



PRIDE & PRONOUNS

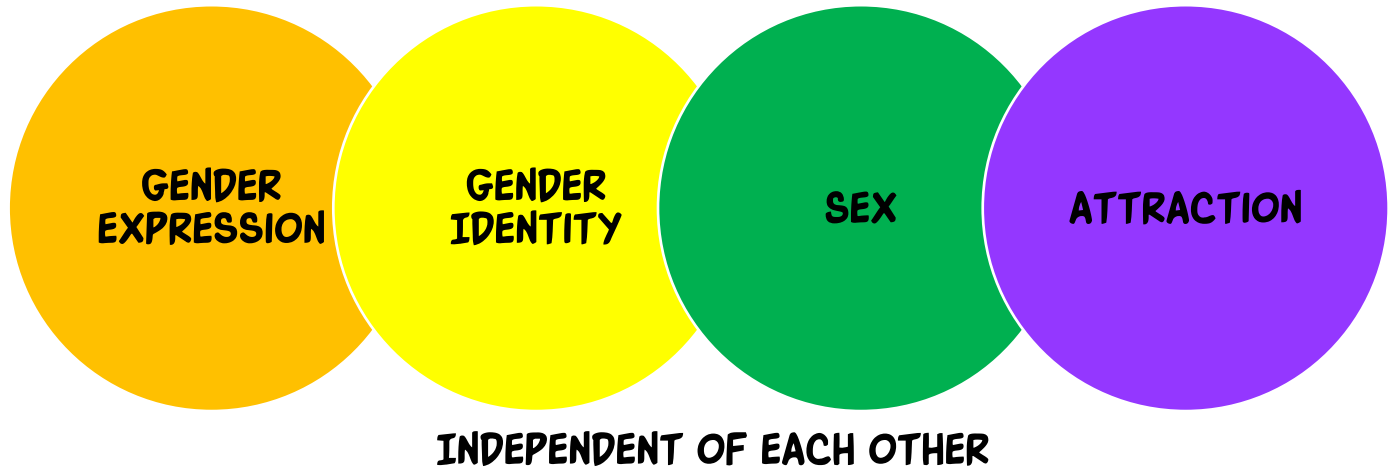
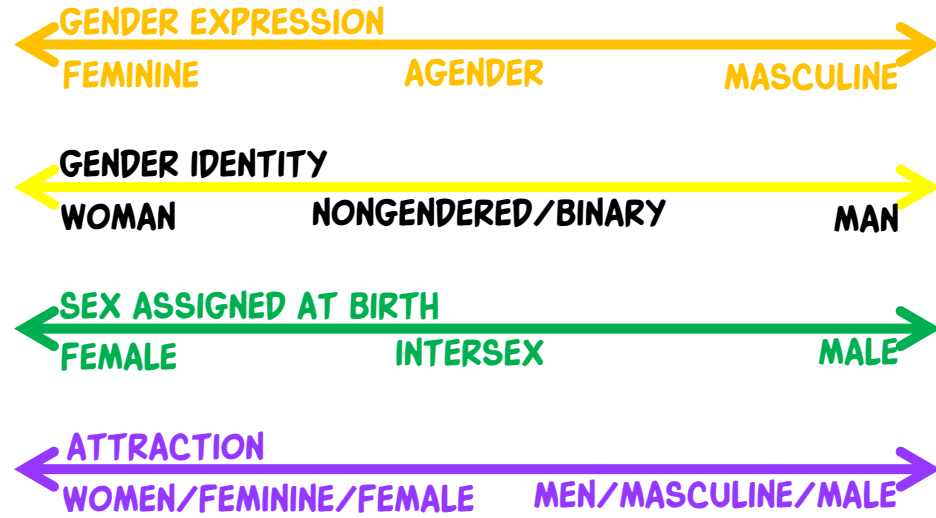
UNDERSTANDING & ADDRESSING GENDER IDENTITY IN THE COURTROOM AND BEYOND



