



Day at the United Nations
National Association
of Women Judges

An Online Gathering

October 14, 2020



INTERNATIONAL FEDERATION FOR PEACE AND SUSTAINABLE DEVELOPMENT

CONNECTING CONTINENTS FOR PEACE

*Mrs. Sally Kader President and Founder of the
IFPSD is Hosting*

THE 2ND ANNUAL

HIGH-LEVEL MEETING
WITH THE NAWJ

October 14, 2020

11:30AM - 6:00PM



Virtual Discussions on

Access to Justice and Gender Equality
&

Challenges women face in the UN Peacekeeping Operations and the
current mechanisms for improvement.

[HTTPS://WWW.IFPSD.ORG/NAWJ-DAY-AT-THE-UNITED-NATIONS/](https://www.ifpsd.org/nawj-day-at-the-united-nations/)

IFPSD HEADQUARTERS 777 UNITED NATIONS PLAZA SUITE 7B

Program

Opening Remarks by President Sally Kader

1. Brigadier General El Hadji Babacar Faye

Chief of Staff of the UN Peacekeeping. Brigade General of the Senegal National Army,

2. His Excellency Mr. Adama Dieng

Special Advisor to the United Nations Secretary General for mediation missions and prevention of genocide and other crimes. Former Under-Secretary General of the UN.

3. Her Excellency Ambassador Ms. Mary Elizabeth Flores Flake

Permanent Representative of Honduras to the United Nations

4. Her Excellency Ambassador Ms. Fatima Kyari Mohammed

Permanent Observer of the African Union to the United Nations

5. Lt.Col. Ms. Nsengimana Ingabire Lausanne

Military Gender advisor in the office of Military Affairs in the United Nations Department of Peacekeeping Operations.

6. Major Ms. Seynabou Diouf UNPOL Officer

2019 United Nations Female Police Officer of the Year award winner
Senegalese United Nations Police Officer.





2nd Annual IFPSD and NAWJ at the UN



President Kader receives 2019 Lady Justice Award from Honorable Judge Tamila NAWJ President



Tour at the UN June 2019



IFPSD Keynote Speaker 2020 United Nations Female Police Officer of the Year Award Senagalese Major Seynabou Diouf



IFPSD Keynote Speaker 2019 United Nations Military Gender Advocate of the Year Award Brazilian Lieutenant Commander Marcia Andrade Braga



June 2019 IFPSD and NAWJ Day at the UN



IFPSD High-Level Event on Social Development at the UN in February 2019 with invited Honorable Judges as speakers

Welcome from IFPSD President and Founder Sally Kader

As the Founder and President of the IFPSD and a proud member of the NAWJ, it is my pleasure to officially welcome the NAWJ members and all of you who have joined us for the 2nd Annual conference at the UN, and hope you will enjoy this exciting conference. This year's conference is an unprecedented one as our keynote speakers from the United Nations, and dignitaries will be joining us virtually for the first time from around the world. It is an honor to touch on the topics of shared interest and mission for the empowerment of women in the UN system as it reflects on the challenges women face across all professions and regions of the world.

There are an undeniable recognition and relation in the international community and at high levels that the role of women in UN Peacekeeping and UN Civil-Police needs to reflect a greater understanding of gender and to overcome gender stereotypes that limit women in the culture of the military, policing, and peacekeeping.

Over the past two decades, the UN has sought to increase the number of women uniformed peacekeepers deploying to UN peace operations. Our focus this year is timely and imperative as it builds on the 10 UN Security Council resolutions on women, peace, and security and the recently passed resolution 2538 on women in peacekeeping, coincide with Beijing+25; a quarter-century of women's empowerment after the landmark adoption of the Beijing Platform for Action which paved the way for greater gender equality worldwide as well as the many initiatives, that have been undertaken to aim to address the under-representation of women in UN peace operations and UN Civil-Police.

Through the years the IFPSD has championed for the empowerment of women and spearheaded many high-level events at the United Nations and around the world. These events have included Honorable Judges as attendees and as panelists.

I would like to extend my sincere gratitude to all of you who have come together and made this conference a success, despite the challenges these pandemic times have brought upon us. Thank you to my dear friend the Honorable Judge Tamila Impa, together we brought the NAWJ to the UN for the first time last June. Thank you to NAWJ President the Honorable Bernadette D'Souza for making our partnership and NAWJ at the UN a tradition as we begin this year's conference and special thanks to Honorable Judge Colonel Linda Strite Murnane. On this occasion, I would like to take the opportunity to welcome the new NAWJ President-Elect the Honorable Karen Donohue.

I would like to express my heartfelt thanks to all the distinguished Keynote Speakers and dear friends who have taken the time to share their expertise and experience on the subject with us today.

Thank you to NAWJ's Interim Executive Director, Laurie Denham, Lavina Cousin, and all of whom have dedicated their time and tireless efforts to bring to fruition this conference. Thank you to all of the Honorable Judges, NAWJ members, and special guests who have joined us at our first event conference last year at the United Nations Head-Quarters Conference Hall and again this year.

I hope everyone would enjoy our expert panel sessions and will take away something meaningful from our conference this year.

Thanks to all NAWJ Members and participants stay safe and Peaceful

Sally Kader

Sally (Salwa) Kader, President

International Federation for Peace and Sustainable Development

Welcome from NAWJ President Judge Bernadette D'Souza

Greetings NAWJ members, friends, and distinguished guests. It is my pleasure to welcome you to the 42nd NAWJ Annual Conference, held virtually for the first time in our history. I am honored to complete my term as your President on the centennial of the 19th Amendment and look forward to celebrating this important anniversary together among the talented women leaders of the legal field. Though our venue has changed this year, I assure you that you can expect the high-level discussion, expertise and inspiration you expect from NAWJ events.

This year we have the unique and incredible opportunity to collaborate with Mrs. Salwa (Sally) Kader; Founder, President and Permanent Representative of the International Federation for Peace and Sustainable Development to the United Nations. Together, we are thrilled to co-host a virtual day at the UN featuring international experts in the legal field and a unique opportunity to tour virtually the United Nations.

Thank you for choosing to attend the NAWJ 42nd Annual Virtual Conference. I am grateful for your presence as well as your continued commitment to our mission and values. This is a conference we are sure to remember, and I continue to be inspired by your flexibility and openness to this new experience – I look forward to sharing this experience.

Warm Regards,

Bernadette D'Souza
NAWJ President

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About the National Association of Women Judges

MISSION

To promote the judicial role in protecting the rights of individuals under the rule of law through strong, committed, diverse judicial leadership; fairness and equality in the courts; and equal access to justice.

