



Tristan E.H. Higgins (she/her/hers) is a highly trained and internationally recognized speaker, consultant and coach on diversity, equity, and inclusion. She founded Metaclusive LLC to move corporations and organizations away from a focus on diversity and inclusion to a focus on belonging.

She is a Vice President of the Lawyers Club San Diego, a Board Member of the American Constitution Society, a member of the San Diego County Bar Association Anti-Racism Committee, Chair of the California Lawyers Association Diversity Outreach Committee, the lead for the CLA Judicial Diversity Summit planning team, and a member of both the National Association of Women Judges and the International Association of Women Judges. She is also a member of most of the specialty bar associations in San Diego.

Tristan has a Bachelor of Arts in Theater from the University of California, San Diego and went to California Western School of Law for her Juris Doctor. She began her career as a prosecutor for the San Diego City Attorney and went on to practice entertainment law for the Screen Actors Guild (SAG- AFTRA) in Los Angeles. After advising SAG-AFTRA in video game contract negotiations, she joined Sega of America in San Francisco, where she oversaw Sega's legal needs for North America. She left Sega to join Sony Electronics in San Diego, where she spent a decade establishing the digital cinema business worldwide, and advising the component sales divisions in Silicon Valley, Novi, Tel Aviv, and Tokyo on high tech licensing and sales.

Tristan lives with her wife, two kids, one dog, and three cats in San Diego, California.

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