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- CHOSEN BY THE DOCTOR AND SOMETIMES PARENTS OF A NEWBORN
- "BIOLOGICAL SEX" DISFAVORED BECAUSE IMPLIES CORRECTNESS
- "ANATOMICAL SEX" PROBLEMATIC BECAUSE SOMETIMES PEOPLE HAVE CHANGED THEIR ANATOMY



GENDER IDENTITY

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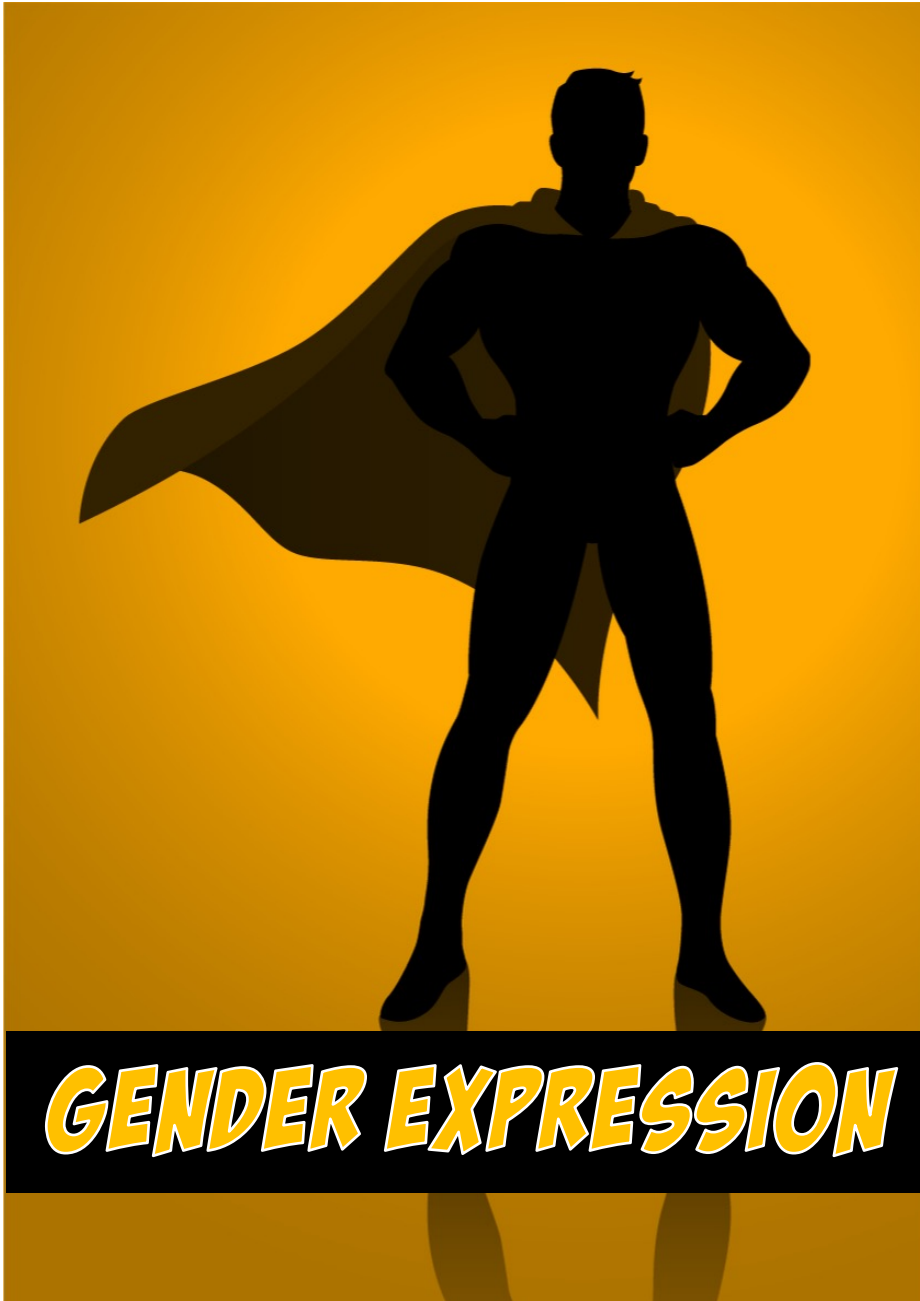