HISTORY

Since its formation in 1979, NAWJ has served as the leading voice for jurists dedicated to promoting the judicial role in protecting the rights of individuals under the rule of law; engaging in civic education about the importance of a fair judiciary free from influence of special interest or political influence; providing a voice in significant matters that affect the administration of justice; ensuring equal justice and access to the courts for all, with a focus on women, minorities, and other historically disfavored groups and vulnerable populations; promoting the advancement of women at all levels of the judiciary; and providing judicial education on cutting-edge issues. NAWJ was founded over 42 years ago by two visionaries – California Justices Joan Dempsey Klein and Vaino Spencer – and 100 brave and intrepid women judges committed to forming an organization dedicated to these ideals.

MEMBERSHIP

NAWJ is a membership organization open and welcoming to all genders. It includes trial and appellate judges, hearing officers, referees, administrative, tribal and military judges, and federal, state and municipal judges throughout the country, and in a few countries abroad. Our membership also includes attorneys, law clerks, law students, and law professors committed to NAWJ's mission. As founder of the International Association of Women Judges (IAWJ), NAWJ members meet and interact with judges from all over the world. All members of NAWJ are members of IAWJ.

International Federation for Peace and Sustainable Development

The International Federation for Peace and Sustainable Development is a non-profit 501 (c)3 organization, that is represented across 5 continents and 17 countries. The organization seeks to promote and reinforce the United Nation's commitment to international peace, security and justice through educational programs, public relations and community outreach initiatives. It is committed to global issues, including Protection of Cultural Heritage, Peace and Interfaith Dialogue, Women and Girl Empowerment, Youth Leadership, Human Trafficking, and Human Rights. To that effect, IFPSD has established networks and liaison offices in multiple regions in the world to help raise awareness on these issues with the aim to support the achievement of the United Nations Sustainable Development.

IFPSD is in consultative status with the United Nations Economic and Social Council (UN-ECOSOC), and is associated with the United Nations Department of Public information (UN-DPI), the UN Department of Political Affairs (UNDPA), and accredited with the UN Conference on Trade and Development (UNCTAD).

NAWJ Day at the United Nations with the International Federation for Peace and Sustainable Development AGENDA*

<p>Wednesday October 14, 2020 <i>All times listed are Eastern Daylight Time (EDT)</i></p>	
11:30 AM - 12:00 PM	<p>Welcome and opening remarks by Mrs. Salwa (Sally) Kader, Founder, President and Permanent Representative of the International Federation for Peace and Sustainable Development to the United Nations and NAWJ President The Honorable Bernadette D'Souza</p> <p>ZOOM LINK: https://zoom.us/j/94031886185</p>
12:00 PM - 1:15 PM	<p><i>Access to Justice Peacekeeping in the United Nations</i> - United Nations and International Dignitaries</p> <p>ZOOM LINK: https://zoom.us/j/94031886185</p>
1:15 PM - 1:50 PM	<p><i>United Nations Peacekeeping Challenges</i> by Ms. Junie Joseph</p> <p>ZOOM LINK: https://zoom.us/j/94031886185</p>
1:50 PM - 3:00 PM	<p><i>Challenges in the U.S. Court Systems and in the Practice of Law in the U.S.</i> - A discussion of advancements made since allegations of misconduct against U.S. Federal Judge Alex Kozinski and other issues related to harassment in the practice of law. (<i>CLE pending</i>)</p> <p>ZOOM LINK: https://zoom.us/j/94031886185</p> <p>Moderator:</p> <ul style="list-style-type: none"> • Kelly Dermody, Esq., Partner, Leiff Cabraser Heimann & Bernstein, LLP <p>Panelists:</p> <ul style="list-style-type: none"> • The Honorable J. Michelle Childs, U.S. District Court for the District of South Carolina • Dahlia Lithwick, Senior Editor at <i>Slate</i> and Author • The Honorable Toni Clarke, Retired, Prince George's County Circuit Court, 7th Judicial Circuit • Donna Melby, Esq., Partner, Paul Hastings LLP
3:00 PM - 3:30 PM	<p>Summary of work being done and yet to be done by Colonel (USAF, Ret.) Linda Strite Murnane and Closing Remarks by NAWJ President-Elect The Honorable Karen Donohue, Judge D'Souza, and Mrs. Kader</p>

	<p>ZOOM LINK: https://zoom.us/j/94031886185</p>
3:30 PM - 4:30 PM	<p>Virtual Tour of the United Nations - Recording is NOT permitted</p> <p>ZOOM LINK: https://zoom.us/j/94031886185</p>
7:00 PM - 8:00 PM	<p>Evening Reception and Argentinian Wine Tasting with Sommelier Amanda Page, DWS</p> <p>ZOOM LINK: https://zoom.us/j/94020504855</p> <p>The wine brands suggested are:</p> <ul style="list-style-type: none"> • Zuccardi • Susan Bilbao • Catena • Andeluna • Bodega Colome • Altos Las Hormigas • Nieto <p>The varietals of these brands you may wish to consider are:</p> <ul style="list-style-type: none"> • Malbec • Cabernet • Torrontes • Sauvignon Blanc • Chardonnay

**Distinguished
United Nations
Guests**

H.E. Ambassador Fatima Kyari Mohammed



Ambassador Fatima Kyari Mohammed is the Permanent Observer of the African Union to the United Nations. Up until her appointment, she was Senior Special Advisor to the Economic Community of West African States (ECOWAS) Commission. She has more than a decade of experience working with ECOWAS and its institutions in different capacities, with a focus on peace and security, regional integration, and organizational development. Before joining ECOWAS, she was the Executive Director at West Africa Conflict and Security Consulting, a family of regional consulting companies that work at the intersection of security, research, development, and investment in conflict-affected and fragile areas. She has also previously worked as a Programme Manager for regional cooperation in West Africa at the European Union Delegation to Nigeria and ECOWAS and as Regional Project Manager for security policy projects in West Africa with the Friedrich Ebert Stiftung. Her thematic expertise includes peace and security, conflict prevention and transformation, gender, regional integration, and socio-economic development. Fatima holds a Master of Arts in Peace, Security, Development, and Conflict Transformation from the University of Innsbruck, Austria, and a Master of Arts in Sustainable Economic Development from the UN University of Peace in Costa Rica. She also holds an MBA in Business Communication from the European University in Switzerland and a BA in Environmental Design from the Ahmadu Bello University in Nigeria. In addition to English, she speaks fluent French, Hausa, and Kanuri and has a basic knowledge of Arabic and Spanish.

