



NAWJ 44th Annual Conference - October 19-22, 2022 - Detroit, MI

ALL RISE:
Standing up for
Global Justice
in the City that
Moved the World




**44th ANNUAL
CONFERENCE**

OCTOBER 19-22, 2022 DETROIT

Conference Program

Beth Bernstein Estelle Bernstein

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All Rise: Standing Up for Justice

...in the City that Moved the World

IN MEMORIA

We honor the following former members of NAWJ we have lost since the last in person Annual Conference. We are grateful for their contributions to the judiciary and NAWJ.

- Hon. Margie M. Meacham
- Hon. Mary E. Fairhurst
- Hon. Nina Puglia

Schedule of Programs & Events

Wednesday October 19 2022

12:00 PM - 4:00 PM	Board of Directors Meeting	Esquire
12:00 PM - 5:00 PM	Registration Open	Woodward Prefunction
12:00 PM - 3:00 PM	Exhibitor /Vendor Setup	
4:00 PM - 5:00 PM	First Time Attendees Gathering	Woodward C
4:00 PM - 5:00 PM	International Judges Gathering	Woodward D
4:00 PM - 5:00 PM	Law Student Mentorship Program	Founders A&B
4:00 PM - 5:00 PM	Exhibitors/Vendors Open	Woodward Prefunction
5:00 PM - 6:30 PM	Welcome Reception	Woodward
8:30 PM - 10:00 PM	Hospitality Suite	TBD

Thursday October 20 2022

7:45 AM - 8:45 AM	District Meetings	Woodward
8:15 AM - 12:15 PM	Exhibitors/Vendors Open	Woodward
8:30 AM - 5:00 PM	Registration open	Woodward Prefunction
9:00 AM - 10:00 AM	Welcome & Networking Breakfast	Woodward
10:00 AM - 10:30 AM	Greeting/Introduction/Plenary Session	Woodward
10:30 AM - 11:45 PM	All Rise: Standing Up for Justice in Criminal Cases	Woodward
12:15 PM - 1:45 PM	Plenary Luncheon Keynote with Invited Speakers and Featuring Tonier Cain	Woodward
1:30 PM - 3:45 PM	Exhibitors/Vendors Open	Woodward Prefunction
2:00 PM - 3:15 PM	Myths About Wrongful Convictions: What Every Judge Needs to Know	Crystal Ballroom
2:00 PM - 3:15 PM	Managing Complex Mass Litigation - Wading Through the Flint Water Crisis	Venetian Ballroom
2:00 PM - 3:15 PM	Trauma-Informed Judging In Today's Climate	Founders A&B
3:30 PM - 4:45 PM	How Detroit Resolved the Bankruptcy Crisis	Crystal Ballroom
3:30 PM - 4:45 PM	Tea and Ethics	Venetian Ballroom
3:30 PM - 4:45 PM	The Role of Law Schools In Creating Diversity Equality and Inclusion Within the Ranks of the Legal Profession	Founders A&B
4:30 PM - 6:00 PM	Exhibitors/Vendors Open	Woodward Prefunction
5:30 PM - 6:00 PM	Walk to Party with a Purpose	
6:00 PM - 7:30 PM	Party With a Purpose	1 Campus Martius (offsite)
8:30 PM - 10:00 PM	Hospitality Suite and Retired Judges Gathering	TBD

Friday October 21 2022

7:00 AM - 5:00 PM	Registration Open	Woodward Prefunction
7:30 AM - 8:30 AM	Breakfast and Committee Meetings	Woodward
8:30 AM - 8:45 AM	Welcome Remarks and Invited Speakers	Woodward
8:45 AM - 10:00 AM	Critical Race Theory (Race In America): What Is It and Why the Controversy?	Woodward
10:30 AM - 11:45 AM	Strategies to Combat Racial Inequality in the Courts and Justice System sponsored by the State Justice Institute	Crystal Ballroom
10:30 AM - 11:45 AM	Women In The Law: Sexual Harassment/ Sexual Assault - Why Is It So Pervasive?	Venetian Ballroom
10:30 AM - 11:45 AM	Indian Boarding Schools ICWA and Canada's Path to Truth and Reconciliation	Founders AB
12:00 PM - 1:30 PM	Plenary Luncheon Keynote: US Attorney Dawn Ison	Woodward
1:45 PM - 3:00 PM	How Can Courts Better Meet the Civil Legal Needs of Low Income Litigants? A Comparative Look at the Justice Gap in the US and Canada.	Crystal Ballroom
1:45 PM - 3:00 PM	The Landscape of Human Trafficking in the Criminal Justice System	Venetian Ballroom
1:45 PM - 3:00 PM	What's Happening to Judicial Independence?	Founders AB
3:15 PM - 4:30 PM	The Rural Justice Collaborative: An overview of resources and opportunities available to courts serving rural communities'	Crystal Ballroom
3:15 PM - 4:30 PM	Domestic Violence Beyond the Physical Abuse: Love Bombing Gas Lighting and Trauma Bonding	Founders AB
3:15 PM - 4:30 PM	Accountable language: The Power of Words and the Importance of Using Language That Treats All People With Dignity and Respect	Venetian Ballroom
4:30 PM - 5:30 PM	Resource Board Meeting	Esquire
8:30 PM - 10:00 PM	Hospitality Suite Hosted by Indianapolis	TBD

Saturday October 22 2022

7:30 AM - 3:00 PM	Registration Open	Woodward Prefunction
7:45 AM - 8:30 AM	Breakfast	Woodward
8:30 AM - 9:45 AM	NAWJ Business Meeting (Members Only)	Woodward
10:00 AM - 11:30 AM	Supreme Court Update	Woodward
12:00 PM - 4:00 PM	Explore Detroit On Your Own & NTAC Program	
12:00 PM - 2:00 PM	New Board Meeting	Esquire
5:30 PM - 6:30 PM	Pre-Gala Reception	Crystal Ballroom
6:30 PM - 8:30 PM	Gala Dinner Awards & President's Installation	Venetian Ballroom
8:30 PM - 10:30 PM	Gala Fun and Dancing	Venetian Ballroom

Welcome from the Co-Chairs



Zenell B. Brown



Hon. Michelle M. Rick

Greetings, Sisters in Law!

Welcome to Waawiyatanong! Waawiyatanong, renamed 'Detroit' by colonists, is the ancestral and contemporary homeland to three Anishinaabe nations of the Council of Three Fires: the Ojibwe, Ottawa, and Potawatomi. Indigenous or First Nations People have lived in Waawiyatanong for thousands of years. On July 24, 1701 French military leader Antoine de la mothe Cadillac "settled" on the shores of the Detroit River. As poignantly stated by Antonio Cosme, a Coahuiltecan & Boricua tribes member from Southwest Detroit, Michigan: "The history of this land and its Native history is available in books and online, yet it is seldom taught in schools. Not only have Natives fought through genocide, they are regularly fighting U.S. historical amnesia. While many know these are the lands of the Anishinaabe, few know the actual name of this land we call Detroit: Waawiyatanong. Young people are taught that their history goes back to the Greeks and Romans and we can name city-states from 10,000 years ago. But many of us cannot name this land that has only been "Detroit" for 300 years." According to the National Park Service, as of 2020, Michigan is home to twelve federally recognized tribes, with 30,000 American Indians living in the Detroit metro area. We hope you will remember and share these facts long after our conference is concluded.

Detroit is a true melting pot. Racially speaking, Detroit is predominantly African American. Detroit is home to Motown Records and was the launch pad for world-renowned musicians including Aretha Franklin, Diana Ross & the Supremes, Martha and the Vandellas, Smokey Robinson, Marvin Gaye, and Stevie Wonder, to name a few. Detroit is the birthplace of the US automotive industry. Hence, it is "The Motor City." Detroit is home to the Pistons, Redwings, and Lions (who are currently featured in HBO's 'Hard Knocks' show). Detroit is an international city, and shares a border with Windsor, Canada. Because of that border, Detroit was the final stop on the Underground Railroad. Rosa Parks made Detroit her home and continued her activism here after igniting the Montgomery Bus Boycott. On June 23, 1963, Rev. Martin Luther King Junior addressed the crowd in Detroit with a speech that was similar to and served as a dry run for his upcoming historic speech in Washington. Even legal

legends like Attorney Clarence Darrow, Supreme Court Justice Frank Murphy, and Attorney Thurgood Marshall who became the first confirmed African American Supreme Court Justice have ties to legal history in Detroit. Detroit is a cultural mecca, and is home to many museums and cultural venues. Thanks to conference sponsor, Visit Detroit, NAWJ conference attendees can learn about these and many other attractions on a dedicated website: <https://visitdetroit.com/2022-national-association-of-women-judges-annual-conference/>

Our conference theme is 'All Rise: Standing up for Global Justice in the City that moved the World.' This conference is a collaborative effort with our Canadian sister colleagues and NAWJ Michigan members and supporters from across this Great Lakes State. We hope you find our educational programs stimulating and meaningful. We owe deep gratitude to all who made this conference possible, including the many volunteers, NAWJ Executive Director, Laurie Denham, NAWJ Conference Manager, Brian Gorg, NAWJ Director of Development, Francie Teer, and NAWJ Membership Director, Janelle Mihoc, all of whom put in countless hours to making this conference a reality. Special thanks go out to NAWJ Past President, Karen Donohue, for assisting with site selection. We also wish to thank NAWJ current President, Elizabeth White, for her consistent support and attendance on Zoom meetings, even when they started before the sun rose in the West.

Enjoy your time in Waawiyatanong/Detroit!

Zenell Brown
Michigan Court of Appeals

Michelle Rick
Wayne County Circuit Court

"This conference offers amazing educational programming, opportunities to network not to mention dance to the Motown music!"

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Welcome from the President

Dear Colleagues and Friends,

Welcome to the 44th Annual Conference in Detroit also known as "Motor City". The theme for this year's conference is "All Rise: Standing up for Global Justice in the City that Moved the World."

We are thrilled to be meeting at the famous Book Cadillac Hotel, built in 1920, which stands as a symbol of Detroit's renaissance. Detroit is known as the birthplace of the automobile but it's also famous for its Motown music, sports, and a vibrant art scene.

We look forward to the amazing educational programming and an opportunity to connect with our NAWJ friends from around the country and the world. A special welcome to our first-time attendees and international judges who have traveled far to join us.

NAWJ offers excellent educational programming, an opportunity to meet judges from all over the country and the world, share experiences and diverse points of view and establish life-long friendships. I know you will enjoy the camaraderie of extraordinary people.

Please join me in extending sincere thanks to our conference chair Judge Michelle Rick and all of the members of the Conference Planning Committee. Thank you also to the Friends Committee who has helped to make the Conference possible.

Thank you for being part of NAWJ and for your support and inspiration over the last year. I look forward to telling you more about our work and achievements at the Business Meeting.

Warm regards,

Hon. Elizabeth White (ret.)
President NAWJ



Hon. Elizabeth White (ret.)

"Thank you for being part of NAWJ and for your support and inspiration over the last year."

STATE OF MICHIGAN
DEPARTMENT OF ATTORNEY GENERAL



P.O. Box 30212
LANSING, MICHIGAN 48909

DANA NESSEL
ATTORNEY GENERAL

October 19, 2022



Greetings!

It is my pleasure to welcome the National Association of Women Judges (NAWJ) to Pure Michigan and Detroit. As Attorney General of this great state, I am aligned with your mission statement to protect the rights of individuals under the rule of law through strong, committed, diverse leadership; fairness and equality in the legal system; and equal access to justice. There has never been a more important time to dedicate ourselves to these principles. When I heard this year's theme is "All Rise: Standing Up For Global Justice in the City that Moved the World," I was particularly inspired by the purpose of your annual meeting.

I want to thank you for the work you have done and for choosing our state to gather with important purpose. NAWJ has been on the forefront of advancing the administration of justice at every level of the judiciary and I am excited to see what comes next. Wishing you a productive and enjoyable week, and that you get to experience all that the great City of Detroit has to offer.

Sincerely,

Attorney General

Welcome From The Little Traverse Bay Bands of Odawa Indians Tribal Court

Ahnee (Odawa for hello)!

Aanii! Askippergosh Giigido ndizhnikaaaz. Waganakising Odawa kwe ndaaw. Mshiikenh ndoodem. I just introduced myself to you in the Odawa language. The creator knows me as Greenleaf Talking because when I speak, I speak for my people. I am an Indian woman from the land of the crooked tree. I am from the turtle clan. You might know me as the Honorable Allie Greenleaf Maldonado. It is my great honor to serve my community as Chief Judge for the Little Traverse Bay Bands of Odawa Indians located in beautiful Northern Michigan.

It is with great pride that I welcome you to Michigan for this important conference.

There are twelve federally recognized Indian tribes in Michigan, all of which operate a tribal court. We believe that fair, trusted, and equitable courts are the cornerstones of our sovereignty as well as our democracy. That is why the tribes in Michigan embrace approaches to legal disputes in a manner that some call novel, but that we call traditional. The different tribes use everything from peacemaking to innovative healing-to-wellness courts, making our courts more than just places of accountability, but also places of healing.

While I am proud to be a tribal citizen, I am also proud to be a Michigander. Michigan is a state that is actively engaged in ground-breaking work to ensure that the courts are independent, accessible, and engaged with their communities. In just the last few years, Michigan has initiated an Elder Abuse Taskforce to improve service for seniors in courts; an Access for All Taskforce which launched online dispute resolution; a Juvenile Justice Taskforce to reform the Juvenile Justice system; a Justice for All Commission to provide Court accessibility to all citizens; and expungement clinics throughout the State.

All of these initiatives are being done hand-in-hand with the State's tribal partners. The tribes and the State of Michigan understand well that when we work together with other jurisdictions, we make our respective communities safer and stronger!

Finally, I am a proud member of the National Association of Women Judges. NAWJ's mission of protecting the rights of individuals under the rule of law perfectly aligns with the mission of our tribal courts. Like NAWJ, Native communities devote tremendous resources to assuring court access and treatment for issues including domestic violence; human trafficking; juvenile justice and child welfare; two-spirit (LGBTQ) people; self-represented litigants; women, diverse people and people of limited means.

Once again, welcome! I look forward to our efforts to learn from and to support each other.

Chi Miigwech,

Hon. Allie Greenleaf Maldonado



Hon. Rashida Tlaib
Member of Congress - Michigan

October 19, 2022

Dear Friends,

I proudly offer my warmest welcome to the members of the National Association of Women Judges as they host their forty-fourth annual conference in my hometown of Detroit. Detroit is where movements are birthed. You all will leave here with strength and inspiration for justice work.

Since 1979, the NAWJ has been at the forefront addressing gender-bias issues in the administration of justice and creating a space for judges to network and grow in their careers. NAWJ has been engaged on several issues that predominantly affect women in the judicial system, including human trafficking, domestic violence, and child custody. I am proud of NAWJ's leadership in addressing these, as well as a number of important issues facing our country today.

I am thrilled to welcome you to Michigan and Detroit.

Sincerely,

Rashida Tlaib
Member of Congress

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STATE OF MICHIGAN
JOCELYN BENSON, SECRETARY OF STATE
DEPARTMENT OF STATE
LANSING

September 7, 2022

Dear NAWJ Members,

Welcome to Detroit.

The theme of this year's annual meeting, *All Rise: Standing Up for Global Justice in the City that Moved the World*, reflects Detroit's history as ground zero in the fight for social justice, making it a fitting backdrop for an organization focused on developing judicial leaders, providing cutting-edge legal education and eliminating gender bias. I hope your discussions of current legal issues and challenges bring about innovative ideas on how to protect the rights of all individuals under the law.

