



Alice Kennedy, MSW

Formerly the Assistant Director of the County of San Diego, Child Welfare Services (CWS), Alice Kennedy has over 30 years' experience as a social welfare practitioner and leader in the field. Ms. Kennedy possesses both a bachelor's and master's degree in Social Work from San Diego State University (SDSU), with an emphasis in Administration.

Ms. Kennedy began her career in child protection specializing in work with victims and perpetrators of sexual abuse, child abuse investigations, and managing juvenile dependency cases. During her career with San Diego County, Ms. Kennedy was appointed as the Child Welfare Ombudsman and concurrently served as the agency Civil Rights Liaison and Secretary of the San Diego County's Child Fatality Review Committee. Ms. Kennedy also managed departmental operations, foster/adoptive programs and CWS policy. She successfully implemented the Department of Justice (DOJ), Child Abuse Central Index (CACI) Grievance Hearing process for CWS and served as the Grievance Officer. Furthermore, she established an Administrative Case Review (ACR) process to examine operational practices and guide system improvements in cases of high risk/fatal child abuse.

Ms. Kennedy's executive leadership led to her appointment to CWS Assistant Director in 2016. Passionate about developing a skilled workforce, and advancing diversity across the organization, Ms. Kennedy's strategic and solution-focused leadership supported numerous child welfare initiatives and ensured child safety while empowering family and community.

Ms. Kennedy retired from CWS in 2020 and currently works as a consultant/trainer with the Public Child Welfare Training Academy. She also serves as part time lecturer in the graduate program within the School of Social Work at SDSU.