



TITLE: How We Can Benefit from Our Generational Differences? A Discussion with the Silent Generation, Boomers, GEN Xers, Millennials, and GEN Zers

SESSION DATE: October 8, 2021

SESSION TIME: 10:15 AM – 11:30 AM

SESSION DESCRIPTION:

The generation we were born into affects how we think and how we act. Although not everyone fits the mold of their generation, there are certain personality characteristics that predominate each generation – the Silent Generation (born between 1928 and 1945), Baby Boomers (1946 – 1964), Gen Xers (1965 – 1980), Millennials (1981 – 1996), and Gen Zers (1997 – 2012). These differences can sometimes lead to friction and frustration – between colleagues, between lawyers and clients, between judges and lawyers. Find out the personality traits generally attributable to each generation. And how to utilize those generational personality traits as opportunities to be better lawyers and judges. No matter which generation you are.

SPEAKERS:



Hon. Frank Clement – Judge, Court of Appeals of Tennessee

Judge Clement has served on the Court of Appeals of Tennessee since 2003, and he presently serves as the presiding judge of the Middle Section of the Court. In 2012, he was the recipient of the Appellate Judge of the Year Award from the Tennessee chapter of the American Board of Trial Advocates. He previously served as a circuit court judge from 1995 to 2003 with exclusive probate jurisdiction and concurrent chancery and criminal court jurisdiction. He presided over the administration of estates, will contests, construction of trusts, conservatorships, partition actions, wrongful death actions, and domestic cases. He also presided over more than 200 criminal jury trials, including numerous trials for vehicular homicide, and more than 6,000 criminal cases. Judge Clement was engaged in the private practice of law for 16 years prior to serving on the trial bench. Judge Clement presently serves on the Board of Trustees of the Nashville School of Law and the Tennessee Bar Foundation. His civic and professional activities have also included service as president of the Nashville Bar Association (1995), president of the Nashville City Club (1992), president of the Kiwanis Club of Nashville (1987), and chair of the Nashville Area American Red Cross and Tennessee Valley Blood Region (1984-86). He has also served on the Tennessee Supreme Court Advisory Commission on the Rules of Practice & Procedure (2010-2016), as treasurer of the Tennessee Judicial Conference (1997-2002), co-chair of the Tennessee Judicial Conference Convention (1999), and as a member of the Executive Committee of the Tennessee Judicial Conference (1999).



Hon. Angelita Dalton – Judge, Division II of the Davidson County (Tennessee) Criminal Court

Angelita Blackshear Dalton is Judge of Division II of the Davidson County Criminal Court. Judge Dalton assumed the bench after being appointed by Governor Bill Haslam to succeed Retired Judge J. Randall Wyatt. Dalton was first elected to the Davidson County General Sessions Court in 2006, becoming the first African American woman elected to a judgeship in Davidson County. She was re-elected for a second term in 2014.

Prior to assuming the bench, Dalton served in various positions with the Davidson County District Attorney General's Office from 1997 through 2005, including a specialized assignment on the domestic violence prosecution team.

Since assuming the bench, Judge Dalton has actively worked, both inside the courtroom and in the community, to ensure efficiency in the courts. In 2010 and 2017, she was elected among her peers to serve as Presiding Judge of the Davidson County General Sessions Court. In that role, she was responsible for the administrative operations of the court. She co-chaired the Court Operations Committee of the Nashville Domestic Violence Safety Assessment, which was a collaborative effort with stakeholders in the General Sessions Court operations that oversaw the implementation of docket re-

structuring to help the General Sessions Court system operate more efficiently, specifically as it relates to handling cases involving domestic violence.

Judge Dalton is an Adjunct Instructor at the Nashville School of Law where teaches the General Sessions Court Practicum.

Judge Dalton served on the Education Committee and was elected Vice President of the Tennessee General Sessions Judges' Conference. She currently serves on the Tennessee Domestic Violence State Coordinating Council. She holds memberships in the Napier-Looby, Nashville and Tennessee Bar Associations, the Lawyers' Association for Women, Delta Sigma Theta Sorority, Incorporated, and the Links, Incorporated. Through the Links, Incorporated, Judge Dalton organized and facilitated Domestic Violence and Sexual Assault Awareness and Bullying Prevention seminars for high school and college students. She has served on the Tennessee Board of Judicial Conduct and the Tennessee Committee on the Judiciary Leadership. She served on the steering committee and was a charter member of the Belmont University College of Law American Inn of Court. Judge Dalton was selected among lawyers across Tennessee to the Tennessee Bar Association Leadership Law Class of 2007.