As Michigan's Secretary of State, I share your commitment to making government, and our legal system, work for everyone. In Michigan that entails providing accessible, convenient and efficient driver and motor vehicle services to all state residents, and ensuring that every eligible citizen knows how and is able to exercise their right to vote and have their vote counted.

On behalf of our great state, thank you for bringing so many of the nation's sharpest legal minds to the Motor City. Best wishes for a successful event.

Sincerely,

Jocelyn Benson
Michigan Secretary of State

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DEPARTMENT OF ATTORNEY GENERAL



P.O. Box 30212
LANSING, MICHIGAN 48909

DANA NESSEL
ATTORNEY GENERAL

October 19, 2022



It is my honor to welcome the National Association of Women Judges (NAWJ) to the great State of Michigan and the beautiful City of Detroit!

With so much on the line in the way of accessing justice, the need for diversity - in ideas, backgrounds, experiences, and especially thought - is more crucial than ever. To that end, the NAWJ's commitment to protecting the rights of individuals and promoting diverse judicial leadership, fairness, equality, and access to justice has proven to be

consequential in uplifting and empowering the most vulnerable.

As Solicitor General of the State of Michigan, I want to thank you for selecting our great State to convene your 44th Annual Conference and continue the incredible work you do. The NAWJ has a rich history of embracing the mantle of leadership in the American judiciary and I have no doubt that you will continue to espouse the ideals of justice, both on the bench and beyond.

I wish you the best of luck and trust that your visit to the "City that Moved the World" will prove to be equally as impactful!

Sincerely,

Fadwa Hammoud
Solicitor General



THE CITY OF WINDSOR

OFFICE OF THE MAYOR



DREW DILKENS, DBA
MAYOR

July 2022

"Alone we can do so little, together we can do so much." | Helen Keller

To the National Association of Women Judges:

I am honoured to send greetings and well wishes on behalf of myself, my colleagues on City Council, and the City of Windsor as you gather for the National Association of Women Judges 44th annual meeting in our border city, Detroit.

Since being formed in 1979, the National Association of Women Judges (NAWJ) has aimed for absolute fairness within the courts and to provide everyone with equal access to justice, especially women, minorities, and other historically disfavored groups. Your organization, constructed of women judges, is dedicated to achieving fairness and justice. The work you all do is crucial, now more than ever. Developing and inspiring judicial leaders, especially young women, is an important step towards a future free of gender bias. You have greatly advanced not only the treatment but the representation of women in the courts of America.

The Book Cadillac in Detroit is a wonderful venue to host your meeting. Detroit offers many great amenities that I encourage you to seek out during your visit. Additionally, I hope you find time to come across the border and visit Windsor. In Windsor and surrounding Essex County, we pride ourselves on unforgettable, truly local, and unique experiences. This is a big part of what makes our community an increasingly sought-after place to live, work, play, and visit.

As you gather for the annual meeting this year, I wish you all the best and thank you for your work today to prepare for a better tomorrow.

Sincerely,

Drew Dilkens

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Join us for our remaining 2022 in-person and online courses

Lessons from Tough Cases: Judging, Judicial Independence, Faithfulness to the Rule of Law **NEW**
Oct 31–Nov 3 New Orleans Tuition/Conf: \$1,699 / \$439

Advanced Evidence (JS 617)
Oct 31–Nov 3 Sedona, AZ Tuition/Conf: \$1,699 / \$439

The Anti-Racist Courtroom: Theory and Practice **NEW**
Oct 31–Nov 3 Memphis, TN Tuition/Conf: \$1,699 / \$439

Civil Mediation
Oct 31–Nov 4 Reno, NV Tuition/Conf: \$1,499 / \$419

Special Considerations for the Rural Court Judge
Oct 31–Dec 16 Online Tuition: \$749

Leadership for Judges
Nov 7–10 Reno, NV Tuition/Conf: \$1,359 / \$329

Taking the Bench: A Course for New Trial Judges
Nov 7–Dec 9 Online Tuition: \$329

Register online at judges.org/courses



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At Dickinson Wright, diversity is fundamental to who we are as an organization, frames how we view our work, and is a strategic priority essential to the Firm's continued success. We are committed to advancing diversity, equity, and inclusion in our firm and in all the places where we do business.

Dickinson Wright shares the National Association of Women Judges' commitment to achieving equity in the legal profession and helping women lawyers and judges advance and thrive.

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You inspire us.

 1869 Elizabeth Cady Stanton + Susan B. Anthony, founders, National Woman Suffrage Association	 1870 Esther Hobart Morris, first woman justice of the peace	 1918 Kathryn Sellers, first female federal judge	 1920 Annette Abbott Adams, first woman Assistant Attorney General	 1966 Constance Baker Motley, first African American female federal judge	 1981 Sandra Day O'Connor, first female Supreme Court Judge	 2022 Elizabeth A. White, President, NAWJ
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We proudly support the National Association of Woman Judges and their mission of advancing fairness and equality. To you, and to those who paved the way, thank you for your inspiration and leadership.

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NAWJ 2022 Programs & Presentations

Thursday, October 20

All Rise: Standing Up for Justice in Criminal Cases

Thursday, October 20, 2022
10:45 AM – 12:00 PM

Barry Scheck, co-founder of the Innocence Project, and Wayne County Prosecutor, Kym Worthy, whose office was the first in Michigan to assemble a conviction integrity unit, will discuss their critical work. While they represent different sides of the 'v' in case captions, Attorney Scheck and Prosecutor Worthy share the mutual goal of ensuring that the US criminal justice system is fair, equitable, and compassionate for the accused and for crime victims.

At the end of the session, participants should be able to understand:

1. History and rationale for Innocence work nationwide and in Michigan
2. Criminal investigations and prosecutions predicated on unreliable science can result in wrongful convictions
3. Lessons learned/take aways for judges and practitioners
4. Meeting the needs of crime victims and exonerees

Speakers:



Barry C. Scheck, Co-Founder of the Innocence Project and Professor of Law, Benjamin N. Cardozo School of Law in New York City

Barry C. Scheck is the Co-Founder and Special Counsel of the Innocence Project and for the past forty-four years a Professor of Law at the Benjamin N. Cardozo School of Law in New York City. He is a past president of the National Association of

Criminal Defense Lawyers where he currently serves as a Trustee of the NACDL Foundation.

Mr. Scheck and Peter Neufeld began the Innocence Project as a law school clinic in 1992. It is now a large independent non-profit organization affiliated with Cardozo that frees the innocent, prevents wrongful convictions, and fights for fair, compassionate and equitable systems of justice for everyone.

The Innocence Project works with criminal justice stakeholders to pass state and federal legislation to reform the criminal justice system. In its thirty years of existence, 375 individuals have been exonerated in

the United States through post-conviction DNA testing. The Innocence Project also serves as the headquarters of the Innocence Network that consists of 57 innocence organizations within the United States and 12 abroad.

Mr. Scheck is also a founding partner at Neufeld Scheck & Brustin, LLP, a firm specializing in civil rights and constitutional litigation. The firm pursues civil rights claims and often secures compensation and institutional reform for victims of police misconduct.

Mr. Scheck has published extensively in the areas of civil rights and criminal defense including a book with Jim Dwyer and Peter Neufeld entitled, *Actual Innocence: When Justice Goes Wrong and How to Make it Right*.

Mr. Scheck received his undergraduate degree from Yale University ('71) and his law degree from the University of California at Berkeley ('74).



Kym L. Worthy, Prosecutor, Wayne County

Kym Worthy is the elected prosecutor for Wayne County—Michigan's most populated county. She is the first woman and the first African American to hold this position.

Before becoming the Wayne County Prosecutor, Worthy was a judge on the Detroit Recorder's Court. There she presided over hundreds of serious felony cases.

Worthy's bold leadership has resulted in numerous improvements in her office and in the community. These include adding an elder abuse unit to handle all cases involving elderly and vulnerable adults, obtaining funding to be used solely for the protection of witnesses, designing and

implementing a "Change the Culture" initiative that focuses on educational training and community policing to reduce gun violence, and working on resolving a massive backlog of unprocessed rape kits that was discovered after she took office.

Recognizing that "service is the rent we pay for living," Worthy participates in numerous nonprofits and founded the Alexandra Simone Fund for the Neonatal Intensive Care Unit of Henry Ford Hospital to provide services to the parents of prematurely born infants.

Worthy has been an adjunct professor at the University of Detroit Mercy. She graduated from the University of Notre Dame School of Law and the University of Michigan.

Lunch with Keynote Speaker Tonier Cain

Special Invited Guests followed by presentation by Keynote Speaker Tonier Cain during the meal.

Keynote Speaker:



Tonier Cain, CEO and Founder, Tonier Cain International

Tonier is an advocate, author, and educator, speaking all over the world on trauma, addiction, incarceration, homelessness, substance abuse and mental health. Her work has been used as a model in other countries for the establishment of their trauma informed care protocols.

Tonier was the former team leader for the National Center for Trauma Informed Care, with the National Association of State Mental Health Program Director. Currently she works to create international leaders in the field of Trauma Informed Care. She hosts an annual national conference to update and enlighten providers on current best practices. Tonier's methods have proven to be effective, resulting in numerous awards for her work. She has been honored by two governors, a mayor

and a state attorney with proclamations naming days after her, because of her help to transform their city and state.

Tonier is the C.E.O. and Founder of Tonier Cain International, Founder and President of Neen Cares, Inc. A 501 C 3, Founder and Co-C.E.O. of M.E.T.-R Integrated Health, Global, as well as the Founder and C.E.O. of Purposeful Entertainment Production Company.

She is an award-winning Film Producer that is the Creator and Producer of the Upcoming TV Show "Restoration", Executive Producer of the Film "Walking Thru Bullets", subject and Co-Producer of the Award-Winning Film "Healing Neen", along with being featured in the Documentary "Behind Closed Doors: Trauma Survivors in the Psychiatric System" and advising on the film "Like Any Other Kid".

Myths About Wrongful Conviction: What Every Judge Needs to Know

Thursday, October 20, 2022
2:00 – 3:15 PM

Wrongful convictions take a tremendous toll on communities—devastating the lives of all those impacted. In this panel discussion, participants will hear not just from people involved with exonerating those who have been wrongfully convicted, but exonerees themselves

will talk about their experiences. Participants will learn about common causes of wrongful convictions and what can be done to prevent wrongful convictions.

At the end of the session, participants should be able to:

1. Understand the causes of wrongful convictions like official misconduct, mistaken identifications, incentivized witnesses, false confessions, implicit and explicit biases, and ineffective assistance of counsel
2. Discover how judges can prevent wrongful convictions
3. Learn about reforms in various jurisdictions to prevent wrongful convictions

Speakers:



Mary Chartier, Partner, Chartier & Nyamfukudza, P.L.C.

Mary Chartier is a criminal defense litigator and partner at the firm of Chartier & Nyamfukudza, P.L.C., in Michigan. She and her business partner Takura Nyamfukudza, along with the entire C&N team, recently succeeded in exonerating three wrongfully convicted people in one year. One man

served 26 years in prison for a murder he did not commit, one man served 9 years in prison for a murder he did not commit, and one woman served 18 years in prison for a murder she did not commit. In total, the firm has exonerated 4 people in the last 5 years. The firm has also exonerated 4 innocent dogs off of "doggie death row" in the last 5 years.

Mary has extensive experience litigating criminal defense cases and

has successfully defended clients in numerous federal and state trials, including those involving terrorism, racketeering, drug dealing, human rights violations, criminal sexual conduct, and homicide, as well as white-collar crimes. Mary has argued and won cases at the Michigan Supreme Court and the United States Court of Appeals for the Sixth Circuit.

She is a fellow of the American Board of Criminal Lawyers, American Bar Foundation, Michigan State Bar Foundation, and the Ingham County Bar Foundation. She is also a member of the Criminal Defense Attorneys of Michigan and the National Association of Criminal Defense Lawyers. Mary has presented at many nationwide and state conferences on topics related to criminal defense and has been recognized with numerous awards for her criminal defense work.



Marvin Cotton, Vice President and Co-Founder, Organization of Exonerees

Marvin Cotton Jr. is a community leader and business owner, a justice advocate, lecturer, former candidate for Michigan State Representative, Vice President and co-founder of Organization of Exonerees, and a Detroit native son where he acts as a community engagement specialist and

positive behavior mentor.

Cotton's unique journey of being a wrongfully convicted man after spending 19 years, 7 months and 12 days in prison of a natural life

sentence gives him a multifaceted perspective of our system and ways to improve its impact on Michiganders. Through the eyes of an innocent man, Cotton's view of the government structure is in line with the spirit of America's founders of a "...more perfect union." Although Cotton's story has taken him throughout the United States talking with Government leaders, his heart and work has centered him in the Great State of Michigan. Cotton makes his living and travels the country as a Motivational Speaker in a company he started and named Better Not Broken, LLC—a name endowed with the spirit he strives to live by and infect the world with.



Valerie Newman, Director, Conviction Integrity Unit and Deputy Chief, Wayne County Prosecuting Attorney's Office

Ms. Newman began her career as an attorney with the Michigan State Appellate Defender Office where she practiced for over two decades. She argued hundreds of cases before the Michigan courts and two

cases before the US Supreme Court; one of which, *Lafler v Cooper*, was a landmark case on ineffective assistance of counsel. She also handled several high profile innocence cases, most notably those of *Davontae Sanford* and *Thomas and Raymond Highers*.

In November 2017 Ms. Newman was hired as the Director of the newly created Conviction Integrity Unit of the Wayne County Prosecutor's Office. In this position Ms. Newman is working to strengthen the criminal justice system by investigating claims of wrongful conviction. In the five years the Unit has been in existence it has received over 2000 requests for investigation. With a small staff of highly

experienced attorneys and investigators, the Unit has reviewed over 900 cases. The Unit's work has resulted in relief for 34 men, most of whom were serving mandatory life sentences. The work of the Unit has been positively featured in the *New York Times*, *CNN*, the *New Republic* and other publications – print, radio and television.



Kenneth Nixon, President, Organization of Exonerees

My name is Kenneth Nixon and I am an Exoneree from Detroit, Michigan. I spent 15 years and 9 months in prison for a crime that I did not commit. I was convicted of two counts of Felony Murder, four counts of Attempted Murder and one count of Arson. I was sentenced to

two Natural Life terms, plus 40-60 years in prison. I was exonerated on February 18, 2021. Since coming home, I have become a fierce advocate for Criminal Justice Reform. I have taken on issues such as

re-entry services, vital documents, bank accounts, housing, mental health awareness, and compensation.

I am also the President of the Organization of Exonerees. We are a nonprofit organization made up entirely by justice-impacted men and women who are using our collective voices and our platform to directly address injustice. We support the creation of properly funded and properly staffed Conviction Integrity Units and we stand against INNOCENT people being incarcerated for crimes they did not commit. I am also a freshman college student at Wayne State University.



Barry C. Scheck, Co-Founder of the Innocence Project and Professor of Law, Benjamin N. Cardozo School of Law in New York City

Barry C. Scheck is the Co-Founder and Special Counsel of the Innocence Project and for the past forty-four years a Professor of Law at the Benjamin N. Cardozo School of Law in New York City. He is a past president of the National Association of Criminal Defense

Lawyers where he currently serves as a Trustee of the NACDL Foundation.

Mr. Scheck and Peter Neufeld began the Innocence Project as a law school clinic in 1992. It is now a large independent non-profit organization affiliated with Cardozo that frees the innocent, prevents wrongful convictions, and fights for fair, compassionate and equitable systems of justice for everyone.

The Innocence Project works with criminal justice stakeholders to pass state and federal legislation to reform the criminal justice system. In

its thirty years of existence, 375 individuals have been exonerated in the United States through post-conviction DNA testing. The Innocence Project also serves as the headquarters of the Innocence Network that consists of 57 innocence organizations within the United States and 12 abroad.