- HOW YOU IDENTIFY YOURSELF
- NOT THE SAME AS HOW OTHERS SEE YOU
- I AM A WOMAN - IN MY MIND

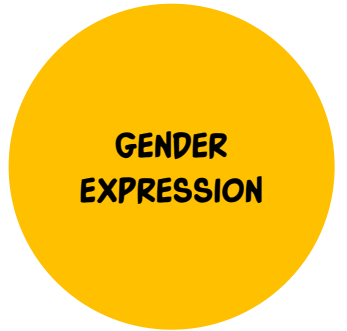


DID YOU KNOW?

- 11% OF LGBTQ ADULTS AND 26% OF YOUTH ARE NONBINARY, PLUS 20% NOT SURE OR QUESTIONING (WILLIAMS INSTITUTE/TREVOR PROJECT)
- 35% OF YOUTH KNOW SOMEONE WHO USES GENDER-NEUTRAL PRONOUNS (PEW RESEARCH CENTER)
- 17% OF YOUTH **ASSIGNED MALE AT BIRTH ("AMAB")** ARE NONBINARY, 28% OF **ASSIGNED FEMALE AT BIRTH ("AFAB")** ARE NONBINARY (TREVOR PROJECT)



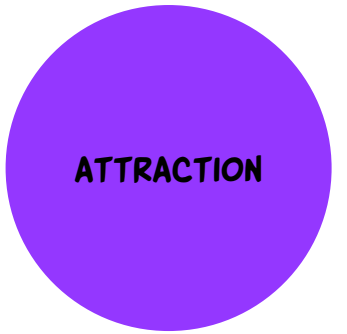
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- THE GENDER THAT OTHERS ASSIGN TO YOU; HOW YOU ARE PERCEIVED BY OTHERS
- BASED ON STEREOTYPES AND "BOOK BY THE COVER" JUDGEMENTS
- WOMAN TOLD SHE IS IN THE WRONG RESTROOM WHEN SHE GOES INTO THE WOMEN'S RESTROOM; WOMAN CALLED SIR

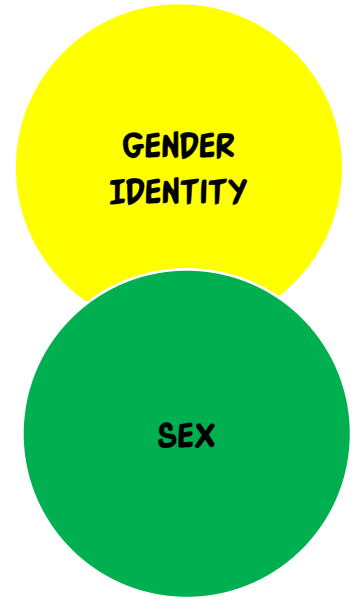


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- WHAT SEX OR GENDER YOU ARE ROMANTICALLY OR SEXUALLY ATTRACTED TO OR WITH WHOM YOU WISH TO HAVE A RELATIONSHIP
- IMPORTANT TO REMEMBER THAT GENDER OF PEOPLE TO WHOM YOU ARE ATTRACTED IS INDEPENDENT OF YOUR OWN GENDER

TRANSGENDER



- IDENTIFYING WITH A GENDER OTHER THAN THE SEX ASSIGNED TO YOU AT BIRTH
- TRANS MEANS NOT SAME
- TRANS PEOPLE GENERALLY IDENTIFY AS EITHER MALE OR FEMALE, NOT A THIRD OR OTHER GENDER
- MANY NONBINARY PEOPLE IDENTIFY AS TRANS

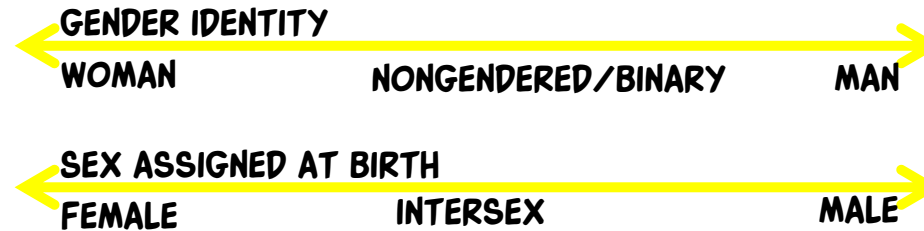
TRANSGENDER



DID YOU KNOW?

