

[Tanuja Jain Gupta](#) is a former senior engineering program manager of twenty years, with eleven of those years at Google. During this time, she also advocated for workers' rights in the form of leading a global walkout against sexual harassment in 2018 and successfully [lobbying](#) for Google to end its policy of forced arbitration in March 2019. Gupta was a [key advocate for HR 4445](#), which became law in March of 2022, bringing together survivors of sexual harassment around the country to end forced arbitration at the federal level. For this work, she received the 2019 [American Association for Justice Steven J. Sharp Public Service Award](#). While managing a large team at Google and working on some of its highest profile engineering and regulatory initiatives, Tanuja built a diversity, equity and inclusion program which ultimately blew the whistle on [caste discrimination within the company](#). (During this time, Gupta also chaired the Board of the [Crime Victims Treatment Center](#) from 2017 - 2023.) Gupta ultimately left Google and is now in her last year at Cardozo Law School, advocating for [immigration reform](#), [caste equity](#) and tech regulation. For the latter, she joined the [NY Cyber Abuse Task Force](#) to channel her tech expertise for the benefit of survivors. Upon graduation from law school, Tanuja will join [Sanford Heisler Sharp McKnight](#) to continue championing the rights of workers and sexual assault survivors.