Mr. Scheck is also a founding partner at Neufeld Scheck & Brustin, LLP, a firm specializing in civil rights and constitutional litigation. The firm pursues civil rights claims and often secures compensation and institutional reform for victims of police misconduct.

Mr. Scheck has published extensively in the areas of civil rights and criminal defense including a book with Jim Dwyer and Peter Neufeld entitled, *Actual Innocence: When Justice Goes Wrong and How to Make it Right*.

Mr. Scheck received his undergraduate degree from Yale University ('71) and his law degree from the University of California at Berkeley ('74).



Maria Shepherd, Co-Director, Innocence Canada

In 1991, Maria Shepherd was 21 years of age when she was charged in connection with her stepdaughter's death. On the strength of the evidence of former and disgraced pathologist, Charles Smith, Maria, in desperation to save her family, entered a false guilty plea in 1992 and was wrongly

convicted of manslaughter.

It would take 25 years for Maria to clear her name. On February 29, 2016, the late Honourable Justice Marc Rosenberg would overturn her conviction.

Later that year, Maria would successfully be licensed by the Law Society of Ontario as a Paralegal, something Maria had been waiting for since 2010. Since then Maria has successfully opened her own Paralegal Firm, Shepherd Advocacy & Litigation.

In 2018, Maria became a Co-Director on the Board of Innocence Canada, formerly the Association In Defence of the Wrongly Convicted - the same organization that provided support to Maria with James Lockyer as her lead Appellate Counsel.

Today, Maria continues to be a staunch advocate against wrongful convictions and sheds light on its devastating domino effects on both the wrongly convicted and their families. Maria has spoken at events in both Canada and the United States.



Kym L. Worthy, Prosecutor, Wayne County

Kym Worthy is the elected prosecutor for Wayne County—Michigan’s most populated county. She is the first woman and the first African American to hold this position.

implementing a “Change the Culture” initiative that focuses on educational training and community policing to reduce gun violence, and working on resolving a massive backlog of unprocessed rape kits that was discovered after she took office.

Before becoming the Wayne County Prosecutor, Worthy was a judge on the Detroit Recorder’s Court. There she presided over hundreds of serious felony cases.

Recognizing that “service is the rent we pay for living,” Worthy participates in numerous nonprofits and founded the Alexandra Simone Fund for the Neonatal Intensive Care Unit of Henry Ford Hospital to provide services to the parents of prematurely born infants.

Worthy’s bold leadership has resulted in numerous improvements in her office and in the community. These include adding an elder abuse unit to handle all cases involving elderly and vulnerable adults, obtaining funding to be used solely for the protection of witnesses, designing and

Worthy has been an adjunct professor at the University of Detroit Mercy. She graduated from the University of Notre Dame School of Law and the University of Michigan.



Barbara McQuade, Professor, University of Michigan Law School (Moderator)

Barbara L. McQuade is a professor at the University of Michigan Law School and a legal analyst for NBC News and MSNBC. Professor McQuade also co-hosts the podcast, #SistersinLaw.

Her work has appeared in The Washington Post, Foreign Policy, Lawfare, Just Security, Slate, and National Public Radio. She has been quoted in The New York Times, Time, Newsweek, Politico, and other publications.

From 2010 to 2017, McQuade served as the U.S attorney for the Eastern District of Michigan. Appointed by President Obama, she was the first woman to serve in her position. Immediately before becoming U.S. attorney, McQuade was an assistant U.S. attorney. She served as deputy chief of the National Security Unit—handling cases involving terrorism financing, export violations, threats, and foreign agents.

McQuade has been recognized by the Detroit Free Press with the Neal Shine Award for Exemplary Regional Leadership, The Detroit News with the Michiganian of the Year Award, Crain’s Detroit Business as a Newsmaker of the Year and one of Detroit’s Most Influential Women, the Detroit Branch of the NAACP and Arab American Civil Rights League with their Tribute to Justice Award, and the Council on Legal Education Opportunity with their Diversity Award.

Managing Complex Mass Litigation - Wading Through the Flint Water Crisis

Thursday, October 20, 2022
2:00 – 3:15 PM

The Flint Water Crisis and the litigation have been the subject of extensive media, public, and political attention over the past several years. By any measure, these cases have presented significant challenges to the litigants, the affected residents, and, importantly, the court system. Tens of thousands of cases, including class actions, have been filed in both state and federal courts. The defendants include State and City officials, private engineering firms who were hired to consult on water treatment and quality, and local hospitals. The plaintiffs assert that the governmental defendants violated the plaintiffs’ rights to bodily integrity under the substantive due process clause of the 14th Amendment.

The plaintiffs assert that the engineering firms are liable for professional negligence. Briefly, as described in the excerpt from one of the 6th Circuit decisions, the City of Flint determined to change its source of water from the Detroit system to a new system called KWA. Because KWA was still under construction, Flint relied on the Flint River as a water source during the interim period between leaving the Detroit system and joining the KWA. The Flint River water was corrosive and resulted in corrosion of various pipes and fixtures in the Flint water treatment and distribution system. As a result, the water became contaminated with lead and other toxins at levels higher than the federal action level.

Cases have been filed primarily in three courts: US District Court for the Eastern District of Michigan; Genesee County Circuit Court (State court) and the Michigan Court of Claims (where suits against the State may be brought.) Federal court cases are consolidated before Judge Judith E. Levy – and the federal court action is the primary locus of litigation. At this point, there are approximately 20,000 individual cases and a separate class action that has been certified on liability issues only. Discovery has been coordinated among the courts – and nearly 200 depositions have been taken. The governmental defendants (State of Michigan, City of Flint) have reached a settlement, and two private defendants have joined that settlement. The remaining defendants are two of the engineering firms that advised the City, and the United States EPA. The first bellwether trial – involving claims of 4 children who were 6 years old or younger at the time of the exposure to the water – commenced on February 15, 2022. As of the end of June, that trial was ongoing. The next trial will be an ‘issues class’ – involving only adult residents of Flint. The claims in the first bellwether case are that the lack of corrosion control in the water treatment caused lead to leach from pipes which in turn caused neurological injury to the children. The plaintiffs allege that the defendants (two engineering firms) breached their duty because they failed to advise the City that the switch to the Flint River without addressing corrosion control would cause harm to the health and safety of the residents. In addition to personal injury claims, there are thousands of claims of property damage. The partial settlement provides compensation based on the nature of risk or injury. There are separate compensation categories for children and adults and for personal injury and property damage. Claimants must provide some information about their location and their alleged injuries to recover. The settlement is being implemented currently and the claims administrator has received approximately 40,000 claims.

Overview of Issues Pertinent to Management of complex mass litigation cases.

- Multiple parties
- Large numbers of plaintiffs
- Appointing leadership
- Structuring the litigation process
- Structuring discovery
- Conflicts issues

Effective use of Special Masters and Mediators – can be a key component Data – claim census – why and how

- Informs process
- Enables development of useful discovery
- Facilitates settlement efforts

Media/Communications/High Profile Matters
Bellwether process

- Daubert/science

Class action device
Creative management

Speakers:



Hon. Judith E. Levy, Trial Judge, United States District Court for the Eastern District of Michigan

Judith E. Levy is a United States District Court for the Eastern District of Michigan. She was nominated for the position by President Barack Obama and the U.S. Senate confirmed her nomination on March 12, 2014. She previously served as an Assistant U.S. Attorney in the Eastern District of Michigan since 2000, and she was the Civil Rights Unit Chief

for the last three years. Prior to that role, she was a trial attorney with the U.S. Equal Employment Opportunity Commission in Detroit. From 1996-1999, she served as a law clerk for Judge Bernard A. Friedman, United States District Judge for the Eastern District of Michigan. Judge Levy has taught seminars on fair housing and policing at the University of Michigan Law School since 2002.



Deborah Greenspan, Special Master

Deborah Greenspan is a leading advisor on mass claims strategy and resolution. Her practice includes both client representations and service as a neutral. She has served as a Special Master appointed by courts and government institutions in multiple matters. She was

appointed as Special Master by Judge Jack B. Weinstein to assist in the development and to implement a settlement distribution program for more than 100,000 Vietnam veterans. She served as the Deputy Special Master for the September 11th Victim Compensation Fund of 2001, responsible for developing regulations, establishing policies for and facilitating the distribution of more than \$9 billion to victims of the September 11th attacks. Deborah currently serves as the Special Master in the Flint Water Cases litigation and the Flint Water Cases

FTCA litigation. Deborah has been appointed by numerous judges to analyze and evaluate claims filed by hundreds of victims of terrorist attacks. Deborah is a member of the board and current treasurer of the Academy of Court Appointed Masters.

Deborah has extensive experience in class actions, mass tort bankruptcy cases (serving as counsel to debtors and parent companies in multiple mass tort bankruptcy cases), mass products liability matters, analysis of damages and future liability exposure, insurance recovery, alternative dispute resolution, claims evaluation and dispute analysis, settlement distribution design and implementation, claims management and risk analysis. Deborah also has substantial experience in private mediation and is currently serving as the Chair of the Dispute Resolution Committee of the Tort Trial & Insurance Practice Section of the American Bar Association.



Hon. Pamela R. Harwood (retired), Mediator - Moderator

Pamela R. Harwood was appointed to the 36th District Court in Detroit and reappointed in 1989 to the Wayne County Circuit Court bench where she served as Chief Judge Pro Tem before leaving the bench in 2004. She was a nationally recognized expert in caseload

management in trial courts for her work implementing improvements in court operations, teaching the subject at the Michigan Judicial Institute, National Judicial College, the Conference of Chief Justices and consulting to courts around the country.

After leaving the bench, she formed Law Offices Pamela R. Harwood PLLC and provided mediating, arbitrating and consulting services to attorneys and courts.

In 2014, she was appointed as the Appeals Judge for the global Dow Corning Settlement Facility that processes claims for silicone exposure; a position she continues to hold. In 2018, she and retired Senator Carl M. Levin were appointed mediators for the claims arising out of the Flint Water Crisis which they successfully resolved against multiple defendants for \$642M.

She currently serves on the Michigan Federal Court Merit Selection Committee. In 2014, she received the Lifetime Judicial Achievement Award from American Board of Trial Advocates-Michigan Chapter.

A member of NAWJ since 1985, she represented WLAM in founding the National Conference of Women's Bar Associations ("NCWBA") and served as President of the NCWBA Foundation.

Trauma-Informed Judging in Today's Climate

Thursday, October 20, 2022
2:00 - 3:15 PM

This session will introduce the concept of trauma-informed judicial practice, especially as it pertains to race, LGBTQ+ issues, and women's health. Panelists will discuss the impact of trauma on litigants and why judicial officers need to understand today's legal climate and create courtrooms where litigants feel safe and respected.

At the end of the session, participants should come away with:

1. Introduction to trauma in its various forms, the brain on trauma, the connection between trauma and triggers, creating boundaries,



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- identifying barriers and biases and why self-awareness is key when working with traumatized persons.
- 2. Explore trauma-informed strategies which can be used in the court room including co-regulation, distraction aids, and

- implementing trauma-aware gatekeeping responsibilities.
- 3. Best practices when working with those who have been historically marginalized, disadvantaged or "othered", while recognizing them as experts in their own lived experience.

Speakers:

Myrna McCallum

Shannon Minter, National Lesbian Rights Coalition

How Detroit Resolved the Bankruptcy Crisis

Thursday, October 20, 2022
3:30 – 4:45 PM

***We recommend that participants preview 'Gradually, then Suddenly' documentary prior to this session.*

Faced with a major American city in crisis, the legal system provided a solution and rescue plan using the laws, tools and processes of bankruptcy and high-level negotiation and mediation to formulate and implement numerous inter-party agreements, deals, swaps, investments and payments that resulted in the largest, most successfully-envisioned and completed municipal bankruptcy in U.S. history. Our panel served key roles in the process and will provide firsthand, interesting insights into how Detroit's "Grand Bargain" came together, the hurdles overcome to reach the bankruptcy plan and some background that you may not have heard.

At the end of the session, participants should come away with:

1. What factors led to Detroit's financial crisis and its resort to bankruptcy?
2. How did the bankruptcy process provide relief to Detroit and allow Detroit formulate a plan to survive and arise from its crisis?
3. What was the "Grand Bargain"? Why was making that deal so important to the City of Detroit?
4. What role did mediation and ADR have in formulating the Detroit bankruptcy plan and its emergence from its financial crisis?

Speakers:



Hon. Gerald Rosen, Retired Chief Judge, U.S. District Court for the Eastern District of Michigan

Gerald E. Rosen, Retired Chief Judge, US District Court for the Eastern District of Michigan, joined JAMS in 2017 following nearly 27 years of distinguished service on the federal bench. Since coming to JAMS, the Judge's practice has focused on mediation, arbitration, and neutral

well as anti-trust and consumer cases. While on the bench, Judge had wide experience in facilitating settlements. Notably, he served as the Chief Judicial Mediator for the Detroit Bankruptcy case—the largest, most complex municipal bankruptcy in our nation's history—which resulted in an agreed upon, consensual plan of adjustment in just 17 months. Prior to taking the bench, Judge Rosen was a Senior Partner at the law firm of Miller, Canfield, Paddock and Stone where he was a trial lawyer specializing in commercial, employment and constitutional litigation.

evaluation of complex business/commercial disputes, complex domestic and international intellectual property disputes, Multi-District Litigation (MDL) and class action matters, False Claims Act litigation, as



Melvin B. Hollowell, Esq., Managing Partner, The Miller Law Firm Detroit

Melvin Butch Hollowell serves as Managing Partner of The Miller Law Firm - Detroit where he oversees the firm's practice at its downtown Detroit location. He specializes in complex commercial litigation, class actions, government regulation, sensitive investigations and

election law. Hollowell represents a range of clients, from Fortune 100 companies, to universities, nonprofits, and government officials and agencies across the United States and Canada.

He is presently on the litigation team representing Michigan's Governor and Oakland County's Prosecutor, in lawsuits to protect a woman's right to choose under the Michigan constitution. The presiding judge's opinion in the preliminary injunction trial cited Hollowell's cross examination of opposing counsel's chief witness in concluding he should give "zero weight" to the witness' testimony.

Prior to his association with The Miller Law Firm, Hollowell served as Corporation Counsel of the City of Detroit, the City's chief legal officer. There Hollowell reduced annual litigation payouts by 50%, won the case ending 11 years of Department of Justice oversight of the Detroit Police Department, and managed the City's legal process through the 2014 Chapter 9 bankruptcy proceedings, including the recoupment of \$20 million from bankruptcy consultants for overbilling.

Hollowell served on the National NAACP Legal Committee and as General Counsel of the Detroit Branch NAACP. He was elected the first African American Chairman of the Michigan Democratic Party, and was a Member of the Democratic National Committee.

He is a "Fellow" of the Michigan State Bar Foundation, a Life Member of the U.S. Sixth Circuit Judicial Conference, and a Member of the Michigan State Bar Justice Initiatives Committee. Hollowell is a graduate of the University of Virginia School of Law, Albion College, and the University of Detroit Jesuit High School and Academy.



Michelle C. Harrell, Esq., Maddin, Hauser, Roth & Heller, PC - Moderator

Michelle C. Harrell, is an experienced litigator and chair of the Complex Litigation group at Maddin, Hauser, Roth & Heller, P.C. of Southfield, Michigan. Michelle concentrates her practice in the areas of complex commercial litigation, real estate matters (land use/zoning,

easements, landlord/tenant), shareholder disputes, receiverships, franchise and distribution law, hospitality law, family law (divorce and probate), trust disputes (trustees and beneficiaries), class actions defense, and alternative dispute resolutions (ADR).

