

April 5, 2021 Report from District 5 Honorable Tanya Brinkley

FL, GA, NC, SC

1. MEMBERSHIP CONNECTION

- a. Regularly emailing welcome/retention letters to all new/expiring members, outlining the plan for the year, encouraging participation, and welcoming ideas.
- b. We are directly soliciting and engaging our members to participate in District % events.
- c. Emailed members reminding them of the importance of registering and attending the Midyear meeting.
- d. Created the first District 5 newsletter of my term. It was released as issue 1 and will be issued quarterly again on July 1, 2021. The editor is South Carolina State Chair Judge Mincey, who along with member Katherine Chin, Esq. they did a phenomenal job. We are using the newsletter to engage members and recruit new one.
- e. We have 99 current members and growing.

2. RECRUITMENT -

- a. We are using a membership team to recruit new members throughout each state by using direct requests and event platforms. Our State Chairs are soliciting membership from their colleagues in their respective states.
- b. We have been very fortunate to have Jabari Caldwell, a 2L at St. Thomas law school and Kayla Mosquera, our young professional leader engaging with the law students to encourage their participation.
- c. Kayla is still exploring the Clubhouse platform and we plan to create a Color of Justice United room to increase diversity in the profession by targeting young professionals and students to consider the law and the judiciary. This will also let the judiciary connect more with mentees.
- d. Jabari Caldwell, our law student liaison/young lawyer liaison is increasing event participation membership from law students. He is central to our planning and engagement with the targeted group. Jabari has worked overtime connecting with all the Florida law school to ensure they are aware of our programming and will participate in law student geared activities.

3. PROGRAMMING -

a. On April 6 and April 8, we are presenting a two-part series, "A Day in the Life", which will be a recorded webinar featuring 16 lawyers and 5 judges. This event is geared to law students and young professionals. The panelists will discuss their private and public sector career paths and the work they do. This panel will

showcase NAWJ, but also serve to establish mentorships. All of the Florida law schools, and many other law schools were invited.

- b. On March 18, 2021, we held our second event of the year. We co-sponsored "Black Women in the Judiciary", with the Georgia Association of Black Women Lawyers and it was very successful and attended by over 100 participants. Our Georgia State Co-Chairs Judges Malone and Judge Adams put together an amazing program in collaboration with their local bar. The program featured many judicial legends of Georgia.
- c. On March 8, 2021, "Women of the Appellate Court" was held and featured all the female judges of Florida's Third District Court of Appeals. It was well attended by over 100 participants and involved several members in planning and presentation. We had countless cosponsors
- d. We are also planning a health and wellness happy hour program for the summer to feature medical professionals to discuss disparity in the medical professional related to recent discussions of minority women and their experiences, as well as tips for new mothers, menopause issues, and other issues women are facing. This will be a very engaging conversation and intended to be NAWJ-wide.
- e. The Florida programming will include generally 10 cosponsors at a minimum, which also helped support the Women of the Appellate Court's success. The Florida Bar Diversity and Inclusion Committee and Florida Supreme Court Standing Committee on Diversity and Inclusion will also be supporting our upcoming events.
- f. Our 2021 calendar is set forth below for Florida events.
 - 1. Informed Voters 6/3
 - 2. Health and Wellness Program Mixer Summer/evening
 - 3. Bar to Bench 9/23
 - 4. Color of Justice/Diversity in the Profession 10/21