or recommendation.

Fairness and Access

The Fairness and Access committee recommends steps necessary to ensure diversity in the justice system primarily with respect to women, but also as to minorities and the LGBT community, and ensures that the system provides fair and equal access, opportunity and treatment to all sectors of the community.

Federal Judges

The Federal Judges committee ensures that federal judges and magistrates are included and reflected in all aspects of NAWJ membership, leadership,

networking, educational programming, and other activities. The committee ensures that proposed legislation and other issues impacting the federal judiciary are effectively addressed by the Executive Committee and Board.

Human Trafficking

The Human Trafficking committee works toward eliminating human trafficking, especially women and children trafficked for sexual and labor exploitation.

Immigration

The Immigration committee explores, develops, and presents NAWJ judicial educational programs relating to issues on Immigration law, diversity, inclusiveness, implicit bias, cultural humility, acceptance and tolerance.

International Outreach

The International Outreach committee ensures that NAWJ is well-informed about international law and related issues, educates members on these issues, and provides commentary when appropriate. The committee seeks to maximize participation of women judges in international tribunals, the International Association of Women Judges, and other internationally-oriented bodies.

International Parental Abduction Liaison Network

The International Parental Abduction Liaison Network committee consists of NAWJ members with Hague Abduction Convention jurisdiction who are judicial trainers. The committee mentors and educates judges and provides the Board of Directors on international abduction issues and legislation.

Judicial Academic Network/ Judicial Education

The Judicial Education/Academic Network committee recommends to the Board of Directors and membership timely topics and subject matter for programs and assists in developing, and presenting judicial educational programs. In addition, the committee provides guidance in recording and preserving NAWJ history and archives.

Judicial Independence

The Judicial Independence committee works on issues relating to the independence of the judiciary, particularly as they affect women and minority judges. It oversees the Informed Voters - Fair Judges Project (IVP). The committee recommends appropriate communications with appointing authorities to maximize the number of women appointed/advanced to all judicial positions, and strategizes and develops approaches to gaining access to the positions which comprise those

appointing authorities. This committee also assembles information and maintains a database to monitor the current status of all women judges in the United States and to use at presentations to further our mission on the advancement of women in the judiciary.

Juvenile Justice and Child Welfare

The Juvenile Justice and Child Welfare committee explores, develops, and presents educational programs related to the wide range of juvenile justice and child welfare issues in courts and communities.

Law School Outreach

The Law School Outreach Committee's purpose is to build a pipeline to the judiciary by expanding NAWJ's presence in law schools by hosting programs and strengthening relationships with law school deans, professors and students. Our goal is to have a Committee Co-Chair in each district.

LGBTQ

The Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ) Committee works to foster a welcoming, diverse and inclusive environment at NAWJ. It explores, develops, and presents NAWJ judicial educational programs relating to issues on LGBTQ topics including but not limited to gender identity, gender expression, and implicit bias, amongst others.

Military Judges

The Military Judges Committee explores programs that inform members about the legal system operating for United States service members and the role of the judiciary. The committee advises on all issues related to women in the military and retired military members.

Mothers in Court

Mothers in Court Committee identifies the issues that mothers face in the courtroom; from the bench to counsel table, from courtroom staff, jurors and litigants. The committee will work to raise awareness on these issues, and provide education and methods of addressing them to courts across the nation.

New Members (Judges, Attorneys, Academics, Law Clerks, Legal Professionals, Law Students)

The New Members Committee develops and implements action plans (including the creation of substantive programming as well as mentoring and other initiatives), and guides NAWJ in addressing the needs of new members from all

stakeholders that intersect with the judiciary, including state, federal, military, tribal and administrative tribunals, at both the trial and appellate levels. The chair sits on the Membership Committee to assist in its efforts to recruit and retain newer judges from all of these sectors. The committee should include both newer and more seasoned judges from across all major sectors of the judiciary.

Retired/Senior Judges

The Retired/Senior Judges committee seeks to maximize the membership and active participation in NAWJ of retired and senior judges. The committee promotes programing, networking, and other opportunities tailored to meet the needs and take advantage of the experience, perspective, and expertise of retired and senior judges.

Rural Courts

The Rural Courts committee ensures that judges who sit in rural areas are fully included and reflected in NAWJ activities, and that the needs and interests of rural judges are reflected in NAWJ initiatives.

Technology and Social Media Advisory Committee

Technology is becoming increasingly useful and pervasive in how nonprofit organizations operate, from organizing volunteer efforts to attracting and accepting online donations. There is a growing need to meet the demands and expectations of the savvy younger generation users. We need to constantly reevaluate to see how we can keep up, from the improving the usability of the organization's websites to improving internal efficiency through workstation networks. This is not just about being "in" with popular trends; it is about producing real benefits for the organization that help drive its mission. Technology can help an organization spend less to meet the same needs; and importantly, it can transform technology from a stumbling block into a useful tool. We need to establish a defined vision, goal and plan and carry out the responsibility of overseeing its implementation, evaluation, revision and refinement. Technology can be a valuable asset for proper governance in compliance with the law – something all nonprofits should be concerned about.

Women in Prison

The Women in Prison committee disseminates information, makes recommendations and develops new initiatives relating to NAWJ programs to improve the lives of women inmates and/or ex-offenders, and their relationship with their children.