Michelle received her B.S. (Accounting/Finance) summa cum laude, from the University of Detroit in 1990 and her J.D., cum laude, from Wayne State University Law School in 1993. Michelle is a Master

Emeritus in the American Inns of Court, an Oakland County and Macomb County case evaluator (Complex Commercial Neutral), and an arbitrator for the American Arbitration Association in commercial, construction, and consumer matters.

Michelle has been recognized as a Michigan Leading Lawyer in the areas of commercial litigation, land use, zoning and condemnation law and real estate law: commercial. She also was named a Top Lawyer by DBusiness Magazine for 2010 in the areas of real estate and litigation. In 2017, Crain's Detroit Business named Michelle one of the Most Notable Women Lawyers in Michigan and in 2020, she was recognized among Michigan Lawyers Weekly's "Women in the Law." Michelle was listed among Michigan's Most Valuable Professionals in 2021 by Corp! Magazine.

Tea and Ethics

Thursday, October 20, 2022
3:30 – 4:45 PM

This roundtable of international and U.S. based judges and attendees will convene over refreshments for a discussion of hot topics in judicial ethics confronting judges all over the globe. Our facilitators will introduce hypothetical questions for small group discussions throughout this interactive program. International judges are also welcome to bring ethical dilemmas they face to discuss with the attendees. After the small table discussions, we will reconvene the entire group to share topics and thoughts.

Facilitators:



Hon. Judith Chirlin, Judge (Retired), Los Angeles Superior Court

Judge Judith C. Chirlin, was a judge to the Los Angeles Superior Court from 1985 to 2009.

Over the years, she has been involved in numerous efforts to improve the legal system and the administration of justice in California, throughout the nation and around the world. In 1984 she designed and has participated in seminars called "So You Want to be a Judge" for women's, minority and other bar associations throughout the state, aimed at demystifying the judicial selection system. Judge Chirlin has served on numerous state and national committees and boards. She has held numerous positions in the Women Lawyers Association of Los Angeles, California Women Lawyers, National Association of Women Judges, the International Association of Women Judges and the

American Bar Association's Rule of Law Initiative ("ROLI").

Judge Chirlin has traveled extensively, consulting on court reform and teaching programs for foreign judges, lawyers, police officers and other legal professionals. Among the countries she has traveled to in that capacity are Peru, Chile, El Salvador, Honduras, Russia, Slovakia, Latvia, Bulgaria, Czech Republic, Serbia, Iraq, Jordan, Morocco, Turkey, Georgia, Oman, Ecuador, Moldova, Qatar, Libya and Tunisia.

Judge Chirlin currently works in private dispute resolution. She also continues her work in the international arena. Outside of the legal community, she is the inaugural Chair of a Support Committee for Native Voices, a non-profit that exists to support and promote Native American playwrights, housed at the Autry Museum of the American West, of which she recently became a member of the Board of Directors.



Hon. Lisa Walsh, Judge, 11th Judicial Circuit of Miami-Dade County, Florida

Judge Lisa Walsh is a circuit court judge in the 11th judicial circuit of Miami-Dade County, Florida, currently assigned to the Civil, International Arbitration and Appellate Divisions. Before becoming a judge, she practiced law for sixteen years, in both the trial and appellate state and federal courts and was a Special Master for the City of Miami Beach. Judge Walsh has been rated "AV Preeminent" by Martindale-Hubbell for the last 15 years and was named in Super Lawyers and Florida Trend Legal Elite.

Judge Walsh was the 2015-2016 President of the National Association of Women Judges and currently, is the NAWJ International Director

and serves as a Director on the Board of the International Association of Women Judges. She is an adjunct professor of appellate advocacy at St. Thomas Law School, and has been part of the faculty and administration of Florida's Advanced Judicial College, Florida Judicial College, the Florida Circuit Court Conference, and the National Judicial College.

Judge Walsh has been honored with numerous awards, including the 2020 NAWJ Norma Wikler Award, the 2018 Florida Bar Young Lawyer's Division Outstanding Jurist Award, the 2018 NAWJ Justice Vaino Spencer Leadership Award, the "Outstanding Woman in Government & Law" by the Miami-Dade Commission for Women, and the 2015 Mattie Belle Davis Award from Miami-Dade FAWL.

The Role of Law Schools in Creating Diversity, Equality and Inclusion Within the Ranks of the Legal Profession

Thursday, October 20, 2022
3:30 – 4:45 PM

Law schools draw from a variety of various genders, cultures, and ethnicities, yet the world of legal academia remains largely monolithic. Educational research has established that the gender, culture and/or ethnicity of the teacher/instructor/professor has a great impact upon students ability to connect, learn and thrive in the classroom. In order to create greater student success among our diverse populations of law students, law schools must become more intentional in training and encouraging students of diverse backgrounds to consider a career

in legal academia. While DEI representation has improved in private practice, government practice, in-house representation, and the judiciary, diversity in the field of legal education continues to be limited. In this session Law School Deans will explore and explain the role of law schools in preparing more students to enter the field of legal academia.

Attendees will learn about the future of law school education in preparing more legal educators. Deans will describe efforts to procure student teaching fellowships, develop law education clinics, create student publication forums and competitions, invite or form student organizations to foster interest in legal education, implement seminars or symposiums to prepare and educate students for tenure-track opportunities and help to uncover the blue-print for pursuing a career as a law Professor.

Speakers:



Richard A. Bierschbach, Dean and Professor of Law, Wayne State University Law School

Richard A. Bierschbach is Dean and John W. Reed Professor of Law at Wayne State University Law School. Dean Bierschbach's primary research and teaching interests are in criminal law and procedure. He is a nationally recognized scholar in the field, having published his work in the country's top law journals.

A. Raymond Randolph; served as an attorney advisor in the U.S. Department of Justice's Office of Legal Counsel and as a Bristow Fellow in its Office of the Solicitor General; and practiced in the Supreme Court & Appellate group at a major New York firm. He is an alumnus of the University of Michigan, where he studied engineering before graduating summa cum laude with a B.A. in history. As a Michigan Law student, he earned the Daniel H. Grady Prize for graduating first in his class, as well as the Henry M. Bates Award, the law school's highest honor.

Dean Bierschbach joined Wayne State University in August 2017 from the Benjamin N. Cardozo School of Law at Yeshiva University in New York, where he had served on the faculty since 2005. Prior to joining Cardozo, he clerked for U.S. Supreme Court Justice Sandra Day O'Connor and U.S. Court of Appeals for the D.C. Circuit Judge

Dean Bierschbach has held various leadership positions within the American Bar Association and is an elected member of the American Law Institute and a Life Fellow of the American Bar Foundation.



Jelani Jefferson Exum, Dean and Philip J. McElroy Professor of Law, University of Detroit Mercy Law School

Jelani Jefferson Exum, Dean and Philip J. McElroy Professor of Law at University of Detroit Mercy School of Law, is a nationally recognized expert in sentencing law and procedure. She is a member of the Editorial Board of the Federal Sentencing Reporter. Dean Jefferson Exum is a graduate of Harvard Law School and Harvard College. Prior to joining the Detroit Mercy Law faculty, she was an Associate Dean for Diversity and Inclusion and professor of law

at the University of Toledo College of Law, an associate professor at the University of Kansas School of Law, and a visiting associate professor at the University of Michigan Law School. Dean Jefferson Exum has also been a Forrester Fellow and Instructor in Legal Writing at Tulane Law School. She has taught Constitutional Law, Criminal Law, Criminal Procedure, Sentencing, and Race and American Law, and Comparative Criminal Procedure. Dean Jefferson Exum writes mainly in the areas of federal sentencing and policing, with a focus on racial justice.



Linda Greene, Dean and MSU Foundation Professor of Law, Michigan State University Law School

Linda Sheryl Greene is Dean and MSU Foundation Professor of Law at Michigan State University College of Law and an elected life member of The American Law Institute. Prior to her June 1st, 2021, start date, at MSU, she was the Evjue Bascom

Professor of Law at the University of Wisconsin-Madison, where she had also served as Associate Vice Chancellor. In 2013, she was also the Inaugural Vice Chancellor for Equity/Diversity/Inclusion at the University of California San Diego.

A graduate of Berkeley Law, she was a civil rights and constitutional

law attorney at the NAACP Legal Defense and Educational Fund, a Los Angeles Deputy City Attorney who specialized in civil rights and constitutional law, and a Counsel to the U.S. Senate Judiciary Committee. She was the Chair of the 1990 Wisconsin Conference on Critical Race Theory, President of the Society of American Law Teachers, the founder of the People of Color Legal Scholarship Conference movement, and Vice Chair of the Counsel on Legal Educational Opportunity.

She co-founded the Black Women in Sports Foundation, served the U.S. Olympic Committee as Chair of its Legislation Committee and Vice

Chair of its Audit Committee, and was a member of the UW Madison Athletic Board.

She has lectured and advised on constitutional and civil rights issues around the world. This past March, she visited Chilean law schools under Fulbright auspices to lecture and advise on the proposed Chilean constitution.

Her forthcoming book is **Thurgood Marshall, Dissenting: Towards an Inclusive Constitutional Democracy** (2023)

2017, appointed in 2020 to serve as Chair-Elect of the newly formed Wayne State University Black Law Alumni Council (Wayne/BLAC), and recipient of the 2021 Joan Young Award of Judicial Excellence from the Oakland County Division of the Women Lawyers Association of Michigan, Judge Nance has been recognized by the legal community. As 2021 member of the Executive Board of the National Bar Association Judicial

Council (NBAJC), Co-Chair of NBAJC Programs & Education Committee, Co-Chair of the Oakland County Bar Association (OCBA) Bench Bar Conference, and currently serving as Chair, Education & Programs Committee for the NAWJ Detroit Conference, Judge Nance strives to give back to the legal community.



Reem Bahdi, Dean and Associate Professor, University of Windsor School of Law

Professor Bahdi joined the Faculty of Law in 2002. Her current research focuses on two areas. The first concentrates on the human rights dimensions of national security laws and policies in Canada. The second focuses on access to justice in the Palestinian context.

and Associate Professor, University of Windsor School of Law

Professor Bahdi joined the Faculty of Law in 2002. Her current research focuses on two areas. The first concentrates on the human rights dimensions of national security laws and policies in Canada. The second focuses on access to justice in the Palestinian context.

Professor Bahdi is Co-Director of KARAMAH, The Project on Judicial Independence and Human Dignity, a multi-million dollar initiative which aims to support access to justice in Palestine through research, continuing judicial education and directed civil society engagement. She has served as the Editor in chief of the Windsor Yearbook of Access to Justice.

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Professor Bahdi teaches Access to Justice and Torts. She was awarded the Student Law Society Faculty Award for exemplary teaching and dedication to Windsor Law in 2008 and the University of Windsor Faculty Recognition Award in 2005.

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Professor Bahdi served as Associate Dean of Windsor Law from 2012 - September 2015.

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Professor Bahdi is the current Dean of Windsor Law. Reem Bahdi, Dean

Professor Bahdi is the current Dean of Windsor Law.



Hon. Debra Nance, Judge, 46th District Court, Michigan - Moderator

Judge Debra Nance was elected to the 46th District Court in Southfield, Michigan. Active in the community, Judge Nance developed and presented **Careers in the Courtroom** to encourage elementary and high school students to pursue careers as defense attorneys, prosecutors, judges, and jurors. She

on **Domestic Violence**. She presented the City of Southfield's first Opioid Crisis Townhall in cooperation with fire and police officials. In addition, Judge Nance developed **From Expungement to Entrepreneurship: The Pipeline to Possibilities** to help 'returning citizens' expunge their criminal records, while learning how to create small businesses. Since 2018 Judge Nance has hosted a weekly radio on 910AM, that broadcast throughout Michigan. **Your Best Chance with Judge Nance** is designed to provide the listener with access to justice by increasing the public's understanding of the criminal justice system and the court process.

designed and presented **How to Prepare for Your Day in Court and Tips for Landlords and Tenants**, which she shares with neighborhood/condo associations, church groups and veteran's groups, etc. She has spoken regularly on **Breaking the Cycle of Incarceration and Breaking the Silence**

Elected President of the Association of Black Judges of Michigan 2016-

Friday, October 21

Critical Race Theory (Race in America): What Is It and Why the Controversy?

Friday, October 21, 2022
8:45 - 10:00 AM

This panel explores issues related to the current critical race theory (CRT) controversy in law, politics, and public policy in the United States. The following topics are among those that the panelists will discuss: (1) the history of CRT; (2) the ideological roots of CRT; (3) the role of CRT in education; and (4) the current CRT backlash.

At the end of the session, participants should be able to:

1. Demonstrate competence in identifying the history and ideological roots of critical race theory;
2. Draw connections between this history and ideology and the modern American legal landscape; and
3. Understand the development of the current backlash against critical race theory.



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Speakers:

**Mark Fancher, Racial Justice Project Staff Attorney, ACLU of Michigan**

Mark P. Fancher is the staff attorney for the Racial Justice Project of the ACLU of Michigan. Through his work, he addresses: racially disproportionate rates of incarceration; racial discrimination against public school students of color, racial profiling, attacks on the democratic rights of communities of color and abusive police practices.

Fancher was formerly the Senior Staff Attorney for the Sugar Law Center for Economic and Social Justice where he specialized in workers' rights. He served on the staff of the State Bar of Michigan from 1998 to 2000 where he coordinated projects to encourage greater pro bono participation by Michigan's lawyers. He was a visiting assistant clinical professor at the University of Michigan Law School from 1996 through 1998.

Before moving to Michigan, Fancher was the Director of Litigation for Camden Regional Legal Services in New Jersey. He has also been in private practice where he specialized in employment discrimination and community economic development. Fancher is a graduate of Rutgers University School of Law - Camden. He received a Bachelor of Science Degree from the University of Tennessee.

Fancher has played leadership roles in the National Conference of Black Lawyers (NCBL) for numerous years. He has also lectured across the country and written extensively on issues that include: the U.S. military presence in Africa, political repression in the U.S., and the land and resource rights of traditional indigenous communities.

**Jamila Jefferson-Jones, Professor of Law and Associate Dean for Diversity, Equity, Inclusion and Belonging, University of Kansas School of Law**

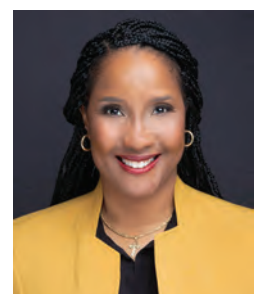
Professor Jamila Jefferson-Jones writes about the property rights of communities and groups on the margins of society. In line with her interest in property rights on the margins of society, she uses critical race methodologies

to interrogate the ways in which members of favored racialized groups seek to exclude racial and ethnic minorities from public and private spaces, including through the use of or threat of police action to enforce both the racial segregation of space and racist notions of supremacy. Her recent article on this subject, **#LivingWhileBlack: Blackness As Nuisance**, was published in the *American University Law Review* and featured in the *New York Times*. In addition to this work, Professor Jefferson-Jones has written a number of law review articles and book chapters on

the sharing economy and is a recognized expert on the housing segment of the sharing economy, particularly on discrimination in that sector. She has also studied the property rights of those with ex-offender status to reveal the intersection of property and criminal justice theory.

Professor Jefferson-Jones will be joining the faculty of the University of Kansas School of Law in July 2022 as Professor of Law and Associate Dean for Diversity, Equity, Inclusion and Belonging. She currently serves on the faculty of the Wayne State University School of Law Professor of Law and Associate Director for Property, Equity and Justice at the Damon J. Keith Center for Civil Rights.

Jamila Jefferson-Jones is a graduate of Harvard Law School and Harvard College.