H.E. Eliabeth Flores Flake



Mary Elizabeth "Lizzy" Flores Flake is a Honduran lawyer, politician and diplomat of Palestinian descent, the daughter of the former Honduran president Carlos Flores Facussé. Her mother is Mary Flake de Flores, who is American.

Early life and education Flores is the daughter of Carlos and Mary Flores. Her father, Carlos Roberto Flores, was President of Honduras from 1998-2002.

Flores graduated with honors in 1997 with a bachelor's degree in Mass Communication from the College of Arts and Sciences in Loyola University, New

Orleans, receiving the Kappa Tau Alpha award for excellence and high Academic standing in Journalism. Flores has a law degree from the National Autonomous University of Honduras in 2009 and is a member of the Honduran Bar Association. From 1997 to 2006 Flores practiced Journalism in her family newspaper, La Tribuna, founded by her grandfather and father December in 1976, following upon a legacy of championing freedom of speech. She has produced periodicals and magazines in print and online, has served as a columnist for more than a decade; Flores was elected as a representative of the Liberal Party to the National Congress and public office with the highest percentage of votes in the country. She also became the youngest and the first woman to hold the position of the First Vice-President of the National Congress of the Republic of Honduras (2006-2010) presiding over Congressional debates and Committee meetings, with Government Institutions, international community and civil society.

In April 2010, she became Permanent Representative of Honduras to the United Nations. Flores presented her credentials to the Secretary General Ban Ki Moon as the Ambassador of Honduras to the United Nations. Flores was chosen as the first female Ambassador of Honduras to the United Nations representing the Government of Unity and Reconciliation. After returning Honduras to full participation in all regional groups and forums, in 2012 she was endorsed by the Latin America and the Caribbean Group (GRULAC) and was elected Vice-president of the United Nations General Assembly's 67th Session. In January 2014, Flores was re-appointed by the government of President Juan Orlando Hernandez as Permanent Representative to the United Nations. In addition to her ambassadorial responsibilities, Flores holds the position of Liaison between the United Nations Development Programme (UNDP) and the Honduran Government since 2014 working on Sustainable Development National Plan and Agenda. In 2016 Flores became the President of the Executive Board of International Association of Permanent Representatives (IAPR) in New York

On January 25, 2006, Flores took office as Vice-President of the National Congress of Honduras, representing the Liberal Party. Flores has two children.

H.E. Mr. Adama Dieng, former UN Under-Secretary General



Adama Dieng assumed the position of the UN Special Adviser on the Prevention of Genocide in 2012, after a long and distinguished career in law and human rights. While serving in the role he's helped strengthen the rule of law, fight impunity, and built up the capacity of judicial and democratic institutions around the globe. Adama Dieng holds degrees in Law from Dakar University (CFPA) and in International Law from the Research Centre of The Hague Academy of International Law. His legal career started in Senegal where he held several positions before

becoming Registrar of Supreme Court of Senegal and, from 1976 to 1982, personal assistant to its President. He then served as Legal Officer of Africa for the International Commission of Jurists from 1982 to 1989, Executive Secretary (1989-1990), and Secretary-General from October 1990 to May 2000. UN Secretary-General Kofi Annan appointed him in January 2001 as the Registrar of the International Criminal Tribunal for Rwanda. Under his leadership, the Office has established rigorous early warning methodology and verification protocols, to sound the alarms of the threat of genocide, in the Security Council and capitals around the world. In addition to his assignment at the ICTR, Mr. Dieng served as the UN Independent Expert on the situation of human rights in Haiti (1995-2000) and as Envoy of the UN Secretary-General to Malawi (1993). He also consulted for several UN and international organizations, including the UN Educational, Scientific and Cultural Organization (UNESCO), the UN human rights office (OHCHR), the UN Institute for Training and Research (UNITAR), the International Committee of the Red Cross (ICRC), and the African Union. In recent years Mr. Dieng has worked tirelessly to advocate for the universal ratification of the Convention on the Prevention and Punishment of the Crime of Genocide; supported national efforts to incorporate obligations under this Convention; helped build national mechanisms to monitor accountability for preventing atrocity crimes; and provided training on prevention, to national and regional actors. The Special Adviser is also responsible for enhancing the Organization's capacity on the prevention of genocide and other atrocity crimes. Towards this end, his Office developed the Framework of Analysis for Atrocity Crimes: A tool for prevention, as well as supported several specialized initiatives to deal with specific themes or new risks of atrocity crimes. This includes the UN Strategy and Plan of Action on Hate Speech and the Plan of Action for Religious Leaders and Actors to prevent incitement to Atrocity Crimes. Mr. Dieng has also taken the lead in organizing events to commemorate and honor the victims of genocide.

Brigadier General El Hadji Babacar Faye



Brigadier General El Hadji Babacar Faye was born on 26 January 1961 in Senegal. Gen. Faye received his secondary school diploma from the Saint Louis Lycée Charles De Gaulle in 1979 and entered the Faculty of Law at the University of Dakar. He was admitted to the Royal Military Academy Cadet School in Morocco in 1981, and graduated from the University of Rabat, Morocco with a Diploma in Law in 1983. In 1995, Gen. Faye was sent to Côte d'Ivoire to attend Staff College. Gen. Faye attended War College at the National Defense University in Beijing, China, and graduated with a Master's Degree in Defense and Strategic Studies in July 2007. In 2014, he was selected