Judge Dalton and her family are members of Greater Bethel African Methodist Episcopal Church where she served on the Board of Trustees and actively participates in the Room in the Inn and Meals on Wheels ministries. While at Greater Bethel, Judge Dalton implemented a ministry devoted to helping children in the community prepare for the school year by providing backpacks and school supplies.

A native of Nashville, Judge Dalton graduated from Whites Creek High School in 1989. She received a Bachelor of Arts Degree in English from Lane College in 1993 and her Juris Doctor Degree from the University of Toledo College of Law in 1997.

Judge Dalton and her husband, Derrick Dalton, are the parents of one son.



Brian Griffith, PhD – G360 Surveys, LLC

Dr. Griffith has spent his 20-year academic career studying how people learn and grow. His research at Vanderbilt University has determined that optimal human development comes through self-awareness, deliberate practice and hard work. He has regularly taught courses in human development, team leadership, and personality assessment. Dr. Griffith has co-authored two books: "Effective Groups: Concepts and Skills to Meet Leadership Challenges" and "Working in Teams: Moving from High Potential to High Performance." He has earned a number of teaching awards at Vanderbilt and regularly conducts workshops on topics such as leadership, teams, and emotional intelligence.

Dr. Griffith is also the CEO of G360 Surveys and has also developed a number of 360-degree assessments that facilitate leadership development and optimal team performance. Used in universities and corporations around the world, participants get feedback from colleagues and coworkers about how their personal qualities, interpersonal skills, problem-solving skills, and leadership skills are perceived. That information is then used to identify goals and create action plans that support personal growth and professional development.



Amber Payne – Second Year Law Student, Belmont University

Amber Payne is a second-year law student at Belmont University hailing from Chicago, Illinois. In 2019, she obtained a Bachelor of Arts in Public Policy Studies and Spanish from Vanderbilt University. During her time between college and law school, she worked for the Tennessee Office of the Attorney General in the Education and Employment Division. Amber also spent this past summer with the Nashville Predators' legal division as an intern. Currently, she serves as the Secretary for Belmont's Black Law Students Association and as a Student Ambassador. Passionate about service, she hopes to continue to use her legal skills to uplift and empower communities that have been historically overlooked.



Mary E. Walker – Vice-President of Programs for Big Brothers Big Sisters of Middle Tennessee (Retired)

Mary is a graduate of the University of Tennessee with a Master of Science degree in Social Work in 1974 and a J.D. in 1979. Mary was a child welfare worker and supervisor for ten years before attending law school. From 1979 to 2005 Mary practiced law in a variety of settings. She started her law career as a staff attorney for Legal Services of Middle Tennessee and then taught clinical education at Vanderbilt College of Law. Mary was an Assistant Attorney General in the areas of education, mental health and the environment. She was the General Counsel for the Tennessee Board of Regents responsible for providing system-wide legal advice for 6 universities, 13 community colleges and 10 vocational technical schools. Mary was Senior Magistrate Judge in the Davidson County Juvenile Court and has been a consultant for the Annie E Casey Foundation in the areas of foster care and the court system. She was General Counsel for the Tennessee Department of Children's Services, overseeing 65 lawyers state-wide in 95 counties. Mary is now retired from her position as the Vice-President of Programs for Big Brothers Big Sisters of Middle Tennessee. Mary is a co-founder of Renewal House, a long-term residential treatment center for women with their children and is a board member of A Step Ahead of Middle Tennessee which provides birth control education and free, long-term reversible contraception for women.

FACILITATOR/PANELIST:



Katharine B. Fischman, Esq. – Frost Brown Todd LLC

Katharine Fischman is a senior associate at the law firm Frost Brown Todd LLC in Nashville, TN. She practices commercial litigation and represents businesses in a range of industries, from local banks to multi-national energy companies. She is a Nashville native who went to high school practically across the street from the Middle District of Tennessee courthouse. She then attended college at Tulane University in New Orleans, LA and law school at Indiana University. She enjoys playing tennis (but likes

to watch it even more) and tries very hard each week to solve NPR's Weekend Edition word puzzle but is not always successful.

PRODUCERS:

Katharine B. Fischman, Esq.

Hon. Barbara Holmes