**Robyn McCoy, Partner, McCoy & Associates, PLLC**

Ms. McCoy graduated with Honors in Anthropology from the University of Chicago in 1996 and obtained her J. D. from the University of Michigan Law School in 2000. Ms. McCoy has served as a Congressional Page for the US House of Representatives for the Honorable

Congressman William D. Ford in Washington D.C., interned in the office of US Senator Carol Moseley Braun in Chicago, Illinois and was

Legislative Assistant for the Honorable State Representative Ronnie Peterson. She was mentored by former First Lady Michelle Obama during her senior year at the University of Chicago.

Ms. McCoy is admitted to practice law in the State of Michigan and the Eastern District of Michigan. Ms. McCoy has been a licensed practicing Attorney for twenty years, starting as an Associate with the firm of McCoy & Associates, PLLC, then an Attorney with the Legal Aid Defender's Association. She is presently a Partner with the firm of

McCoy & Associates, PLLC.

Ms. McCoy is the President of Black Women Lawyers Association of Michigan, Vice Chair for the Michigan Democratic Women's Caucus, Past President and Board Member at Large of the Vanzetti Hamilton Bar Association, a past Board Member for the Ann Arbor Ypsilanti Chapter of the Michigan Black Chamber of Commerce and

**Hon. Demetria Brue, Judge, 36th District Court, Michigan (Moderator)**

Judge Brue received her undergraduate degree from the University of Michigan-Dearborn where she graduated with honors. She received her Juris Doctor degree from Wayne State University Law School and was admitted to the Michigan State Bar in 1988.

Upon graduation from law school, Judge Brue accepted a position with the Oakland County Prosecutor's Office. In 1989 she accepted a position with the Wayne County Prosecutor's Office where she remained until her appointment to the 36th District Court in 2012. Judge Brue currently sits on the bench of the 36th District Court in Detroit, Michigan and has presided over criminal, civil, real estate and traffic dockets.

a Member of the Women's Lawyers Association of Michigan, the Wolverine Bar Association, the Wayne County Criminal Defense Bar, the Oakland County Bar Association, the National Bar Association, the State Bar of Michigan, and the Washtenaw County Bar Association.

Ms. McCoy is a Part-Time Lecturer at Eastern Michigan University teaching a class on the Law and the African American Experience.

Judge Brue has been active in various organizations and bar associations including: State Bar of Michigan-Member (1988-present), Michigan Judicial Council (2021-present), Michigan District Judges Association- Region I Director and Board Member (2016-present); Detroit Bar Association-Board Member(2016 to present); Women Lawyers of Michigan-Board of Directors (2019-present); Association of Black Judges of Michigan-President (2015-2016); Association of Black Judges of Michigan-Immediate Past President and Board Member (2016-2018); Wolverine Bar Association- Member; Black Women Lawyers Association of Michigan (2012-present); National Association of Women Judges (2018-present), National Association of Women Judges 2022 Conference Committee Member and Producer; National High School Mock Trial (2022)-Judge; NAACP-Member; Alpha Kappa Alpha Sorority, Inc.-Member; Judicial Community Outreach Moderator and Panelist (2015-2019).

Indian Boarding Schools, ICWA, and Canada's Path to Truth and Reconciliation

Friday, October 21, 2022

10:30 – 11:45 AM

In the 19th and 20th centuries, the American and Canadian governments employed residential boarding schools to force the cultural assimilation of thousands of Native children. The dark legacy of boarding schools reaches into the 21st century as boarding schools eroded Tribal relations, culture, and wealth; boarding school survivors often continue to suffer from chronic physical and/or mental health ailments; and the descendants of survivors frequently have epigenetic issues.

Panelists will examine the history and effects of Indian boarding schools, discuss the Indian Child Welfare Act of 1978 in the United States, and explain the terms of Indian Residential Schools Settlement in Canada.

At the end of the session, participants should be able to:

1. Understand the history and impact of Indian boarding schools
2. Understand the protections for Tribes and Native children in the United States provided by the Indian Child Welfare Act of 1978
3. Discover what states can do to protect the rights of Tribes and Native children outside of federal law
4. Learn about Canada's Indian Residential Schools Settlement and how its distinct components address the legacy of Indian Residential Schools

Speakers:



Hon. JoAnne Cook, Chief Appellate Judge, Grand Traverse Band of Ottawa/Chippewa Indians Appellate Court

JoAnne Cook currently serves on the Grand Traverse Band of Ottawa/Chippewa Indians Appellate Court as Chief Appellate Judge.

She is a member of the Grand Traverse Band of Ottawa/Chippewa Indians and is from Peshawbestown, Michigan. She has served one term on Tribal Council (2012-2016) and as a Tribal Court Judge for two tribal communities (1994-2011).

Judge Cook was involved in the development of two alternative courts: Peacemaking and Healing to Wellness Court (Drug Court). These courts utilize tradition and culture to heal and restore

balance for participants. She has begun consulting with native and nonnative communities who are developing similar courts.

She believes tradition and culture is vital to the Anishinaabe way of life and has continued her learning about the 3 Fires people. Judge Cook frequently presents on the way of life and culture of the Odawa. In addition, she previously taught Business Law for Northwestern Michigan College (NMC) and a course at NMC Extended Education, titled Native Law and Culture. Judge Cook is currently teaching a short course, History of the Anishinaabek for NMC Extended Education.

Judge Cook received a B.A from Ferris State University and a J.D. from the University of Wisconsin School of Law.



Hon. Len Marchand, Justice, British Columbia Court of Appeal

Justice Len Marchand, Jr. currently sits on the British Columbia Court of Appeal.

Justice Marchand is Syilx and a member of the Okanagan Indian Band. In 2013, Justice Marchand was appointed to the Provincial Court of British Columbia.

As a Provincial Court judge, Justice Marchand had the privilege of presiding in Cknucwentn Court in Kamloops, where, with input from Elders, healing plans are developed for Indigenous offenders. Justice Marchand was appointed to the Supreme Court of British Columbia on National Indigenous People's Day, June 21, 2017.

Justice Marchand has dedicated a substantial portion of his career to achieving reconciliation for many Indigenous people through, among other things, advancing civil claims for abuses suffered by residential school survivors. In 2005, he helped negotiate the Indian Residential Schools Settlement Agreement, which, at the time, was the largest class action settlement in Canadian history. He served on the Oversight Committee for the Independent Assessment Process and on the Selection Committee for the Truth and Reconciliation Commission.

Justice Marchand received a B.A.Sc. in chemical engineering at the University of British Columbia and his law degree from the University of Victoria.



Hon. Melissa L. Pope, Chief Judge, Nottawaseppi Huron Band of the Potawatomi Tribal Court and Chief Justice, Little River Band of the Ottawa Indians Court of Appeals

Melissa L. Pope currently serves as the Chief Judge of the Nottawaseppi Huron Band of the Potawatomi Tribal Court and Chief Justice of the Little River Band of the Ottawa Indians Court of Appeals.

Judge Pope has been active in NHBP's efforts to address violence, including serving on the Intertribal Technical Assistance Working Group on Special Domestic Violence Criminal Jurisdiction and the NHBP VAWA Enactment Team established with the focus on implementing the greater return of criminal jurisdiction to Native Nations in VAWA 2022.

Judge Pope currently serves on the Michigan Domestic and Sexual Violence Prevention and Treatment Board by appointment of Governor Whitmer, as Co-Chair of the Tribal State Federal Judicial Forum, President of the Michigan Indian Judicial Association, and a Member of the State Bar American Indian Law and Access to Justice Policy Committees. She also teaches American Indian Law as an Adjunct Faculty Member at the University of Detroit Mercy School of Law.

Judge Pope's former positions include Staff Attorney at the Women's Survival Center of Oakland County and Director of Victim Services for the Triangle Foundation with involvement in the Michigan Alliance Against Hate Crimes, the First Nations Two Spirit Collective, and the ROOTS Coalition.



Wenona T. Singel, Associate Professor of Law and Director of the Indigenous Law & Policy Center, Michigan State University

Wenona T. Singel is an Associate Professor of Law at Michigan State University and the Director of the Indigenous Law & Policy Center.

As Deputy Legal Counsel for Governor Gretchen Whitmer from January 2019 through January 2021, she advised Governor Whitmer on tribal-state affairs. Professor Singel, an enrolled member of the Little Traverse Bay Bands of Odawa Indians, was the first tribal citizen in Michigan's history to hold that position. She has also served as the Chief Appellate Justice for the Little Traverse Bay Bands of Odawa Indians and the Chief Appellate Judge for the Grand Traverse

Band of Ottawa and Chippewa Indians. From 2006-2009, she served as President and Board Member of the Michigan Indian Judicial Association. On March 29, 2012, the United States Senate unanimously consented to her nomination to serve as a member of the Advisory Board of the Saint Lawrence Seaway Development Corporation, a position she held until 2017. Professor Singel is also an elected member of the American Law Institute, where she is the Co-Reporter for the project to develop a Restatement of the Law of American Indians.

Professor Singel received an A.B. from Harvard College and a J.D. from Harvard Law School.



Nicole Smithson, Regional Manager, Michigan Indigent Defense Commission

Nicole Smithson became the Michigan Indigent Defense Commission's regional manager for the Lapeer, Macomb, Oakland, and St. Clair Region in January 2019.

Before joining the MIDC, Nicole was an attorney with a law firm specializing in representing credit unions, working in its bankruptcy, creditor's rights, litigation, mergers and acquisitions, and real estate departments. She has experience as a sole practitioner representing individuals in criminal, juvenile, domestic relations, and probate matters. She previously consulted for the JUSTICIA Foundation for Development

and Human Rights in Lebanon on projects for the World Bank and the United Nations Development Program. She also served as a staff attorney/magistrate at the Butler County Common Pleas Court in Ohio and a judicial law clerk at the Arizona Court of Appeals, Division Two.

Nicole is currently vice president of the Women Lawyers Association of Michigan and on the editorial board of the Women Lawyers Journal, the journal for National Association of Women Lawyers. She was selected as one of Michigan Lawyers Weekly's "Influential Women of Law" for 2022. Nicole graduated from Wayne State University Law School and the University of Detroit Mercy.

Strategies to Combat Racial Inequality in the Courts and Criminal Justice System

Sponsored by the State Justice Institute

Friday, October 21, 2022
10:30 – 11:45 AM

As a next step in the NAWJ Racial Bias training series, this session will focus on strategies for judges to use in their local communities. We will demonstrate best practice strategies using examples from judges in states that have taken steps to transform their justice systems. We will also introduce a pilot of the online training program we are developing with funding from the State Justice Institute.

At the end of the session, participants should be able to:

1. Understand how to encourage communication across players in all decision points in the court system
2. Examine what works at one decision point and why it may work at another.
3. Gain an understanding of the NAWJ online Racial Bias training.

Speakers:



Hon. Maria Puente-Porras, Judge, Los Angeles Superior Court

Judge Puente-Porras was appointed on June 27, 2018. She served as Commissioner for the Los Angeles Superior Court since April 2015. She is currently assigned at Whittier Courthouse and is the site judge. Whittier Courthouse is the only family law hub for Los Angeles County. She has always sat in a family law assignment.

Prior to her election as a Commissioner, she practiced Family Law, representing all parties and served as appointed minor's counsel. In

the contested adoption forum at Edelman Children's Court, she was appointed on behalf of parties or to serve as minor's counsel. Her practice also included Criminal Defense and Civil litigation. For 10 years she served on the Board of Trustees for the Southeast District Bar Association and was President in 2010. Her pro bono work included serving as a Daily Settlement Officer for the Los Angeles Superior Court [Family Law], the Alliance for Children's Rights, Los Angeles and the Public Law Center in Santa Ana. Judge Puente-Porras was in private practice for 17 years until being elected to the Bench as a Commissioner. She is a graduate of Western State University College of Law, Fullerton.



Hon. Terrie Roberts, Judge, San Diego Superior Court

Judge Terrie E. Roberts was appointed by Governor Gavin Newsom to the San Diego Superior Court on October 25, 2019. Prior to her appointment, she served as a Superior Court Commissioner on behalf of the San Diego Superior Court since May of 2008, making history by becoming the first African

American woman to be appointed as a Commissioner in San Diego County. Judge Roberts currently presides over a Family I/C calendar and previously presided over a civil restraining order calendar and various other calendars including, family support, misdemeanor arraignments, traffic arraignments, small claims, and unlawful detainer matters.

Prior to her appointment as a Commissioner, Judge Roberts served as a San Diego County Deputy District Attorney from 2001 to 2008, and also worked as a Deputy Public Defender for the San Diego County Public Defender's Office from 1992 to 1995.

Judge Roberts is very active in her community and in teaching locally and state-wide. In 2014, she was awarded President Barack Obama's Call to Service Award for her continuous service to the San Diego community and in 2008, she was the recipient of the San Diego County Bar Association's Outstanding Service by a Public Attorney Award.

Since 2009, Judge Roberts has taught Bench Conduct and Demeanor for Temporary Judges on behalf of the San Diego County Superior Court, and since 2015, she has taught newly appointed judicial officers from across the state ethics and implicit bias. Judge Roberts not only teaches on behalf of judicial branch, but also has served as an adjunct professor on behalf of Sandra Day O'Connor's College of Law's MLS Program, where she teaches Criminal Procedure. She was recently awarded the Outstanding J.D. Award from the Sandra Day O'Connor College of Law's Alumni Association.

Judge Roberts is married and has two amazing daughters, ages 21 and 20.



Hon. Pamela Washington, Judge, Anchorage District Court

Pamela Scott Washington was appointed to the Anchorage District Court on August 9, 2010. She manages high-volume criminal and civil cases and serves as the presiding judge of Anchorage's Coordinated Resource Project also known as the Mental Health Court. Judge Washington co-chairs the Alaska Supreme

Court's Fairness, Diversity & Equality Commission and Cultural Competency Committee. Judge Washington has been a catalyst for increasing diversity on the bench, ensuring implicit bias training for judicial officers, and championing efforts to make implicit bias and diversity inclusion education mandatory for all members of the Alaska Bar Association.

Judge Washington has been a member of the National Association of Women Judges for twelve years and currently serves as Vice President of Districts and member of the International Outreach Committee. She is the Anchorage Chair of NAWJ's Color of Justice and Mentor Jet programs. Judge Washington also serves in the US Chapter of the Pan American Commission of Judges on Social Justice, and is a member of the National Center for State Court Blueprint for Racial Justice working group. In 2021, Judge Washington received NAWJ's Justice Vaino Spencer Leadership Award for her service and leadership.

Judge Washington is a native of New Orleans, Louisiana but has called Alaska home since 1975. She received a BS in Telecommunication at Northern Arizona University in 1984 and a Juris Doctor from Arizona State University in 1991.



Alison Ashe-Card, Associate Director of Diversity & Inclusion, Office of Career and Professional Development at Wake Forest University School of Law

Alison Ashe-Card serves as the Associate Director of Diversity & Inclusion in the Office of Career and Professional Development at Wake Forest University School of Law. In this role, she leads the development and implementation

of the office's educational programs as well as developing and guiding schoolwide diversity, equity and inclusion initiatives with an emphasis on strategic thinking and planning. Prior to joining the staff at the law school, her practice focused on high profile product liability cases in federal and state courts nation-wide.

Alison devotes countless hours every year to community and pro bono service. She currently serves on the boards of the North Carolina Bar Association, North Carolina Bar Foundation, National

Association for Law Placement, Inc. (NALP), Piedmont Federal Savings Bank, The Winston-Salem Foundation and the Novant Health Clemmons Medical Center Foundation. Alison's devotion to career and community was recognized in 2012, when she was selected as the recipient of the Lifetime Community Service Award from DRI, the Voice of the Defense Bar. This award is given annually to one attorney nationally for public service. She is the first North Carolina attorney to receive this award. Alison was recognized by the North Carolina Bar Association as a Citizen-Lawyer Award winner and she has also been recognized as a North Carolina Pro Bono Honor Society member for several years.