to attend the National Defense University of Washington, DC as a College of International Security Affairs (CISA) Alumnus, graduating with a diploma in "Combatting Terrorism", and a Master of Arts in Strategy and Security Studies (MASSS). Throughout his career, Gen. Faye has participated in seminars and courses concerning peace operations, including a course on International Peace Support Operations at the Kofi Annan Centre for Peace Operations in Ghana. He recently completed the Senior Management Course on United Nations Integrated Mission Planning at the Pearson Peacekeeping Centre in Canada, and a course in Security Sector Reform at European Security and Defense College (ESDC) in Austria. He is working on his Master's Degree in Human Rights at the University of Dakar ("Integration of Women in the Senegalese Armed Forces: Stakes, Challenges, and Perspectives"). Gen. Faye led an infantry motorized platoon, a tank platoon, was a tank squadron commander during the crisis between Senegal and Mauritania in 1989 and served as Task Force Company Commander in Casamance (southern region of Senegal). He later commanded tank and task force regiments in the same region. The General served as Executive Officer in Charge of Operations and Training for the Task Force Battalion deployed in Casamance, Director of Training for the Seventeenth Promotion of Cadet Officers at the National Active Officer School, and Trainer for the Infantry Advanced Course. He held the position of Deputy Director and then Director at General Staff Headquarters at the Army Permanent Operations Center, and served as Chief Finance and Prospective Studies Officer at Army Headquarters. Gen. Faye was promoted to the position of Chief of Human Resources at Senegal's Army Headquarters, a position he held for two years. He was deployed as Regional Military Commander in northern Senegal, and then returned to the Casamance region due to his experience in counterinsurgency warfare. He was appointed Army Deputy Chief of Staff of the National Army for one year and was promoted to Brigadier General in 2016. Gen. Faye served in the United Nations Observer Mission in Uganda and Rwanda (UNOMUR) as a Military Observer in 1993, was appointed Chief of the Cease Fire Commission/Sub Cell South for the African Union-United Nations Hybrid Operation in Darfur (UNAMID) in 2008 and served as Military Liaison Officer in the United Nations Mission in the Central African Republic and Chad (MINURCAT) in 2009. Before his current position at United Nations Headquarters in New York, Gen. Faye was Chief of Human Resources in the Senegalese National General Army Staff. General Faye is married and has four children, two girls, and two boys.

Major Seynabou Diouf



Major Seynabou Diouf a Senegalese United Nations Police Officer received the 2019 United Nations Female Police Officer of the Year award. Major Diouf has been acting internally and externally to address the issue of Sexual Exploitation and Abuse (SEA) in MONUSCO. She's steered sensitization campaigns with local police officers and worked with the SEA victims and vulnerable women who have been aided to be self-dependent. She received her award during the 14th United Nations Police Week, which had in attendance heads of UN police components and police experts from 14 peacekeeping operations, special

political missions, and regional offices. The United Nations Female Police Officer of the Year award was established in 2011 to recognize the exceptional contributions of female police officers to UN peacekeeping and to promote the empowerment of women. There were 30 nominations from eight missions but Major Diouf emerged as the winner. Major Diouf currently leads a task force that helps to prevent and end sexual exploitation and abuse with the UN Organization Stabilization Mission in the DRC (MONUSCO) in Goma (North Kivu). She also leads the UN Policewomen's Network, which connects female officers for mentoring, training, professional development, and mutual support.. Major Diouf, a UNPOL staff since 2017 has been serving in the United Nations Organization Stabilization Mission in the Democratic Republic of the Congo (MONUSCO). She leads the Task Force Sea-Welfare and she is a member of the Gender Taskforce in charge of CRSV (Conflict-Related Sexual Violence) and the president of the MONUSCO UNPOL women network. Her previous UN experience includes deployments with the United Nations-African Union Mission in Darfur (UNAMID) and the United Nations Multidimensional Integrated Stabilization Mission in Mali (MINUSMA), where she addressed misconduct and welfare issues. Her national experience spans 33 years with the Senegal National Police.

Lt. Col. Lausanne Ingabire Lausanne



Lt. Col. Lausanne Ingabire Lausanne joined the Rwanda Defense Force in 2004 and commissioned in 2009 as an Infantry Officer after completed her Cadet Course at the Royal Military Academy in Belgium (RMA Belgium). Lt Col Lausanne I Nsengimana was posted to the Rwanda Military Academy Gako from 2009 to 2011 where she served as Deputy S9 (CIMIC & Gender). From 2011 to 2014, she was CIMIC & Gender Staff Officer at Rwanda Defense Force Command and Staff College (RDFCSC) and she also participated in African Union peacekeeping in Central Africa Republic MISCA and United Nation Peacekeeping Operation in Central Africa Republic (MINUSCA) in 2014 as CIMIC & GENDER Officer Battalion S9; From 2015 to 2017 she was Gender Focal Point and CIMIC Staff Officer at the J9 Department RDF Headquarters. Lt Col Lausanne obtained her bachelor's degree in Social and Military Science at the RMA Belgium and a Master in Military Art and Science (MMAS) from the Command General Staff College, Fort Leavenworth, Kansas, USA. She obtained

also various certificate from various military and civilian course. Currently, she is currently the military Gender advisor in the office of Military Affairs in the United Nations Department for Peace Operation. Married to Ndizeye Timothee in September 2012, they have one child. Lt Col Lausanne enjoys traveling, cooking, gardening learning about other culture and spending time with family.

The Honorable J. Michelle Childs



The Honorable J. Michelle Childs was appointed to the United States District Court for the District of South Carolina in August 2010. She holds a B.S. in Management from the University of South Florida Honors College, a J.D. from the University of South Carolina School of Law, a Masters in Personnel and Employment Relations from the University of South Carolina's Darla Moore School of Business, and a Masters of Judicial Studies from Duke University School of Law.

Prior to the federal court, she served as an At-Large Circuit Court Judge, including having responsibilities as the Chief Administrative Judge for General Sessions and Business Court for the Fifth Judicial Circuit of Richland and Kershaw Counties. Judge Childs also had the distinct honor of gubernatorial appointments as a Workers' Compensation Commissioner (2002-06) and as the Deputy Director for the South Carolina Department of Labor, Licensing and Regulation's Division of Labor (2000-02), overseeing programs for Wages and Child Labor, OSHA, OSHA Voluntary Programs, Elevators and Amusement Rides, Migrant Labor, and Labor-Management Mediation. Judge Childs was formerly a partner with the law firm of Nexsen Pruet Jacobs & Pollard, LLP, in Columbia, South Carolina, where she practiced in the areas of employment and labor law and general litigation. Judge Childs is very active with various local, state and national bar organizations, as well as community organizations. She is a member of the American Law Institute and served as an Advisor to the Restatement (Third) of Employment Law, the Chair of the American Bar Association's Judicial Division, and a member of the Council of the American Bar Association's Section of Litigation, and the Secretary of the American Bar Association Labor and Employment Law Section.

She has, as a practicing lawyer and as a judge, lectured and served frequently on panels for topics regarding litigation and trial techniques, courtroom practices and procedures, discovery, expert witnesses, evidence, and various topics for new lawyers.

