



Janet P. Judge is a co-founder of the Education & Sports Law Group and brings more than 30 years of experience advising higher education clients nationwide. She is a five-time *Best Lawyers in America* peer-selected **Sports Lawyer of the Year**, most recently recognized in 2026 (Boston).

Janet represents and serves as compliance counsel to a wide range of NCAA Division I (FBS and FCS), Division II, and Division III colleges, universities, as well as high school programs and athletic conferences. She is nationally recognized for her Title IX athletics equity work and has played a

substantive role in many of the most significant Title IX athletics litigation matters to date. Her advice to schools is informed by an unusually broad and deep background that includes work as an antitrust, employment, and labor litigator; program investigator; NCAA Division I athletics administrator and compliance director; NCAA Division I and Division III intercollegiate coach; and three-sport NCAA Division I student-athlete.

Janet has been tapped to conduct numerous high-profile athletics investigations involving NCAA Division I FBS institutions across the country and regularly advises schools on NCAA, conference, and Safe Sport matters. Her recent work has focused heavily on institutional implementation of the *House* settlement, including athlete contracts, NIL, College Sports Commission (CSC) and NCAA compliance obligations, Title IX coverage, and related operational impacts.

In addition to her Title IX practice, Janet advises conferences, colleges, and universities on strategic planning and ongoing compliance. She brings a sophisticated understanding of the intersection of federal and state law, agency regulations and guidance, NCAA rules, institutional policies, and contractual obligations. A frequent consultant and educator, Janet is regularly invited to lead workshops and trainings for NACUA, the Knight Commission, NACUBO, NACDA, AASCU, the NCAA, the Sports Lawyers Conference, athletic conferences, and member institutions.

Janet is a graduate of Harvard College and Boston University School of Law and served as a law clerk to Judge Norman Stahl, U.S. Court of Appeals for the First Circuit. She is a co-author of *The Coach's Guide to Hazing Prevention*, a co-author of the NCAA's *Manual on Gender Equity*, and an editor of the NCAA's *Sexual Violence Prevention Toolkit*. She has served as a board member for NACUA, the Hazing Network, USA Ultimate (Frisbee), and the Waynflete School. She received an Honorary Doctorate from Franklin Pierce University in 2022 for her contributions to Title IX and higher education and NACUA's Distinguished Service Award in 2025 in recognition of her extraordinary service, long-term dedication, and outstanding contributions to higher education law and the association.

Janet currently chairs a NACUA Board Advisory Committee (BACDI) and serves on the Collegiate Advisory Council of the United States Tennis Association. She is admitted to practice in Massachusetts and Maine and has been recognized by *Best Lawyers in America* for her employment and intercollegiate athletics work since 2006.