Alison received her JD from American University - Washington College of Law. She is a magna cum laude graduate of Spelman College where she earned a BA in Political Science.

Women In The Law: Sexual Harassment/Sexual Assault - Why Is It So Pervasive?

Friday, October 21, 2022
10:30 - 11:45 AM

It's 2022 - Why are we still talking about sexual harassment, sexual assault, and misconduct in the military and legal profession?: ABA President Reggie Turner moderates a discussion with the Michigan Director of Veterans Affairs Agency, Zaneta Adams and NAWJ Resource Board Member Elaine Metlin, contributor to the Women Lawyers on Guard, Inc. report entitled "Still Broken Sexual Harassment and Misconduct in the Legal Profession, a National Study" (2020)

Learning objectives:

Attendees will learn:

1. How pervasive these issues are in the military, law firms, and courts.
2. What the US military is doing to address the continuing problems of sexual assault and sexual harassment in its rank and file.
3. What the legal profession is doing to address claims of sexual harassment and sexual assault?
4. What more needs to happen, and how do we affect change?

Speakers:



Zaneta Adams, Director, Michigan Veterans Affairs Agency

Zaneta Adams was appointed Director of the Michigan Veterans Affairs Agency by Gov. Gretchen Whitmer in June 2019. She is the first woman veteran in Michigan history to be appointed to a governor's cabinet position.

In 2006, after eight years of service in the U.S. Army, National Guard and Reserve, Adams was medically discharged with honor. During her time in the military, Adams served as a Joint Counter Narcotics Task Force Agent for the National Guard. Prior to her appointment to the MVAA in 2019, she was an attorney at Williams Hughes PLLC, assisting veterans with compensation and pension appeals.

Adams has consistently demonstrated leadership through service and board membership. Current roles include serving on the advisory board for Fisher House Michigan and as a board member for the USS Silversides Submarine Museum, Mercy Health Physician Partners and Challenge America, a national veteran resource nonprofit organization. She is also an appointed member of the U.S. Department of Veterans Affairs' Sexual Assault and Harassment Prevention Workgroup.

In 2021, Adams was named a Women Veteran Trailblazer by



Elaine Metlin, Litigation Partner (Retired), Dickstein Shapiro LLP

Elaine Metlin is a retired litigation partner who spent most of her career at Dickstein Shapiro LLP, where she focused on complex antitrust opt-out lawsuits, general commercial litigation and white collar criminal defense. Ms. Metlin chaired Dickstein's Women's

Leadership Committee for over a decade; she also served on the firm's Executive Committee and the Compensation Advisory Committee, chaired its Hiring Committee and co-chaired its Professional Development Committee.

In addition to serving on NAWJ's Resource Board, which she co-chaired for many years, she is a Fellow of the American Bar Foundation. Ms. Metlin currently volunteers with Women Lawyers On Guard, a 501(c)(3) corporation, where she co-chairs the Amicus Committee (and occasionally helps with drafting amicus briefs). She is a Member of the Board of Women Lawyers

the VA's Center for Women Veterans. The honor recognizes women veteran leaders and advocates who have made a significant impact on issues facing veterans, including education, employment, homelessness, mental health and wellness.

Adams holds a bachelor's degree in psychology from Columbia College and a Juris Doctor from Western Michigan Cooley Law School, where she is an adjunct professor teaching veterans' law.

On Guard Action Network, a 501(c)(4) corporation, where she is the Vice President of Advocacy. She currently volunteers with the Fairfax County Master Gardener Association and the Audubon Society. Prior to retirement, she was a member of the American Bar Association (ABA) Section on Antitrust and the ABA Section of International Law, where she served as co-chair of the International Litigation Committee. She served on the Board and as a Trustee of the Washington Lawyers' Committee for Civil Rights and Urban Affairs and was a founding member of the DC Chapter of WLMA (the Women's Leadership and Mentoring Alliance). She was also a member of the Edward Bennett Williams Inn of Court, the Lawyers Club of Washington, DC, the DC Women's Bar and NAWL. In 2011, Ms. Metlin was honored to receive NAWJ's Florence K. Murray Award. It remains one of her proudest achievements.



Reginald Turner, Esq., Clark Hill and Immediate Past President of ABA

Reginald Turner is the immediate past president of the American Bar Association, the world's largest voluntary association of lawyers, judges, and other legal professionals.

A lawyer with Clark Hill in Detroit, Turner is an accomplished litigator, government affairs advocate, and strategic advisor.

Turner is past president of the National Bar Association and the State Bar of Michigan. He served as chair of the ABA Commission on Racial and Ethnic Diversity in the Profession and the ABA Commission on the Lawyer's Role in Assuring Every Child a Quality Education. In the ABA House of Delegates, he served as the state delegate for Michigan and as chair of the Rules &

Calendar Committee, the Committee on Issues of Concern to the Profession, and the Committee on Credentials and Admissions. He is a past chair of the Fellows of the American Bar Foundation.

Among his numerous presidential, gubernatorial, mayoral, and county executive appointments, Turner served as a White House Fellow and as an aide to Housing and Urban Development Secretary Henry Cisneros during the Clinton administration and represented Detroit Mayor Dennis Archer on the Detroit Board of Education from 2000 to 2003. In 2003, Governor Jennifer Granholm appointed him to the Michigan State Board of Education, and he won a statewide election for a full term in 2006. Turner earned his bachelor's degree at Wayne State University and law degree at the University of Michigan Law School.

Lunch with Keynote Speaker U.S. Attorney Dawn Ison

Special Invited Guests followed by presentation from Keynote Speaker U.S. Attorney Dawn Ison during the meal.

Keynote Speaker:

Dawn N. Ison, U.S. Attorney, Eastern District of Michigan



Dawn N. Ison is a nationally recognized career federal prosecutor, with prior experience as a criminal defense attorney. Ms. Ison is a daughter of Detroit; a product of Detroit Public Schools; and a proud graduate of Spelman College and Wayne State University Law School.

Early in her career, Ms. Ison spent 12 years as a criminal defense attorney. For 19 years before being presidentially

appointed as U.S. Attorney for the Eastern District of Michigan, she served with pride as an Assistant United States Attorney in the same office. She was assigned to the Public Corruption Unit where she directed investigations and prosecuted public corruption by public officials, law enforcement officers, and other federal and state employees. Before joining the Public Corruption Unit, Ms. Ison prosecuted drug trafficking offenses at the highest level in the office's Drug Task Force Unit. Ms. Ison formerly served as the Chief of that unit. Ms. Ison had also served as the U.S. Attorney's Office's District Election Officer since 2014 and represented the U.S. Attorney's Office in the federal court's alternative to prison program.

How Can Courts Better Meet the Civil Legal Needs of Low Income Litigants? A Comparative Look at the Justice Gap in the US and Canada

Friday, October 21, 2022

1:45 – 3:00 PM

There is no right to counsel in most civil proceedings in the US and Canada. This results in a civil justice gap for low-income citizens who are too poor to retain counsel and who make too much to qualify for low cost or free legal services. How can the legal system better meet the civil legal needs of low-income Americans and Canadians?

At the end of the session:

- Attendees will learn about the Legal Services Corporation Justice Gap Reports and its findings.
- Attendees will learn about innovations undertaken to bridge the justice gap in the US and Canada.
- Attendees will learn about Michigan's Justice for All Commission, which is charged with eliminating the justice gap.

Speakers:



Jasminka Kalajdzic, Associate Professor, University of Windsor Law

Jasminka Kalajdzic, BA (Ottawa), LLB, LLM (Toronto), is an associate professor of law at the University of Windsor's Faculty of Law, where she teaches courses on legal ethics, evidence, and class actions. Professor Kalajdzic is widely published, including *Class Actions in Canada*:

The Promise and Reality of Access to Justice (UBC Press, 2018) and *The Law of Class Actions in Canada*, co-authored with the Honourable Warren Winkler, Justice Paul Perell and Alison Warner (Carswell, 2015). Professor Kalajdzic was the co-principal researcher and co-author of the Law Commission of Ontario's *Class Action Report* (2019). She speaks regularly about class actions at scholarly and judicial conferences in Canada and abroad. She served two terms

as a member of the Law Foundation of Ontario's Class Proceedings Committee, and is the Canadian representative in an International Research Collaborative on Collective Litigation. She co-teaches a comparative class *bourne* where she taught a course on class actions



Ashley Lowe, CEO, Lakeshore Legal Aid

Ashley E. Lowe is the Chief Executive Officer of Lakeshore Legal Aid, a non-profit law firm providing free legal services to low-income people in the Detroit Metro region. Prior to joining Lakeshore, Ms. Lowe was the Associate Director of Clinical Education at Wayne

with Justice Bernard Murphy and Dr. Deborah Hensler. She is the founder and director of the Class Action Clinic, the first clinic in the world to focus on the needs and interests of class members.

State University Law School and a Professor at Thomas M. Cooley Law School. Ms. Lowe is active in the justice community in Michigan. She chairs the Justice Initiatives Committee of the State Bar of Michigan and is a member of the Justice For All Taskforce, the State Planning Body, and Legal Services Association of Michigan. Ms. Lowe earned her law degree and Master of Business Administration at Georgetown University.



Angela Tripp, Director, Michigan Legal Help Program

Angela Tripp is the Director of the Michigan Legal Help (MLH) Program, which is responsible for the statewide website for self-represented litigants (MichiganLegalHelp.org) and twenty-one affiliated Self-Help Centers around the state. In 2021, MLH saw nearly

2.9 million visits, and nearly 120,000 people used its resources to complete legal forms. Ms. Tripp has led the development and

growth of MLH from its inception in 2011. Prior to that, she was a staff and managing attorney in the Lansing office of Legal Services of South Central Michigan. Ms. Tripp is also the Co-Managing Attorney of the Michigan Poverty Law Program, the state support program in Michigan, and Co-Director of Michigan Statewide Advocacy Services, which manages five statewide programs (including MLH and MPLP). Ms. Tripp holds a J.D. from Northeastern University School of Law in Boston and a B.A. from the University of Cincinnati.



Janet Welch, Retired Executive Director, State Bar of Michigan

Janet Welch retired as executive director of the State Bar of Michigan in 2022 and now heads Impetus Law Consulting. She has an extensive history of involvement in court and legal profession reform. She began her legal career as a law clerk to Michigan Supreme Court Justice Robert Griffin and

remained at the court serving five chief justices. She was the reporter for Michigan's 21st Century Courts Commission, and later, as Michigan Supreme Court counsel, helped implement trial court restructuring and other administrative reforms. At the State Bar of Michigan, she

served as reporter for the State Bar's 2011 Judicial Crossroads Task Force Report and its 2016 21st Century Practice Task Force Report, both of which addressed transformational changes to Michigan's justice system. She has served as an inaugural member of Michigan's Justice for All Task Force and its Executive Team, and co-chairs the Task Force's Regulatory and Practice Reform committee. She has presented nationally and internationally on the role of bar associations in access to justice and the future of legal services. A recipient of the National Association of Bar Executives (NABE) Peer Excellence Award in 2020, she serves as NABE's representative in the ABA's House of Delegates and is a member of the ABA Center for Innovation Governing Council.



Hon. Dennis Archer (retired), Diversity, Inclusion & Equality Consultant, Dickinson Wright PLLC

Dennis Archer is chairman and CEO of Dennis W. Archer PLLC and chairman emeritus of Dickinson Wright PLLC, a Detroit-based law firm with more than 350 attorneys. He sits on the corporate boards of Johnson Controls Inc., Compuware

Corp. and Masco Corp.

Mr. Archer served two four-year terms as mayor of the city of Detroit (1994-2001) and earned national and international respect for his success in changing Detroit's image and direction. While in office, he managed to balance the budget after only one year and was

able to secure \$100 million in federal empowerment funds for the struggling city. Archer's time as mayor earned him many awards and much admiration. He was named Public Official of the Year by **Governing** magazine in 2000, was named one of the 25 most dynamic mayors in America by **Newsweek** magazine, and one of the 100 Most Influential Black Americans by **Ebony** magazine.

In 1985, Gov. James Blanchard appointed Mr. Archer an associate justice of the Michigan Supreme Court. He was elected to an eight-year term the following year. In his final year on the bench in 1990, Archer was named the most respected judge in Michigan by Michigan Lawyers Weekly.

Mr. Archer has long been active in the organized bar. He was the first person of color elected president of the American Bar Association (2003-2004) as well as the State Bar of Michigan. He has also served as president of the Wolverine Bar Association and the National Bar Association. Mr. Archer is a life member of the Fellows of The American Bar Foundation and the National Bar Association, a fellow of the International Society of Barristers, a fellow of the College of Law Office Management and life member of the Sixth Circuit Judicial Conference.

In July 2022, Mr. Archer was awarded the Lifetime Achievement Award from the Burton Foundation.

The Landscape of Human Trafficking in the Criminal Justice System

Friday, October 21, 2022

1:45 – 3:00 PM

****We recommend that participants preview 'Break the Chain' documentary prior to this session.**

Link to the documentary: <https://vimeo.com/728205721>

This session will address the global problem of human trafficking, as well as sharing actionable steps to help end the cycle. Panelists will educate attendees on what human trafficking encompasses, common misconceptions, and warning signs. The panel will focus on how human trafficking is dealt with in the court system.

At the end of the session, participants should be able to:

1. Understand what is included in the term "human trafficking".
2. Educate on the importance of recognizing the signs of HT and common misconceptions.
3. Understand how the judicial system factors into combatting these crimes.
4. Identify next steps and what we can all do to help end human trafficking.

Speakers:



Kelly Carter, Assistant Attorney General, Michigan Department of the Attorney General

Kelly Carter has been an Assistant Attorney General for over 20 years in the Criminal Division with past assignments including the High Tech Crime Unit, Child Protection Unit and the Mortgage Fraud Unit. For the past 10 years she has focused on prosecuting human

traffickers, having convicted over 2 dozen people under the state's human trafficking statute.

Michigan Human Trafficking Commission, and works on behalf of the Attorney General with several human trafficking task forces throughout the state. She regularly contributes to the Attorney General's efforts to improve Michigan's criminal law, testifying on over a dozen occasions before Michigan House and Senate subcommittees considering legislation involving child sexual exploitation and human trafficking. She also frequently trains on human trafficking throughout Michigan.

In 2017, she was appointed by the Governor as Chair of the



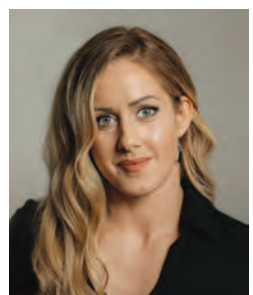
Hon. Shauna Dunnings, Chief Probate and Chief Judge Pro Tempore, 30th Judicial Circuit Court, Michigan

Judge Shauna Dunnings is a Probate Judge in Ingham County. She currently serves as the Chief Judge of Probate Court and Chief Judge Pro Tempore of Circuit Court. Her docket includes family law matters and probate matters. She also presides over the Phoenix Treatment Court which is a specialty court that serves youth who have a history of sexual abuse, exploitation, and/or commercial sex trafficking.

Court Administrator in Ingham County, and the Circuit Court Administrator in Ingham County. She was also in private practice for over a decade before working for the courts.

Throughout her career, Judge Dunnings has been actively involved with various professional organizations. She currently serves on the Michigan Probate Judges Association Board of Directors, and she is a member of the State Bar of Michigan Probate and Estate Planning Section Council.