Presenters and Panelists

The Honorable Toni E. Clarke



The Honorable Toni E. Clarke served as Associate Judge for the Prince George's County Circuit Court, 7th Judicial Circuit, February 6, 1998 to August 31, 2018. She retired on August 31, 2018. Her judicial service included: member, Public Awareness Committee (2001-15); Maryland Judicial Conference; Chair, Public Defender Regional Advisory Board No. 3 (Anne Arundel, Calvert, Charles, Prince George's & St. Mary's counties (2001-09); member, Court Access and Community Relations Committee; Judicial Council, 2017- (chair, language access subcommittee, 2017- present). Before joining the Court, Judge Clarke was Associate County

Attorney, Prince George's County, 1987-89. She served as a member of the Special Joint Committee on Minorities in the Legal Profession (1987); member of the Redistricting Commission, Prince George's County (1991); and Government Operations Review Commission, Prince George's County (1992-93). State's Attorney, Prince George's County, 1994-95. She was also a member of the Governor's Task Force on Judicial Nominating Commissions, 1995; and State Administrative Board of Election Laws, 1995-98.

Her professional associations include: admitted to the Maryland Bar (1986), and the District of Columbia Bar (1993); Member, American Bar Association; National Bar Association; Maryland State Bar Association (co-chair, special committee on leadership academy, 2002-; member, special committee, on civics & law, 2011-); J. Franklyn Bourne Bar Association (president, 1992); Women's Bar Association of Maryland (president, 1994-95); Prince George's County Bar Association (president, 1998-99); Member, Marlborough Inns of Court, 1989-94; Board of Directors, Law Foundation of Prince George's County, 1990-93; People's Pro Bono Action Center; Member, Joint Bar Association Advisory Committee of the Southern Division of Maryland, 1994-; Member, Alan Goldstein Inns of Court, 1995-; Alumni board member, University of Maryland School of Law, 1995-; Board member, University of Maryland Foundation, Inc., 1996-98; Secretary, Judicial Division Executive Committee, National Conference of State Trial Judges, 2010-11.

Awards and recognitions include: Distinguished Woman Award from the Alliance of Black Women Attorneys of Maryland, 1997; Maryland's Top 100 Women, Daily Record, 1999, 2001; Howard County Women's Athletic Hall of Fame, 2000; Wilde Lake High School Hall of Fame, 2000; Maryland Leadership in Law Award, Daily Record, 2004; and Rita C. Davidson Award, Women's Bar Association of Maryland, 2009.

Judge Clarke was born in Washington, DC, January 24, 1958. She attended Wilde Lake High School in Columbia, Maryland. She is a graduate of Pennsylvania State University, B.S., 1979; and University of Maryland School of Law, J.D., 1986.

The Honorable Bernadette D'Souza



The Honorable Bernadette D'Souza was elected as the first Family Court Judge at Civil District Court for the Parish of Orleans on February 1, 2012. Judge D'Souza was previously a practicing attorney in public interest law for over 18 years, many of them as Managing Attorney of the Family Law and Domestic Violence Unit at Southeast Louisiana Legal Services. Judge D'Souza received her Juris Doctor degree from Tulane University School of Law in 1992. Upon graduation she dedicated her legal career to public interest law representing indigent clients in family law, housing, and domestic violence cases. She has spent over a decade promoting awareness to domestic violence issues by devoting time to educating

and supervising law students from Tulane Law School and from around the country post-Katrina.

Judge D'Souza served as adjunct professor at Tulane Law School, teaching a course on family law and domestic violence and instructing students through a clinical externship program. She also served as a guest lecturer at Loyola University College of Law on topics of domestic violence and poverty law. Judge D'Souza now serves on the National Council of Juvenile and Family Court Judges faculty of the National Judicial Institute on Domestic Violence. Judge D'Souza has participated in numerous speaking engagements including continuing legal education programs for the Louisiana State Bar Association and New Orleans Bar Associations. Due to her experience in family law and dedication to ensuring that legal services are available to all who need them, Judge D'Souza was appointed to the Louisiana Commission on Women's Policy and Research by Governors Mike Foster and Kathleen Blanco. Additionally, she served on the City of New Orleans Mayor's Domestic Violence Advisory Committee.

Judge D'Souza is a member of the Louisiana State Bar Association, and served on its Access to Justice Committee; the New Orleans Bar Association as Past Chair of the Family Law Committee; the American Bar Association Family Law Section Domestic Violence Executive Committee; the A.P. Tureaud Inn of Court; and the Association for Women Attorneys. She is a Fellow of the Louisiana Bar Foundation where she served as chair of the Judicial Liaison Committee and chair of the Development Committee. Judge D'Souza has been appointed by the Supreme Court to the Self-Represented Litigants Task Force and the Committee on Bar Admissions.

Judge D'Souza has served on a variety of community boards. She served as President of the Greater New Orleans YWCA, Tulane University Women's Association and the Auxiliary to the American Academy of Neurology. She served as Chairman of the Board of the WRBH-Radio for the Blind and as a board member (Secretary) of the Institute for Mental Hygiene. Judge D'Souza is a Mayoral appointee on the Board of Total Community Action. Upon election to the bench, Judge D'Souza became a member of the National Association of Women Judges and was appointed as co-chair of the Domestic Violence Committee. She was elected to the Board of NAWJ as District Director, Secretary, and served as chair of the Personnel Committee and co-chair of the Executive Director Search Committee before her election as President-Elect in 2018 and accession to President in 2019.

Judge D'Souza is the recipient of several prominent awards for her professional and personal commitment to the community, including recognition as one of the City Business 2011 Women of the Year, the St. Mark Missionary Baptist Church Humanitarian Award, YWCA Role Model Award, Citizen Hero Award from Victims and Citizens Against Crime and the Louisiana Coalition Against Domestic Violence into Action Award. She received the Association for Women Attorneys Professionalism Award

and the Louisiana State Bar Association 2008 Career Public Interest Award in recognition of her career commitment and outstanding contribution of legal services to Louisiana's indigent. Additionally, Judge D'Souza received the Public Service and Leadership Award from Black Law Students Association of Loyola University College of Law, and the Distinguished Jurist Award from the New Orleans Pro Bono Project. More recently, Judge D'Souza received the City Business Icon Award to mark New Orleans' 300th Anniversary honoring 20 leaders for their energy, innovative ideas, achievements and commitment to excellence to move the community forward.

Judge D'Souza has three children, Lloyd, Vanessa and Christine, sons-in-law, Michael DePetrillo and David Gelband two grandsons, Aidan and Dylan DePetrillo. She was married to the renown New Orleans doctor Terence D'Souza, who passed away in 2019.