- **1.6 MILLION OR .6% OF ADULTS (1.3M - 0.5%) AND YOUTH (300K - 1.4%) IDENTIFY AS TRANSGENDER (WILLIAMS INSTITUTE)**
- **MOST DO NOT UNDERGO SURGERY: MEDICAL SAFETY, PERSONAL SAFETY, FINANCIAL AND EMOTIONAL COST, JOB LOSS...**
- **IT IS RUDE TO ASK ABOUT SURGERY AND HORMONES.**

CISGENDER



- IDENTIFYING WITH THE GENDER THAT IS THE SAME AS THE SEX ASSIGNED TO YOU AT BIRTH
- CIS MEANS SAME
- PEOPLE WHO ARE ALL LINED UP ARE CISGENDER

CISGENDER

SOME TYPES OF GENDER



SUPERGENDER

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MALE

FEMALE

NONBINARY

INTERSEX

TRANSGENDER

***DECLINE
TO STATE***

THIRD SEX

***GENDER
NONCONFORMING***

***GENDER
FLUID***

GENDERQUEER

AGENDER

BIGENDER

***TWO-
SPIRIT***

QUEER

BUTCH

FEMME

***MASCULINE
OF CENTER***

***FEMININE
OF CENTER***

***GENDER
NEUTROIS***

TRANSFLUID

GENDER V. ORIENTATION



**GENDER IS WHO YOU ARE OR
WHO YOU ARE PERCEIVED AS**



**ORIENTATION IS TO WHOM YOU
ARE ATTRACTED OR LOVE**

**COKE
DOG
PAPER
MALE**

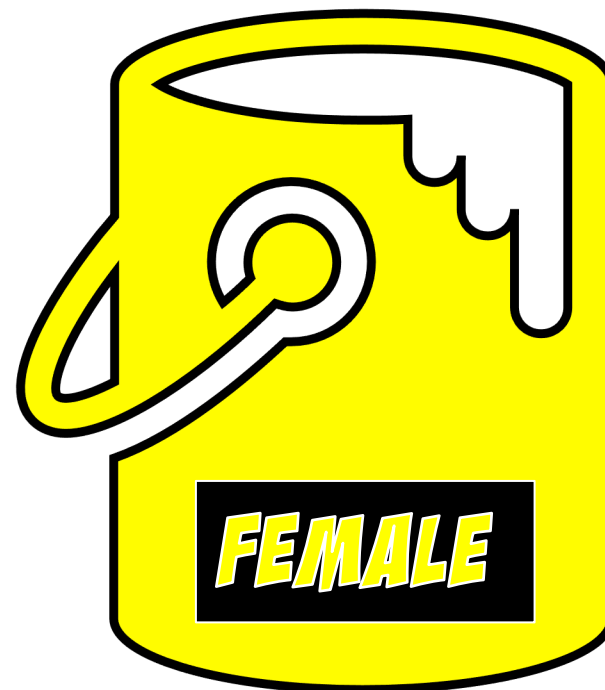
VS

**PEPSI
CAT
PLASTIC
FEMALE**

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NONBINARY



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PRONOUNS



HE/THEY



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SHE/THEY



LESS COMMON: XE/XEM, ZE/ZIM, SIE/HIR



HONORIFICS



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NOT: MISS/MRS.

BETTER: PLAINTIFF, WITNESS, PARTY, COUNSEL, LITIGANT, JUROR



**EMAIL ME WITH
QUESTIONS.
THANK YOU!**

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