Prior to being elected to the Probate Court in 2018, Judge Dunnings served as the Assistant Friend of the Court and Attorney Referee in Eaton County, the Friend of the Court and Deputy



Laura Swanson, Executive Director, Creative Embers

Laura E. Swanson is an independent filmmaker, professional speaker, and the Executive Director of the nonprofit, 'Creative Embers.' Her work is rooted in building awareness for societal issues using a non-sensationalized and victim-centered artistic approach. Swanson is best known for her 2017 film, **Break the Chain**, bringing greater attention to the issue of Human Trafficking within Michigan communities. Her work has been screened in university classrooms around the U.S., International Film Festivals, State Supreme

Courts, and employed as educational and training resources for first-responders and nonprofit organizations. With a passion for using art and media to shift perspectives and influence change, she continues to work towards building a strong community of independent artists creating initiatives that inspire action.

Speakers:



Hon. Robin Hudson, North Carolina Supreme Court and Co-Chair of the NAWJ Judicial Independence Committee

Robin E. Hudson is a Georgia native but has lived in North Carolina since her early teens. She has been serving on the Supreme Court of North Carolina since January 2007 and her current term runs through 2022. Previously, she served on the North Carolina Court of Appeals from January 2001 through December 2006. She is the first woman in North Carolina elected to either appellate court without having been appointed first.

concentrated on workers' compensation and civil and criminal litigation and included numerous appeals.

Justice Hudson was a member of the steering committee that founded the North Carolina Association of Women Attorneys in 1978 and has been a member of the organization ever since. She has served on the Family Court Advisory Committee since 2001. She has been a member of the National Association of Women Judges since 2003; since 2015 she has served as national co-chair of its Judicial Independence Committee, which oversees the award-winning "Informed Voters Project (IVP)".

She is married and has two grown children, two beautiful granddaughters and a handsome grandson.

Justice Hudson graduated from Page High School in Greensboro, then Yale University in 1973, and the University of North Carolina School of Law in 1976. She practiced law out of Raleigh and Durham until her election to the Court of Appeals. Her practice



Hon. Cymonie Rowe, 15th Judicial Circuit, State of Florida and member of the NAWJ Judicial Independence Committee

Judge Rowe graduated from the University of Miami double majoring in Broadcast Journalism and Psychology. She earned her Juris Doctor degree from Nova Southeastern University College of Law, where she was the Managing Editor of the *ILSA Journal of International & Comparative Law*. She is a first generation Jamaican American and first Jamaican American

to serve on the bench in Palm Beach County. Prior to serving on the bench, her practice focused on insurance defense and complex commercial litigation. Governor Rick Scott appointed her to the bench in 2016. While on the bench, she has served in the Civil, Juvenile, and Felony Divisions. Judge Rowe is actively committed to her community, volunteering at her church as well as several schools and universities with a focus on civics education.

What's Happening to Judicial Independence?

Friday, October 21, 2022
1:45 – 3:00 PM

This session will address threats to judicial independence and fair and impartial courts. Panelists will address the impact of declining trust and confidence in the courts and the judiciary, the politicization of the judicial branch, reprisals for unpopular decisions, and other challenges facing the courts. Highlights of what judges can do to counter these attacks will be presented and resources provided.

At the end of the session, participants should be able to:

1. Recognize historical and contemporary threats to judicial independence
2. Evaluate public trust and confidence in the judicial branch
3. Engage in public presentations to strengthen public understanding of our courts and the judiciary
4. Identify resources to educate the public on the judicial branch and the importance of an independent and impartial judiciary



Annette Boyd Pitts, Director of the Justice Teaching Center at Florida Southern College, and National Education Chair NAWJ IVP Judicial Independence Committee

Annette Boyd Pitts is a civic learning specialist, curriculum developer, and education policy strategist. She currently serves as the director of the Justice Teaching Center for Civic Learning and teaches at Florida Southern College. She is the Education Chair for the National Association of Women Judges (NAWJ) Judicial Independence Committee and Informed Voters Fair Judges Project. She also serves on the NAWJ Judicial Education and Academic Network Committee. Pitts has worked in over 25 countries to advance education for democracy efforts and has administered trilateral international partnerships in Eastern/Central Europe and Latin America. She is the recipient of the Sandra Day O'Connor National Advancements in Civic Education Award, presented by Justice O'Connor during the National Center for State Courts annual

conference. She is also the recipient of the National Improvements in Justice Award and the American Bar Association Isidore Starr Award for Excellence in Public Education. Pitts is the principal author of the Benchmarks Adult Civic Education curriculum, and has created, scripted, and published a multitude of civic learning resources and models. Pitts administers a wide range of civic and law-related education programs targeting K-12 and adult audiences. She is currently completing research on civic learning policies and focusing on the characteristics of high and low-performing school districts. Additional research interests include declines in public trust and confidence in the courts and the politicization of the judicial branch. Pitts holds advanced degrees and certifications from Florida State University and Harvard University and is continuing doctoral research at Florida Southern College.

Accountable Language: The Power of Words and the Importance of Using Language That Treats All People With Dignity and Respect

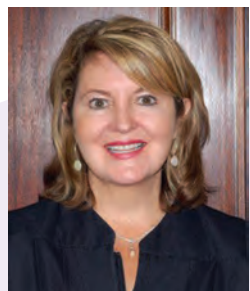
Friday, October 21, 2022
3:15 – 4:30 PM

This course will explore the appropriate use of language in the context of gender including the care that must be employed in the use of language which could prejudice individuals appearing in the courts.

At the end of the session, participants will:

1. Understand how language impacts the outcomes in judicial opinion writing
2. Learn how a writer can weaponize language to achieve a desired result
3. Consider whether judges reverse engineer language for a desired outcome.
4. Explain why diversity on the bench is necessary to achieve a fair and just outcome.

Speakers:



Hon. Mary Pat Gunderson (retired), Judge, District Court in Polk County, Iowa

Mary Pat Gunderson was appointed in 2011 District Court Judge in Polk County, Iowa, where she presided over both criminal and civil jury and bench trials. Judge Gunderson served as Chair of the District's Law Clerk Hiring Committee and Co-Chair of the Polk County Bench Bar Committee. She has also held positions on both the Board of Directors for the Polk County Volunteer Lawyers Project and the Iowa Supreme Court Task Force on Family Law. In recognition of her courageous scholarship in support of women in the legal profession, the Iowa Association of Women Attorneys awarded Judge Gunderson the 2020 Arabella Mansfield Award.

Prior to her appointment to the bench, Judge Gunderson served as a Polk County Magistrate from 2005-2011. From 1989-1996, she was an Assistant Polk County Attorney, where she prosecuted over 25 felony

jury trials including kidnapping and first-degree murder.

She graduated from the University of Iowa College of Law in Iowa City, Iowa, in 1988.

Upon retiring in 2017, Judge Gunderson co-founded the Iowa Center for Children's Justice. She currently splits her time between Des Moines, Iowa, and Ketchum, Idaho. The presentation she will give draws from her 2018 publication in the *Georgetown Journal of Gender and the Law* and subsequent legal developments. Since the article's publication, numerous organizations, including the Iowa Supreme Court, the Utah Supreme Court, the National Association of Women Judges, and the Washington D.C. Bar Association, have asked Judge Gunderson to present her research on implicit gender bias in the judiciary.



Hon. Elizabeth A. White (retired), Judge, Los Angeles Superior Court

Elizabeth Allen White retired as a Judge of the Los Angeles Superior Court in July 2020 after serving 23 years on the court. She was assigned to serve as a Justice Pro Tem of the California Court of Appeal, 2d District from February – March 2004, and again in March – June 2020. Her judicial career started in the then Los Angeles Municipal Court in 1997, and she was elevated

in 2000 upon unification. She joined JAMS in November 2020 as an arbitrator and mediator.

She presided in Department 48, an Independent Civil Calendar Court at the Stanley Mosk Courthouse in downtown Los Angeles. She served as Chair of the Judicial Education Seminars Civil Law Subcommittee from 2016 through her recent retirement. As such, she chaired a committee which developed judicial education for all civil judges in the County of

Los Angeles. Prior to that she chaired the Civil Law Education Committee for the Judicial Council's Judicial Education and Research Department. She has been a frequent lecturer for judicial education throughout the State of California, served as Adjunct Faculty at USC's Gould School of Law's LLM program where she taught Constitutional Law and Professional Responsibility. She also served as Adjunct Faculty at Loyola Law School where she taught Civil Discovery and as an Instructor for UCLA's Paralegal Training Program.

Training Program.

She is the author of The Rutter Group's *Paralegal Manual - Civil Procedure Before Trial* and co-author of the *Paralegal Manual - Civil Trials and Evidence* and the *Paralegal Manual - Personal Injury*. Judge White served as President of NAWJ from October 2021-October 2022.

Domestic Violence Beyond the Physical Abuse: Love Bombing, Gas Lighting, and Trauma Bonding

Friday, October 21, 2022
3:15 – 4:30 PM

This session will address the complicated dynamics of domestic violence. Panelists will educate attendees on the less visible aspects such as love bombing, gas lighting, trauma bonding, and financial dependence. The panel will discuss how pervasive domestic violence is on the family and community, and how specialty courts and DV organizations are addressing the problem.

At the end of the session, participants will come away with:

1. Understanding what is included in the term "domestic violence".
2. Educating on the importance of recognizing the signs of domestic violence.
3. Understanding how emotional and mental abuse manifests.
4. Identifying methods of intervention and prevention.

Speakers:



Jeffrie Cape, H.E.A.L., Charron Services LLC

Jeffrie Cape is a licensed master social worker with over 25 years of experience. She earned her degree at Case Western Reserve. Her career path has been varied and along the way she developed assessment and story telling skills that have translated effectively

into diverse settings. She is a trainer on multiple subjects and has spoken in Michigan and other states. She has worked in clinical and community settings and has experience training staff, creating, developing and implementing programs.

In 1994, returning to clinical practice as a manager at Family Service Inc, Jeffrie became involved in the domestic violence field and felt there was a need to have programs for the batterers. Advocating in her agency and networking in the community she became involved in the then embryonic BISCMI (Batterer Intervention Services Coalition of Michigan) and other local task forces. She helped

create local standards for batterer intervention programs eventually becoming a member of the governor's task force to develop state standards. She was active in the planning and implementation of the first BISC

In 2003 she became the director of Charron Services and started HEAL (Helping Explore Accountable Lifestyles) which meets through community corrections Step Forward program in Oakland County. In 2005 she expanded services to include WEAVE (Women Exploring Accountably Violent Encounters) a program for women arrested for violence.

In 2011, Gov. Snyder appointed her to the Michigan Domestic and Sexual Violence Prevention and Treatment Board. She is also a founding member of AQUILA.



Hon. Charlene Elder, Judge, Third Judicial Circuit of Michigan

Judge Charlene M. Elder was appointed by Gov. Jennifer Granholm in December 2005 to serve as a judge for the Wayne County 3rd Circuit Court. She currently sits in the Family Division of the Court, handling a variety of domestic relations cases involving divorce, paternity, custody, parenting time, property division, and personal protection orders. Prior

to her appointment, Judge Elder served as a judicial magistrate in Dearborn's 19th District Court. Early in her career, Judge Elder worked as a solo practitioner, specializing in consumer protection, commercial transactions, and general litigation. She earned her Bachelor of Arts degree from the University of Michigan, and her juris doctor degree from the Detroit College of Law. She has been a member of many boards and organizations, and currently serves on the board of ACCESS. Judge Elder is the first Arab-American female judge on the 3rd Circuit Court.



Melissa Sinclair, Coordinated Community Response Coordinator, New Mexico Coalition Against Domestic Violence

Melissa Sinclair is the Coordinated Community Response Coordinator at the New Mexico Coalition Against Domestic Violence (NMCADV). She collaborates with law enforcement, court personnel, and other systems to increase capacity and

Before her work at the New Mexico Coalition Against Domestic Violence, Melissa spent seven years at a local domestic violence and sexual assault organization as the Director of Social Action, First Response Court Advocate, and Crisis and Support Line Specialist, and three years as a Sexual Assault Peer Advocate at Central Michigan University providing survivor-centered Title IX advocacy and training around intimate partner violence and bystander intervention.

Melissa is a Master of Social Work candidate from Wayne State University. She is a passionate advocate who has dedicated her life to eradicating intimate partner violence and engaging the community to keep survivors safe and hold offenders accountable.

improve outcomes for survivors of intimate partner violence within the justice system.

As a leader in her community and an expert on intimate partner violence and sexual assault, Melissa serves as a key provider of training on partner abuse and sexual violence, a board member for the Battering Intervention Services Coalition of Michigan, and a former co-chair and founder of several interdisciplinary community response teams.

The Rural Justice Collaborative: An overview of resources and opportunities available to courts serving rural communities

Friday, October 21, 2022
3:15 – 4:30 PM

Rural communities face unique challenges that impact their ability to deliver fair and equitable justice. Despite these challenges, rural communities rely on their many strengths to address the needs of their residents. In 2021, the National Center for State Courts, in partnership with Rulo Strategies, launched the Rural Justice Collaborative (RJC) to showcase the strengths of rural communities and highlight the cross-sector collaboration that is a hallmark of rural justice systems. These strengths include strong professional networks, deep ties to the communities they serve, resiliency, and ingenuity. Attendees will learn about the RJC, rural innovation centers, the RJC roadmap, and intended future work.

At the end of the session, participants will come away with:

1. Introduction of the Rural Justice Collaborative
2. Highlights of innovative rural communities

3. A roadmap to the future of the RJC
4. Leadership work for the future

Speakers:



Kristina Bryant, Principal Court Management Consultant, National Center for State Courts

Kristina Bryant, MBA, began her work for the NCSC in 2017, as a Principal Court Management Consultant after 20 years' experience in community corrections as a Juvenile Court Probation Officer, Criminal Justice Planner, and Assistant Director of adult pretrial and probation services

agency. She has worked extensively with the judiciary, elected officials, and policymakers to improve justice policies and practices, and to expand collaborative court diversion and intervention efforts. Ms. Bryant is skilled

in court administration, including training and process analysis and has broad experience in drug policy issues. She has also facilitated cross-system information sharing and collaborations between justice and behavioral health partners. Ms. Bryant served four years on the Virginia Community Criminal Justice Association, Executive Committee and served as co-chair of the statewide probation Quality Assurance Committee and the Legislative Committee. She graduated from Averett University with a Master's in Business Administration and received her BS in Criminal Justice from Radford University. Ms. Bryant also has extensive experience in education and learning styles, teaching at the university level for seven years.



Tara Kunkel, Executive Director, Rulo Strategies

Prior to founding Rulo Strategies, Tara served as a Senior Drug Policy Advisor at the U.S. Department of Justice where she led the implementation of the Comprehensive Opioid, Stimulant, and Substance Abuse Program (COSSAP). Under Tara's leadership, the COSSAP

program grew from a \$27 million grant program in 2017 to \$187 million in 2019. Prior to joining the Federal government, Tara served as a consultant for the National Center for States more than nine years leading, managing, and evaluating projects at all points in the justice

system from diversion programs, pretrial supervision, courts, probation, and corrections.

Before becoming a consultant, Tara gained invaluable field experience serving as a probation officer, criminal justice planner, and drug court administrator in Virginia. Tara has developed and overseen cooperative agreements and grants with a variety of government agencies including planning, developing and implementing multiyear grant proposals. She received a Masters in Social Work from Virginia Commonwealth University, and Bachelors degree in Psychology from the University of Virginia.