Kelly Dermody



Kelly is Managing Partner of the San Francisco office of Lief, Cabraser, Heimann & Bernstein, LLP. She chairs the firm's Employment Practice Group and represents employees in class, collective, and #metoo actions. She is the current Chair-Elect of the ABA Section on Labor & Employment Law and serves on the American Bar Association's Diversity & Inclusion Advisory Council. In 2012, she served as President of the Bar Association of San Francisco. She is a member of the College of Labor and Employment Lawyers and the American Law Institute. The Daily Journal has selected Kelly as one of the top 100 attorneys in California, top 75 labor and employment lawyers in California, and top 100 women litigators in California. In 2016, the Recorder awarded her the "Dragon Slayer" award for her litigation work. She has received awards from charitable and civic organizations, including the National Association of Women Judges, Anti-Defamation League, Lawyers' Committee for Civil Rights of the San Francisco Bay Area, California Rural Legal Assistance, Legal Momentum, Equal Rights Advocates, Centro Legal de la Raza, and Bay Area Lawyers for Individual Freedom. In 2019, she received the ABA's Margaret Brent Women Lawyers of Achievement Award and the American Jewish Committee's Judge Learned Hand Award. Kelly is a past Co-Chair of NAWJ's Resource Board. She received her B.A. degree magna cum laude from Harvard University and J.D. degree from Berkeley Law School, U.C. Berkeley.

Junie Joseph



Junie was born in Port-au-Prince, Haiti, and moved to the United States at the age of 14 years old. She has five younger brothers between the ages of 16 to 25. Her mother and brothers reside in Florida.

After graduating from high school, Junie went on to earn a B.A. in Political Science with a minor in Anthropology from the University of Florida. Additionally, she received a Master's in Applied Human Rights from the University of York in England.

Junie has a passion for human and civil rights. Over the past four years, Junie has worked in the human rights and development field where she offered her expertise on transitional justice issues in South Africa while working for a non-governmental organization as part of an academic research placement. She supported the mandate of the United Nations as an intern by providing both research and organizational assistance to the Office of the High Commissioner for Human Rights in Geneva. She has also served as a global law and development fellow on a USAID project in Côte D'Ivoire, West Africa, promoting the rights of persons with disabilities to access the Ivorian Judicial system. Most recently, she worked as a Human Rights Officer within the United Nations Mission to the Central African Republic, through the UNV program, serving internally displaced persons in the region of Bria. After returning from the Central African Republic, Junie moved to Colorado to study law. Currently Junie is a member of the Boulder City Council. As Boulder City Council Member, Junie supports affordable housing policies, police reform, racial equity and socio-economic diversity in all City programs.

Junie is an avid learner, who devotes much of her time in learning about various cultures. She also enjoys traveling and has visited approximately 25 countries.

Salwa (Sally) Kader



Mrs. Sally (Salwa) Kader is the President and Founder of the United States Federation for Middle East Peace (USFMEP), a dynamic non-profit organization which promotes the United Nations commitment to Human Rights, international peace and justice. USFMEP has established liaison offices in New York, Europe, Asia, and across the Middle East, to promote the principles of the United Nations through seminars, workshops, roundtables, and public forums.

Mrs. Kader has spoken before the United Nations Headquarters in Geneva, and the United Nations Pavilion at the 2010 Shanghai World Expo in China. She has also spoken at the University of Wollongong in Dubai, Georgetown University, American University, George Washington University, Drew University, Saint Mary University, Cairo University, and the Stevens Institute of Technology.

A recipient of the United Nations Millennium Goal Award in 2012, Mrs. Kader has also received numerous awards from monarchs, heads of states, governments, and worldwide organizations. These awards include the Senate Award for Promoting Peace and Interfaith Understanding, the Empowerment of Women Award, and the Youth Empowerment Award.

Mrs. Kader is regularly featured by media sources worldwide. Her appearances include Al Jazeera, Al Arabiya, Dubai TV, UAE TV, Turkish TV, LBC, US TV, Abu Dhabi TV, and Kuwait TV. Mrs. Kader also sits on a number of boards with a wide range of advocacy groups and committees including the Gandhi Forum for Peace and Justice, the Convention on the Rights of the Child (CRC), the NGO Committee on Racism, and the NGO Committee on Human Rights, and Human Rights for Peace. She also served as the Director of the United Nations Women's Guild and helped establish their chapter in Lebanon. She has also established the Arab-American Anti-Discrimination Committee in New Jersey.

Mrs. Kader, born in Beirut Lebanon, holds a bachelor's degree in History and Archeology from the University of Lebanon and a master's degree in History from Central Missouri State University. She also pursued extensive coursework in comparative religion, communications and conflict resolution at Harvard University, the University of Baghdad and Lebanese University.

Woman Empowerment

Mrs. Kader is a leading advocate on women's issues regarding interfaith dialogue between different religious women, raising awareness on the trafficking of young girls, promoting women's role in the media, and supporting refugee Palestinian women.

- Mrs. Kader recently organized and hosted the First Lady High Level Forum on Education at the United Nations General Assembly 70th Session (September 24, 2015). Education for a Sustainable Planet became the topic of the Forum, as the world leaders gathered in the United Nations General Assembly to adopt the post-2015 Sustainable Development Agenda.
- Mrs. Kader seeks to ensure that women's roles and participation are fully integrated in the formulation of peace policies. As a result, she hosted the international conference concerning the Role of Immigrant Women towards International Peace in Stockholm, Sweden, and has been invited to confer

with heads of governments, such as the Prime Minister of Bahrain, as well as with humanitarian leaders in Dubai, Qatar, Jordan, and Lebanon.

- Mrs. Kader also serves as an advisor to the US State Department for the Empowerment of Businesswomen in the MENA region, in order to promote stability and development of women around the world.
- Mrs. Kader has organized numerous side-events for the United Nations Sessions of the Commission on the Status of Women (“CSW”) on a variety of topics including: Women in Islam: East Meets West (March 4, 2005), Rights of Muslim Women: Islam and Tradition (March 8, 2005), The Role of Women in Creating a Counter-Balance to Extremism (February 2007), The Role of Women in the Media Coverage of Peace-Building between the Middle East and the West (February 28, 2007), Empowering Women in Politics and Decision-Making in Muslim Countries (March 6, 2007), Empowerment of Women through Media Exposure for Building Peace (February 25, 2008), Violence against the Working Mother (March 1, 2010) and Muslim, Jewish and Christian Women Who Share the Vision of Understanding (March 12, 2009) among many others. USFMEP has further submitted statements for the CSW sessions including a recent one on Rural Women and Girls in Conflict and Post-Conflict Areas.

Youth

- To achieve a peaceful world, it is crucial that the rights of children and young people be respected. Mrs. Kader has served as Ambassador for the 21st Century Campaign of Children in Slavery, and has worked closely with Virtual Global Task Force, the first international operational law enforcement task force to protect children worldwide over the internet.
- Mrs. Kader has also taken the initiative to lead the Sports for Peace Walk and the International Youth Sports Program in order to bring young Muslims and Christians together to foster peace and cross-cultural understanding among young people.
- Mrs. Kader has played a prominent role in generating aspirations in orphanages and youth centers located in Egypt, Kenya, and Morocco, by empowering the population as the world’s future leaders.

Interfaith Dialogue

Mrs. Kader has pioneered movements of Interfaith Dialogue at the United Nations Headquarters to promote a better understanding of the religious philosophies and encourage sustainable peace.

- Mrs. Kader organizes the annual event of Interfaith Dialogue with young people which draws students from various religious and cultural backgrounds. The event is organized with the purpose to promote non-violence, religious tolerance, mutual respect, and camaraderie.
- Mrs. Kader has also served as key speaker at the 10th Dialogue for the United Nations Buddhist-Muslim Dialogue Series and a Hindu-Muslim interfaith discussion hosted by UFMEP. These events among others serve to reinforce one of the Federation’s primary objectives to build bridges of understanding between different groups of people to achieve peace.
- Christians, Muslims, Jews, Hindus, and Buddhists have united in this event to support an open dialogue and achieve the common goal of securing peace.

- Mrs. Kader also achieved a remarkable success by hosting a seminar to discuss peace initiatives. The interfaith dialogue that was attended by an unprecedented delegation of thirty Rabbis and Imams, who traveled from eleven European countries.

Human Trafficking

Mrs. Kader has consistently prescribed comprehensive and effective actions against human trafficking.

- Mrs. Kader organized the panel Human Trafficking: A Crime That Shames Us All (February 29, 2012) in order to raise awareness of the efforts that have been made by both the governmental and non-governmental sectors to reduce human trafficking. The prominent activist specifically addressed the problems related to sex trafficking, domestic servitude, and forced labor, but also

provided proactive alternatives that included anti trafficking coalition building, educational outreach, direct service to victims, and the protection of the vulnerable population.

- Mrs. Kader was engaged in the panel Human Trafficking Beijing +15 Lessons Learned (March 1, 2010) which analyzed the history of human trafficking and identified lessons learned from the experience of numerous countries in their fight against human trafficking.
- An extensive effort was made by Mrs. Kader when she organized the forum The Trafficking of Young Girls in the 21st Century (February 26, 2007). Speakers offered their expertise in combating illegal trafficking and provided preventive measures in order to move closer to a more secure world.
- Mrs. Salwa Kader emphasized the dangerous ramifications of human trafficking around the world during the panel discussion Human Trafficking in the 21st Century. The event took place during the 50th session for the Commission on the Status of Women (CSW) and with the participation of H.E. Mr. Jan Eliasson, President of the sixtieth session of the United Nations General Assembly (February 2006).
- At Georgetown University, Mrs. Kader participated as a panelist at the Children in Slavery – The 21st Century Summit (November 14, 2005). The event addressed human trafficking in the areas sex, war, labor slavery, sex tourism, child pornography, ritual abuse, and torture.

Building Peace

Mrs. Kader has contributed to the development of international peace.

- She is Chairman of the Intergovernmental International Organization for Justice, Peace and Security

Children's Rights

- She has promoted youth empowerment through events such as the Montessori Model United Nations Conferences,

Global Causes

- Founder and President of the Sam Kader Memorial Foundation for the Conquest of MRSA (Methicillin-resistant Staphylococcus aureus)

Universal Family Day

Dahlia Lithwick



Dahlia Lithwick is a senior editor at *Slate*, and in that capacity, has been writing their "Supreme Court Dispatches" and "Jurisprudence" columns since 1999. Her work has appeared in the *New York Times*, *Harper's*, *The New Yorker*, *The Washington Post*, *The New Republic*, and *Commentary*, among other places. She is host of *Amicus*, *Slate's* award-winning biweekly podcast about the law and the Supreme Court. She was *Newsweek's* legal columnist from 2008 until 2011.

In 2018 Lithwick received the American Constitution Society's Progressive Champion Award, the Hillman Prize for Opinion and Analysis, and was inducted into the American Academy of Arts and Sciences. In 2017, Lithwick was the recipient of a Golden Pen Award from the Legal Writing Institute; the Virginia Bar Association's award for Excellence in Legal Journalism; and the 2017 award for Outstanding Journalist in Law from the Burton Foundation for a distinguished career in journalism in law. Lithwick won a 2013 National Magazine Award for her columns on the Affordable Care Act. She has been twice awarded an Online Journalism Award for her legal commentary.

Lithwick has held visiting faculty positions at the University of Georgia Law School, the University of Virginia School of Law, and the Hebrew University Law School in Jerusalem.

Ms. Lithwick has delivered the annual Constitution Day Lecture at the United States Library of Congress in 2012 and 2011. She has been a featured speaker on the main stage at the Chautauqua Institution. She speaks frequently on the subjects of criminal justice reform, reproductive freedom, religion in the courts. Justice Ruth Bader Ginsburg has called her "spicy." Justice Samuel Alito has called her "some hack."

Lithwick was the first online journalist invited to be on the Reporters Committee for the Freedom of the Press. She serves on the board of the Jefferson Center for Free Expression.

Ms. Lithwick has testified before Congress about access to justice in the era of the Roberts Court. She has appeared on CNN, ABC, *The Colbert Report*, the *Daily Show* and is a frequent guest on *The Rachel Maddow Show*.

Ms. Lithwick earned her BA in English from Yale University and her JD degree from Stanford University. She is currently working on a new book, *Lady Justice*, for Penguin Press. She is co-author of *Me Versus Everybody* (Workman Press, 2006) (with Brandt Goldstein) and of *I Will Sing Life* (Little, Brown 1992) (with Larry Berger). Her work has been featured in numerous anthologies including *Jewish Jocks* (2012), *What My Mother Gave Me: Thirty-one Women on the Gifts That Mattered Most* (2013), *About What was Lost* (2006); *A Good Quarrel* (2009); *Going Rouge: Sarah Palin, An American Nightmare* (2009); and *Thirty Ways of Looking at Hillary* (2008).