Friday, October 21

Supreme Court Update

Saturday, October 22, 2022
10:00 – 11:30 AM



Erwin Chemerinsky, Dean and Jesse H. Choper Distinguished Professor of Law University of California, Berkeley School of Law

Erwin Chemerinsky is Dean and Jesse H. Choper Distinguished Professor of Law, University of California, Berkeley School of Law. Prior to assuming this position he was the founding dean of the University of California, Irvine School of Law, and a

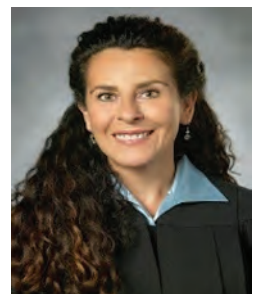
professor at Duke Law School, University of Southern California Law School, and DePaul Law School. He is the author of 15 books and over 200 law review articles. He frequently argues appellate cases, including in the United States Supreme Court. In 2022, he is the President of the Association of American Law Schools.

NAWJ 2022 Awards

JUSTICE JOAN DEMPSEY KLEIN AWARD

Hon. Tamila Ebrahimi Ipema

Judge (Retired), Superior Court of California, San Diego County



Judge Tamila E. Ipema is a retired assigned Judge with the California Superior Court. She served as a judicial officer with the Los Angeles and San Diego Superior Courts in civil, criminal, and family law for 17 years. Judge Ipema is a former president of NAWJ (2018-2019), and served on the NAWJ Board for 8 years. She also served on multiple NAWJ committees including the "Fairness and Access" committee that she co-chaired for several years.

Judge Ipema was the co-chair of the "2014 San Diego NAWJ Annual Conference".

She brought the first "Color of Justice" and "MentorJet" Programs to SD and chaired these programs for 11 years.

She also brought the first "Success Inside and Out" Program to the Women's Prison in San Diego and chaired this program for three years.

Judge Ipema has extensive teaching experience and served as a faculty member for the California B.E. Witkin Judicial College for 14 years.

Judge Ipema has received numerous awards, and to name just a few: NAWJ's Mattie Belle Davis Award for furthering the organization's mission of equal access to justice for all; the Outstanding Jurist Award from the SD County Bar Association; the Alba Witkin Humanitarian Award from the CA Judges' Association; the SD Tom Homann LGBT Law Association's Friend of the Community Award; the Lawyer's Club of SD Community Service Award; and the Moxie Award for transforming and inspiring future generations through her leadership.

In 2019 Pope Francis appointed Judge Ipema and five other judges from Peru, Chile, Brazil, Colombia and Argentina to the Pan-American Commission of Judges on Social Justice. Judge Ipema travels the world educating judges and attorneys on social justice and other topics. In 2022, Judge Ipema was inducted into the SD Museum of Women's Hall of Fame as a "Trailblazer" for committing her life to the achievement of democracy, human rights, and social justice.

JUSTICE VAINO SPENCER LEADERSHIP AWARD

Hon. Michelle Rick

Judge, Michigan Court of Appeals



The Honorable Michelle Rick was elected to the Michigan Court of Appeals bench in November 2020, and began serving her term in January 2021. Judge Rick represents the 4th Judicial District. Judge Rick served as a trial judge for the 29th Circuit Court from 2007- 2020. Before that, Judge Rick worked briefly as a private practitioner before transitioning to a career in public service. That service included working as an assistant prosecutor, a senior assistant attorney general for the State of Michigan, and deputy legal counsel to Michigan's Governor Jennifer M. Granholm.

Judge Rick is a graduate of Michigan State University and the University of Detroit Mercy School of Law. She is a member of the UDM Law Justice Frank Murphy Honor Society. Judge Rick is the District 7 Director of the National Association of Women Judges. She is the incoming President of the Michigan Judges Association and a member of the State Bar of Michigan Judicial Council. Judge

Rick is a member of the Rural Justice Collaborative, whose mission is to showcase the strengths of rural communities and highlights the cross-sector collaboration that is a hallmark of rural justice systems across the country. Judge Rick is a committee member of the State Bar of Michigan Corrections and Prisons section, and a judicial advisor to the Justice For All Commission.

In 2015, the Women Lawyers Association of Mid-Michigan awarded Judge Rick the Carolyn A. Stell Award. January 2019, the Michigan Supreme Court recognized Judge Rick as a judge who gives back and makes a difference. In 2020, the State Bar of Michigan awarded Judge Rick and select University of Detroit Mercy School of Law faculty and students the Kimberly M. Cahill Bar Leadership Award.

The award was given for creating and executing "Project Access" a traveling expungement clinic that brought expungement relief to 6 rural communities in Michigan's northern Lower Peninsula. In 2021, the Michigan Women Lawyers Association of Michigan awarded Judge Rick the Mary S. Coleman Award, recognizing Judge Rick's significant contributions as a judiciary role model for women in the legal profession and in society.

Judge Rick teaches Access to Justice at Detroit Mercy Law School. She is a frequent guest speaker and lecturer at various statewide and local law-related events. Judge Rick is a Michigan State Bar Foundation Fellow and an American Bar Foundation Fellow. Judge Rick is married to her college sweetheart, Matthew, and they have 4 adult children.

NORMA WIKLER EXCELLENCE IN SERVICE AWARD

Hon. Beverly Cutler

Senior Judge, Alaska Court System, 3rd Judicial District



Judge Bev Cutler retired in January 2016 after 38 years of judicial service in Alaska. She served 5 years as a limited jurisdiction District Court state judge, 27 years as a general jurisdiction State Superior Court judge— where she was the first female judge in Alaska appointed into that position— and 5 years as a Senior Judge. Prior to her first court appointment she was a Public Defender with the Alaska Public Defender Agency. Before that she served as a research attorney for a state bail and sentencing study under an LEAA grant. Judge Cutler was born and raised in Washington D.C. She received her BA in History from Stanford University in 1971, and her JD from Yale Law School in 1974. She has been an NAWJ Board member three times, in the capacity of District 13 Director and Board Secretary. She is a member of the American Bar Association, where she is a Fellow, the Alaska Bar Association, and

the American Immigration Lawyers Association. She is admitted to practice in both Alaska and the District of Columbia Federal District Court. For the last six years, she has been doing pro bono immigration work, primarily helping young persons promised US citizenship through military service, as well as helping Afghan women judges relocated to the US get a start here. She presently resides in both Alaska and Virginia.

FLORENCE K. MURRAY AWARD

Maya Younis

Attorney, Oakland County Circuit Court



Maya Younis has spent her entire life advocating for the rights of women and the disenfranchised. As a clerk to the Honorable Jacob James Cunningham of the Oakland County Circuit Court, she has had the privilege to oversee some of the most important matters affecting our community, ranging from domestic matters, abuse and neglect proceedings, and, recently, criminal and general civil cases. This wide breadth of exposure has been critical to her professional development as a member of the State Bar of Michigan.

A graduate of Detroit Mercy Law, Maya served as the Executive Vice President of the Student Bar Association, and President of the Women's Law Caucus (WLC). WLC earned the National Conference of Women's Bar Associations Women Law Student Association award in 2020 and 2021 for advocacy in public health and closing the wage gap. Maya

was awarded the 2021 Access to Justice Book Award for her work focusing on returning citizens. Maya has represented clients in Detroit Mercy Law's Family Law Clinic, has clerked for former Judge Arthur J. Tarnow of the U.S. District Court for the Eastern District of Michigan and the Miller Law Firm. Maya has worked with Street Democracy, conducting research and drafting policy arguments for indigent clients, addressing the systems that perpetuate and punish poverty.

Maya holds a M.A in Creative Non-fiction from Wayne State University, and B.A. in Communications and Public Relations from the University of Michigan-Dearborn. She hopes to continue her career working in the public sector with a focus on policy and women's issues.

MATTIE BELLE DAVIS AWARD

Thomas Leighton, Esq.

VP of Content Acquisition and Judicial Relations, Thomson Reuters



Tom Leighton is Vice President of Content Acquisition and Judicial Relations for Thomson Reuters Legal and Tax businesses in the U.S., Canada and the United Kingdom. He has had a series of interesting and challenging roles in his thirty-two year career with West Publishing/Thomson Reuters following his service in the United States Navy Judge Advocate General's Corps and in private law practice. He serves on a number of law-related non-profit organizations including the American Inns of Court Foundation Board of Trustees, New York University Law School's Institute of Judicial Administration Board of Advisors, the United States Supreme Court Historical Society (also a member of the executive committee), the Minnesota Supreme Court Historical Society, the National Association of Women Judges Resource Board and the Books for Africa Jack Mason Law & Democracy Initiative Advisory Board. For his work with the Inns of Court in London he has been elected as an Honorary Master of the Bench, Inner Temple Inn of Court, London.

LADY JUSTICE AWARD

Hon. Karen Fort Hood

Judge, 1st District of the Michigan Court of Appeals



Judge Hood was born on August 26, 1953, in Detroit, Michigan, to the late James and Helen Marie Fort. Her parents instilled in her that "If you work hard enough and assert yourself and use your mind and imagination you can help shape the world." Judge Karen took that to heart in everything she did.

Judge Karen earned her undergraduate degree from Regents College at the University of the State of New York at Albany. She became a teacher for the Detroit Public School System, impacting Detroit's youth. After attending law school at Detroit College of Law, Karen worked as an assistant prosecutor for Wayne County. From there, she was elected to the Detroit Recorder's Court, where she later became presiding judge over the court's criminal division.

Judge Karen became the first black woman elected to the Michigan Court of Appeals in 2002. She was a consummate scholar of law and ethics. As such, her Court of Appeals colleagues voted her to be their representative on the Michigan Judicial Tenure Commission. In 2021, Judge Karen became chair of the Commission until her untimely passing in August 2021.

Everything about Karen conveyed kindness, respect, dignity, compassion, and a love of life. Judge Karen was a faithful member of her Church. She selflessly gave back to her community in many profound ways. She was a member of the Association of Black Judges, the Wolverine Bar Association, the National Bar Association, the Michigan Association of Drug Court Professionals, and the Detroit Alumnae Chapter of Delta Sigma Theta Sorority. Judge Karen was a lifetime member of the NAACP. Judge Karen exuded the character and qualities of Lady Justice recipients by using her person and position with equanimity, respect, transparency, and impartiality to promote the judicial role in protecting the rights of individuals under the rule of law through strong, committed, diverse judicial leadership; fairness and equality in the courts; and equal access to justice. Judge Karen was beloved by all who knew her. This award is a fitting tribute to the servant's life Judge Karen Fort Hood led.

Congratulations on the 44th Annual NAWJ Conference

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Supporting Women Committed to Advancing Justice

Foster Swift applauds the NAWJ for its commitment to preserving judicial independence while promoting and advancing women judges in Michigan and nationally.

Our firm is committed to taking action to serve and support the historically disenfranchised to balance the scales of justice.

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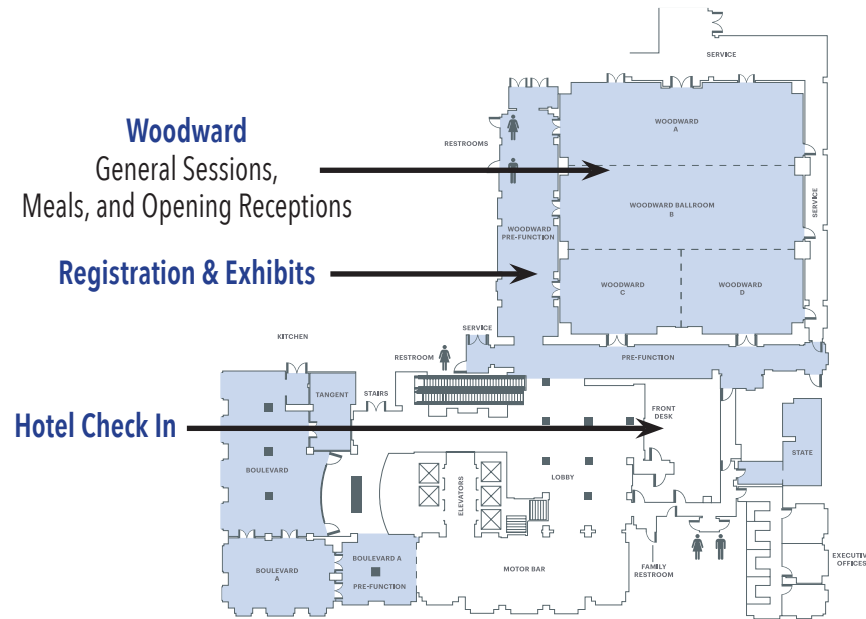
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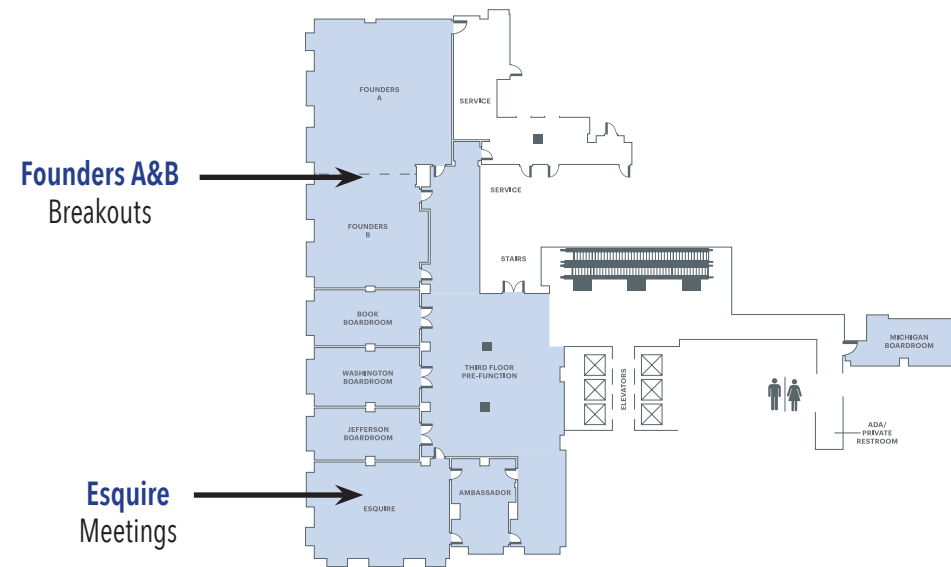


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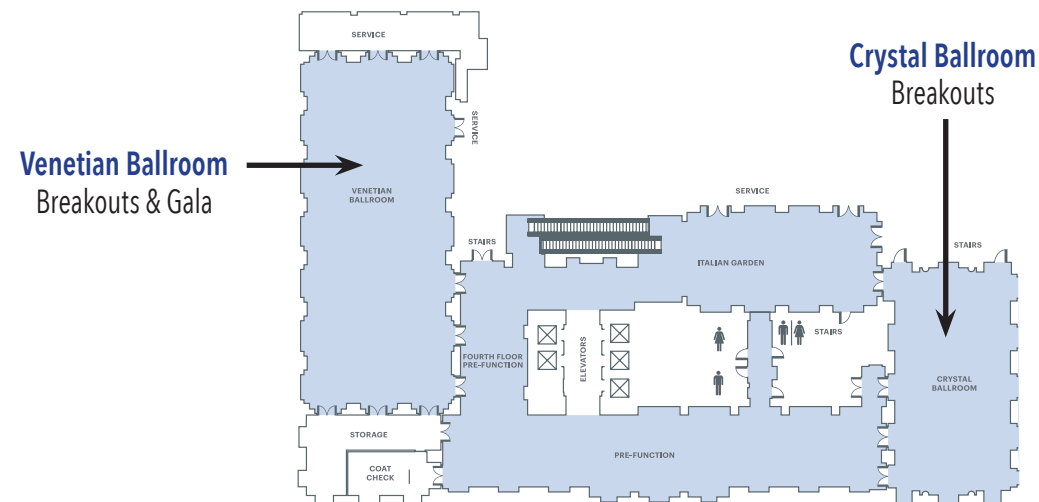
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