Donna Melby



Donna Melby is a Fellow of the American College of Trial Lawyers, American Board of Trial Advocates, International Society of Barristers, Litigation Counsel of America and the College of Labor and Employment Lawyers. She has successfully tried multiple cases to jury verdict in state and federal courts across the country, international and domestic arbitrations, and court trials across a broad range of complex civil and employment-related cases. Her practice includes class and individual actions, employee mobility, whistleblower, race discrimination and all discrimination matters, sexual harassment, hostile work environment, contract, conspiracy, Equal Pay Act and complex business litigation of all types. Her caseload includes “MeToo” threatened litigation involving CEOs, general counsels, executives and law firm partners. For 10 years she served as co-chair of the Paul Hastings Employment Law practice in Los Angeles, as chair of the firm’s Women’s Initiative and as chair of Global Diversity. Paul Hastings’ Employment Law practice has been named Labor & Employment Litigation Firm of the Year by *The American Lawyer*.

Ms. Melby recently completed a three-year term as a member of the California Judicial Council, the policy-making body of the California Judiciary, the largest in the United States. She served as the only lawyer on the California Judicial Council’s Executive and Planning Committee, Litigation Management Committee, PCLC and other committees. Immediately prior to service on the California Judicial Council, she served as a member of the Board of Directors of the National Center for State Courts for six years, followed by three years as co-chair of the National Lawyers Committee for the National Center. She is the sole California lawyer to serve by appointment of the Conference of Chief Justices on the Civil Justice Initiative Project (CJI), a national initiative focused on improving the delivery of justice in the civil courts across the United States. CJI authored “A Call to Action,” a white paper approved by the Conference of Chief Justices in 2016.

Ms. Melby is former national president, national vice president and national president-elect of the American Board of Trial Advocates, the first woman elected to serve. She is a past trustee of the ABOTA Foundation and the first female president, vice president, and president-elect of the Los Angeles Chapter of ABOTA.

Amanda Page



Amanda Page, DWS is a (former) professional chef, wine expert and world traveler. She is a graduate of the Culinary Institute of America in New York and has cooked for various restaurants, including Cape Cod's Chatham Bars Inn and DC's Mandarin Oriental. As a student of the Wine & Spirits Education Trust, Amanda successfully completed an Advanced Certificate of Wine and Spirits, with merit. Amanda has also attained the rank of CSP (Certified Sake Professional). She continued on to complete WSET's Level 4 Diploma program, one of the most advanced courses of wine study in the world and a prerequisite to qualify for Master of Wine.

Amanda is the former Retail Manager for Screwtop Wine Bar in Arlington, VA and was previously the General Manager of Best Cellars in both Arlington and DC. In 2012 she moved to the distribution side of the Wine World. After 5 years in distribution she became the Director of Sales, Mid-Atlantic, for Banville Wine Merchants in 2017. She frequently travels for work and pleasure, enjoying some of the best wine and food regions across the globe. While she has lived all over the U.S. as a Navy child, she has resided in the DC area for 16+ years with her equally food and wine centric husband, Ben, and their son Jasper.

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The Resource Board is committed to supporting NAWJ both financially and programmatically, for the purposes of (a) assuring that NAWJ has sufficient economic and human resources to execute its strategic plan; (b) developing bonds of mutual support and respect between and among Resource Board members and NAWJ members; and (c) promoting the professional advancement and elevating the standing of women from both the bench and bar.

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Zoom Tips – Quick Tips for A Successful Zoom Experience

- When joining the zoom meeting select to turn your video and/or microphone on or off on the entrance screen before you join.
 - Once you have entered the meeting:
 - Turn Off Video – If you wish to hide your video from your own screen to make room for other participants, just right-click on your video and choose **Hide Myself**. If you want to bring your own video back onto your screen, you can right-click on any other user and select **Show Myself**. Note that this **will not** disable your video from showing up for other users--only from displaying on your own screen.
 - To disable your own video completely, you can click the Stop Video button in a meeting to turn it off temporarily for the session.
 - Mute Microphone - You can access *Audio Settings* directly by clicking the arrow next to the microphone.
 - For quick access Use $\text{⌘}+\text{Cmd}+\text{Shift}+\text{A}$ (PC: $\text{Alt}+\text{A}$) to mute/unmute your audio.
- If the host hasn't started the meeting or the webinar before you joined, you will see a display message. Sit tight, the meeting will start soon and you will be automatically put into the meeting or webinar.
- Display Names – Always see who is in the meeting with you.
 - Go to *Settings > Video* and check **"Always display participant's name on their videos."**

Zoom Tips – Webinar Specific

- In Zoom Webinar, the host has to give permission for attendees to unmute and talk during the webinar. If the host allows you to talk, you will receive a notification.
- Through the chat, you can send chat messages directly to the host, panelists, and attendees (if permitted).
- In order to ask a question during a Q&A period, open the Q&A window, type in your question and click send.
 - To send anonymously, click the box at the bottom of the window labeled "Send Anonymously."
 - You can also "like" another attendees question by clicking the thumbs up icon below their question.
 - To comment on another attendees question, click "Comment," type your comment in and click send.
- Click "Leave Meeting" to leave the webinar at any time, you can always come back.

Zoom Tips – Meeting Specific

- A best practice is to hide non-video participants to maximize your gallery view. In order to do this, click the View button and select **Hide Non-Video Participants**.
- There are three screen / video layout options in Zoom Meeting. If someone is screen sharing, you can use **side-by-side** mode or **active speaker view**. These options will show the content as well as the video of the speaker. If in fullscreen, the shared content will fill the screen and video tiles will become smaller, movable thumbnails.
 - Active Speaker View will switch the large video window between who is speaking with 3 the other participants in the meeting.
 - **Gallery View** lets you see thumbnail displays of participants in a grid pattern, which expands and contracts as participants join and leave the meeting. Depending on your personal device, you will be able to see 25-49 participants at one time. This is the recommended view during the NAWJ Annual Meeting swearing-in ceremony. We do ask you to turn off your video at this time if you are not one of the individuals being sworn-in.
- NAWJ will be using **Breakout Rooms** for some of the sessions. Participants will be able to view and self-select from a list of breakout rooms to join of their choosing. You will be able to enter and leave breakout rooms freely. Click the **Breakout Rooms** option in your meeting controls and click **Join** next to the Breakout Room of your choice, then click **Join** again to confirm. Click **Leave Room** to return to the main session.
 - If you have not joined through the desktop or mobile app at version 5.3 or higher, the meeting host will need to invite you to join a breakout room. You will receive a notification and will need to click **Join Breakout Room**.
 - If you need help, click **Ask For Help** in the meeting controls and then click **Invite Host**.